

## Dexerials Continuously Selected as Constituent of ESG Indices adopted by GPIF

Dexerials Corporation (Headquarters: Shimotsuke-shi, Tochigi; Representative Director and President: Yoshihisa Shinya; hereinafter, “Dexerials”) announced that, of the ESG (environmental, social and governance) indices\*<sup>1</sup> for Japanese equities adopted by the Government Pension Investment Fund (GPIF)\*<sup>2</sup>, the world’s largest pension fund, Dexerials has once again been selected as a constituent of “FTSE Blossom Japan Sector Relative Index\*<sup>3</sup>”, “MSCI Nihonkabu ESG Select Leaders Index\*<sup>4</sup>”, “MSCI Japan Empowering Women (WIN) Select Index\*<sup>4</sup>”, “S&P/JPX Carbon Efficient Index” and “Morningstar Japan ex-REIT Gender Diversity Tilt Index”.



**FTSE Blossom  
Japan Sector  
Relative Index**

**2024 CONSTITUENT MSCI NIHONKABU  
ESG SELECT LEADERS INDEX**

**2024 CONSTITUENT MSCI JAPAN  
EMPOWERING WOMEN INDEX (WIN)**



Dexerials Group aims to synchronize the “social value” and “economic value” required in the context of social changes such as the SDGs and the Paris Agreement through our business of producing materials, devices, and solutions that are essential to the evolution of digital technology, which serves as the foundation for realizing greater efficiency in society.

To achieve this goal, it is essential to strengthen the business model, which is Dexerials Group's strength, and expand the business portfolio. To this end, Dexerials will combine diverse technologies and strategically utilizing intellectual property to strengthen our “technical capabilities” to provide products and solutions that have never existed before and our “human resources” to master them, while promoting the use of DX and addressing ESG issues.

Specifically, to enhance its “technical capabilities”, Dexerials is endeavoring to use the IP landscape based on intellectual property strategies and is promoting open innovation. As a measure to improve the skills of its “human resources”, Dexerials introduced a “job-type personnel system” \*<sup>5</sup> in April 2024 for all employees, including those of domestic and overseas Group companies.

Dexerials will remain united in its commitment to promoting sustainability management to develop company-wide activities to promote sustainability-oriented management with the aim of continuing to achieve further sustained growth and improvements in its corporate value.

\*1: An organization to which the Minister of Health, Labour and Welfare entrusts pension reserves. It manages the reserve assets and returns income to the national treasury. ([Government Pension Investment Fund \(gpif.go.jp\)](https://www.gpif.go.jp/))

\*2: [ESG | Government Pension Investment Fund \(gpif.go.jp\)](https://www.gpif.go.jp/)

Of the ESG (environmental, social and governance) indices for Japanese equities adopted by the Government Pension Investment Fund (GPIF), Dexerials is not in the scope covered by the FTSE Blossom Japan Index.

\*3: [FTSE Blossom Japan Index Series | LSEG](https://www.lseg.com/)

FTSE Russell confirms that Dexerials Corporation has been independently assessed according to the index criteria, and has satisfied the requirements to become a constituent of the FTSE Blossom Japan Sector Relative Index. The FTSE Blossom Japan Sector Relative Index is used by a wide variety of market participants to create and assess responsible investment funds and other products

\*4: [Powering better investment decisions - MSCI](#)

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\*5: [Notice Regarding Introduction of a Job-Type Personnel System for Entire Dexerials Group | Dexerials](#)

#### <Corporate Profile>

Dexerials develops, manufactures and distributes electronic components, bonding materials, optical materials and other functional materials that are indispensable in smartphones, laptops and other electronic devices, in addition to components for automobiles, which are increasingly becoming electronic, making electronics parts ever more indispensable. Also, as a starting point in contributing toward the realization of further growth and a sustainable society, Dexerials has defined its Purpose: “Empower Evolution. Connect People and Technology” as explained in the website section. ([Corporate Philosophy, Vision and Purpose | About Dexerials | Dexerials](#))

Company name: Dexerials Corporation

Head office: 1724 Shimotsuboyama, Shimotsuke-shi, Tochigi

Representative: Yoshihisa Shinya, Representative Director and President

Established: June 20, 2012

Official website: <https://www.dexerials.jp/en/>