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Securities Code: 6382 Date of sending by postal mail: June 7, 2024 Start date of measures for electronic provision: June 3, 2024

To our shareholders

Toshiaki Tamaki, President **Trinity Industrial Corporation** 1-9 Kakimoto-cho, Toyota, Aichi, Japan

Notice of the 90th Annual General Meeting of Shareholders

We are pleased to announce and invite you to attend the 90th Annual General Meeting of Shareholders of Trinity Industrial Corporation (the "Company"), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision) in electronic format, and posts this information on the Company's website. Please access the Company's website by using the internet address shown below to review the information.

The Company's website:

https://www.trinityind.co.jp/stocks/library/ (in Japanese)

In addition to the Company's website, the items subject to measures for electronic provision are also posted on the following website of the Tokyo Stock Exchange (TSE), which can be accessed to review the information.

TSE website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

Please access the TSE website by using the internet address shown above, enter "Trinity Industrial Corporation" in "Issue name (company name)" or the Company's securities code "6382" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of the General Shareholders Meeting]."

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders below, and access the website for exercising voting rights and enter your vote by the closing time of our daily business hours (5:00 p.m.) on Monday, June 24, 2024 (JST), or indicate your approval or disapproval in the enclosed voting form and then return the form to the Company by postal mail so that your vote is received by the closing time of our daily business hours (5:00 p.m.) on Monday, June 24, 2024 (JST).

1. Date and time: Tuesday, June 25, 2024, at 10:00 a.m. (JST)

2. Venue: Conference Room, 6th floor, Head Office of the Company 1-9 Kakimoto-cho, Toyota, Aichi, Japan

3. Purpose of the meeting:

Matters to be reported:

- 1. The Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements for the 90th fiscal year (from April 1, 2023 to March 31, 2024)
- 2. The results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

Matters to be resolved:

- Proposal No. 1 Appropriation of Surplus
- Proposal No. 2 Election of Ten Directors
- Proposal No. 3 Payment of Bonuses to Directors
- When attending the meeting in person, please hand in the enclosed voting form at the reception desk at the meeting venue.
- The following items are not included in the paper-based documents stating items subject to measures for electronic provision that are sent to shareholders who have requested the delivery of such, in accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation.
 - 1. "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
- 2. "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements
- In the event that you are unable to attend the general meeting of shareholders, you may appoint another shareholder of the Company with voting rights to act as proxy and attend on your behalf. Please note that a document evidencing the proxy's authority to represent must be submitted.
- If any changes have been made to items subject to measures for electronic provision, such changes will be posted on the Company's website and the TSE website shown above.

The Company's website: https://www.trinityind.co.jp/ (in Japanese)

Reference Documents for the General Meeting of Shareholders

Proposals and reference information

Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

In order to reciprocate the support of its shareholders, and with comprehensive consideration of the results of operations and other factors, the Company proposes to pay year-end dividends for the 90th fiscal year as follows:

- Allotment of dividend property to shareholders and their aggregate amount ¥25.00 per common share of the Company Total payment: ¥402,251,350
 Effective and the standard standar
- (2) Effective date of dividends of surplus June 26, 2024

Proposal No. 2 Election of Ten Directors

The terms of office of all 12 Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of ten Directors.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career sum and signi	Number of the Company's shares owned	
		Apr. 1987 Jan. 2009	Joined TOYOTA MOTOR CORPORATION Deputy General Manager of Tahara Plant	
1		Jan. 2010	Manufacturing Div. 2 General Manager of Tahara Plant Manufacturing Div. 1	
	Motohiro Iida (April 1, 1965)	Apr. 2011	General Manager of Tahara Plant Final Assembly Div.	17 (0)
	Reelection	Jan. 2014	Executive Vice President of Toyota South Africa Motors (Pty) Ltd.	17,600
		Jan. 2020	General Manager of Tahara Plant Body Manufacturing Div. of TOYOTA MOTOR CORPORATION	
		Jan. 2021	Senior General Manager of the Company	
		June 2021	Senior Managing Director (current position)	
		Apr. 1984	Joined TOYOTA MOTOR CORPORATION	
		Jan. 2005	Deputy General Manager of Toyota Motor (China) Investment Co., Ltd.	
	Koji Noriyasu	Jan. 2010	Project General Manager of Planning & Operation Dept. of China Div. of TOYOTA	
2	(February 26, 1962)		MOTOR CORPORATION	16,600
2	Reelection	Jan. 2012	Project General Manager of Affiliated Companies Finance Dept.	10,000
		Jan. 2014	Associate Director of Kuozui Motors, Ltd.	
		Apr. 2015	Senior General Manager of the Company	
		June 2015	Managing Director	
		June 2020	Senior Managing Director (current position)	
		Apr. 1986	Joined TOYOTA MOTOR CORPORATION	
		Jan. 2010	General Manager of Engineering Service Dept.	
		A 2011	of Tahara Plant Manufacturing Div. 2	
3		Apr. 2011	Project General Manager of Tahara Plant Paint & Plastics Molding Div.	
	Shinji Takabayashi	May 2011	Divisional Senior Executive Coordinator of	
	(May 10, 1963)	Widy 2011	Toyota South Africa Motors (Pty) Ltd.	
	(1111) 10, 1705)	June 2014	Project General Manager of Plant Planning	16,000
	Reelection		Dept. of Tahara Plant Administration Div. of TOYOTA MOTOR CORPORATION	
		Jan. 2019	Project General Manager of Cost Control Dept. of Tahara Plant Administration Div.	
		Jan. 2021	Senior General Manager of the Company	
		June 2021	Managing Director (current position)	
		July 1991	Joined the Company	
4	Junichiro Kume	June 2009	President of THAI TRINITY CO., LTD.	
	(March 20, 1963)	Feb. 2014	General Manager of P/J Planning Group of A&G Plant Division of the Company	10,000
	Reelection	June 2016	Director	
		June 2021	Managing Director (current position)	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
5	Toshio Narita (April 27, 1965)	Apr. 1988 Jan. 2013 Jan. 2015	Joined the Company Deputy General Manager of Safety Technology Department of A&G Plant Division General Manager of Kyushu Office of No.2 Sales Group of Paint and Application Systems Division	9,100
	Reelection	July 2017 June 2019	General Manager of Sales Department of Paint and Application Systems Division Director	
		June 2023	Managing Director (current position)	
		Apr. 1983	Joined TOYOTA MOTOR CORPORATION	
	Shinji Toyama*	Jan. 2016	General Manager of Engineering Service Dept. of Tahara Plant Final Assembly Div.	
		Jan. 2018	Grand Master of Engineering Service Dept. of Tahara Plant Final Assembly Div.	
6	(October 26, 1964)	Apr. 2020	Project General Manager of Frontier Research Dept. of Tahara Plant Administration Div.	3,000
	New election	Jan. 2022	Project General Manager of Tahara Administration Dept. of Vehicle Administration Div.	
		Jan. 2024	Senior General Manager of the Company (current position)	
		Apr. 1986	Joined the Company	
	Yoshihiro Mitsuda (September 12, 1965) Reelection	June 2009	General Manager of No.1-1 Design Group of No.1 Design Engineering Department of A&G Plant Division	
7		Jan. 2015	Deputy General Manager of No.1 Design Engineering Department of Paint and	8,500
		July 2015	Application Systems Division General Manager of No.1 Design Engineering Department of Paint and Application Systems Division	
		June 2021	Director (current position)	
	Keiichi Ito (January 12, 1967)	Apr. 1990 Jan. 2008	Joined the Company General Manager of Sales Planning Group of Marketing Sales Department of Automotive Parts Division	
8		July 2012	General Manager of No.2 Sales Group of Marketing Sales Department of A&G Plant Division	8,200
	Reelection	July 2013	General Manager of No.1 Sales Group of Marketing Sales Department of A&G Plant Division	
		Jan. 2021	Deputy General Manager of Sales Department of Paint and Application Systems Division	
		June 2022	Director (current position)	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
9	Chihiro Yamada (July 2, 1966) Reelection	Apr. 1989 Jan. 2013 Sept. 2014 Jan. 2019 Jan. 2021 June 2023 June 2023	 Joined the Company General Manager of Interior and Exterior Engineering Group of Production Engineering Department of Automotive Parts Division Director General Manager of Dongguan Karyu Automotive Trim Co., Ltd. Deputy General Manager of Planning Department of Automotive Parts Division of the Company Director General Manager of Cubic (Tianjin) Printing Co., Ltd. Project General Manager of Planning Department of Automotive Parts Division of the Company Director General Manager of Planning Department of Automotive Parts Division of the Company Director General Manager of Planning Department of Automotive Parts Division of the Company Director (current position) 	5,300
10	Yoshiki Kaneko (August 16, 1949) Outside Reelection	Apr. 1972 Apr. 1998 Jan. 2001 June 2001 June 2005 June 2011 June 2014 June 2015	Joined Toyota Motor Co., Ltd. President and Director of Toyota Credit Canada Inc. General Manager of Affiliated Companies Finance Div. of TOYOTA MOTOR CORPORATION Managing Director of TOYOTA MOTOR PENSION FUND Managing Director of TOYODA IRON WORKS CO., LTD. Vice President Advisor Outside Director of the Company (current position)	None

(Notes) 1. New candidate for Director is indicated by an asterisk (*).

- 2. There is no special interest between any of the candidates and the Company.
- 3. Yoshiki Kaneko is a candidate for Outside Director.
- 4. Reasons for nomination as a candidate for Outside Director The Company has nominated Yoshiki Kaneko as a candidate for Outside Director in order for him to provide advice from an objective standpoint based on extensive experience and knowledge including in his area of expertise.
- 5. At the conclusion of this meeting, Yoshiki Kaneko's tenure as Outside Director of the Company will have been nine years.
- 6. The Company has entered into an agreement with Yoshiki Kaneko to limit his liability for damages under Article 423, paragraph (1) of the Companies Act.

The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations.

- 7. If Yoshiki Kaneko assumes the office of Outside Director, he will be designated as an independent officer as provided for by the Tokyo Stock Exchange.
- 8. The Company has entered into a directors and officers liability insurance policy with an insurance company, as provided for in Article 430-3, paragraph (1) of the Companies Act, with Directors as the insured. This policy was renewed in October 2023. The policy is scheduled to be renewed in October 2024. If the election of each candidate under this proposal is approved, each person will become an insured person.
 - (i) Summary of insurance incidents covered
 The policy covers losses that may arise from the insured's assumption of liability incurred in the course of the performance of duties as a Director, or receipt of claims pertaining to the pursuit of such liability.
 - (ii) Insurance premiums

The full amount of the insurance premiums is borne by the Company.

Proposal No. 3 Payment of Bonuses to Directors

The Company proposes to pay the 11 Directors other than Outside Directors as at the end of the current fiscal year a total of $\pm 62,723,000$ in bonuses to Directors as the amount considered reasonable taking account of the results of operations and other factors for the current fiscal year.