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# 101st Ordinary General Shareholders Meeting: Notice of Convocation

Date and Time: Wednesday, June 26, 2024, at 10:00 a.m.

Venue: Head Office Main Building, Nissan Shatai Co., Ltd.

2-1 Tsutsumicho, Hiratsuka, Kanagawa



NISSAN SHATAI CO., LTD.

(Code no.: 7222) June 5, 2024

Dear shareholders:

## 2-1 Tsutsumicho, Hiratsuka, Kanagawa NISSAN SHATAI CO., LTD

Haruhiko Yoshimura, President

#### 101st Ordinary General Shareholders Meeting: Notice of Convocation

Notice is hereby given that the 101st Ordinary General Shareholders Meeting of the Company (the "Meeting") will be held as described below. You are cordially invited to attend the Meeting.

When convoking this General Shareholders Meeting, we have taken measures for electronic provision regarding the information consisting of the Reference Materials for General Shareholders Meeting, etc. (Electronic Provision Measures Matters) and have posted the information on the Nissan Shatai website on the Internet, so please access the following website to confirm it.

Note that the paper-based documents we send out also serve as the paper-based documents stating the Electronic Provision Measures Matters stipulated in the items in the Companies Act, Article 325-3, Paragraph 1 which should be delivered to all of the shareholders who requested the delivery of paper-based documents.

Nissan Shatai website: https://www.nissan-shatai.co.jp/EN/IR/index.html (Please confirm the information by accessing the above website and selecting from the menus in the order "FOR INVESTORS," "Stocks & Bonds," "General Shareholders Meeting," "101st Ordinary General Shareholders Meeting: Notice of Convocation.")

Furthermore, the Electronic Provision Measures Matters are posted on the website of the Tokyo Stock Exchange in addition to the Nissan Shatai website, so please confirm them at the following link.

Tokyo Stock Exchange website (Listed Company Search) https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show (Please confirm the information by accessing the above Tokyo Stock Exchange website, entering and searching for the securities code (7222) in "Issue name (company name)" or "Code," selecting the items in the order of "Basic information" and "Documents for public inspection/PR information," and accessing the "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting" field under "Filed information available for public inspection.")

Note that when not attending the Meeting in person, you can submit votes in writing or electronically (Internet, etc.), so please study the Reference Materials for General Shareholders Meeting and submit votes no later than 5:30 p.m. on June 25, 2024 (Tuesday).

1. Date and Time

Wednesday, June 26, 2024 at 10:00 a.m.

2. Venue

Head Office Main Building Nissan Shatai Co., Ltd.

2-1 Tsutsumicho, Hiratsuka, Kanagawa

#### 3. Agenda Items

Matters to be reported:

- 1. 101st fiscal Business Report (April 1, 2023 to March 31, 2024) Consolidated Financial Statements, and Audit Reports by Accounting Auditor and Board of Statutory Auditors
- 2. 101st fiscal Financial Statements (April 1, 2023 to March 31, 2024)

#### Matters to be resolved:

<Company Proposals (Proposal 1 to Proposal 4)>

Proposal 1: Appropriation of Surplus

Proposal 2: Election of One Director

Proposal 3: Election of One Statutory Auditor

Proposal 4: Election of One Substitute Statutory Auditor

<Shareholder Proposal (Proposal 5)>

Proposal 5: Change to the Articles of Incorporation Pertaining to the Establishment of a Minority Shareholder Protection Committee

#### 4. Information concerning voting at the General Shareholders Meeting

- (1) If voting forms are returned without any votes entered for any proposals, the shareholder will be counted as having voted yes for the Company proposals and no for the shareholder proposal.
- (2) The content of each proposal is as stated in the Reference Materials for General Shareholders Meeting below, but the Nissan Shatai Board of Directors is opposed to the shareholder proposal (Proposal 5). Please refer to page 13 to page 16 regarding the shareholder proposal and the opinion of the Nissan Shatai Board of Directors regarding the shareholder proposal.
- (3) If a shareholder uses the Internet, etc. to vote more than once, the last votes by the Internet, etc. received will be counted.
- (4) If a shareholder submits votes by using both the voting form and the Internet, etc., irrespective of the time the votes were received, the votes received using the Internet, etc. will be counted.
- When attending the Meeting in person, please present the enclosed voting form at reception.
- If any revisions are made to the Electronic Provision Measures Matters, the fact that an amendment has been made, the matters before the amendment and the matters after the amendment will be posted on the above Nissan Shatai website and the Tokyo Stock Exchange website on the Internet.

## Reference Materials for General Shareholders Meeting

### **Proposals and Matters for Reference**

#### < Company Proposals (Proposal 1 to 4)>

#### **Proposal 1: Appropriation of Surplus**

Taking into account business performance in this fiscal year and the Company policy of paying stable dividends on an ongoing basis, it is proposed to pay a year-end dividend as detailed below.

Including the interim dividend already paid, this will result in a total dividend for this fiscal year of 13 yen per share, the same as in the previous fiscal year.

#### Details of Year-End Dividend

- (1) Distribution of year-end dividend to shareholders and total amount: 6.5 yen per share of common stock in the Company Total amount: 880,442,960 yen
- (2) Effective date of distribution of surplus: June 27, 2024

#### **Proposal 2: Election of One Director**

Director Haruhiko Yoshimura will resign at the close of the shareholders meeting. Therefore, Nissan Shatai proposes to elect one director as a substitute for Mr. Yoshimura.

Note that under the provisions of the Nissan Shatai Articles of Incorporation, Article 22, Paragraph 2, the term of office of the director elected in the shareholders meeting shall end at the time when the terms of office of the other directors in office expire.

The candidate for a director is as follows:

Name (Date of Birth)	Brief Personal Record, Positions, Responsibilities, and Important Positions at Other Companies		Number of Shares of Nissan Shatai Owned
Takashi Tomiyama (November 12, 1962) Male New candidate	Assistant to Important po President, N [Nissan Shat for approval	Joined Nissan Motor Co., Ltd. Deputy General Manager, Stamping Engineering Dept., Nissan Motor Co., Ltd. Deputy General Manager, New Vehicle Production Engineering Dept., Nissan Motor Co., Ltd. General Manager, Production Control and Engineering Dept., Nissan Motor Kyushu Co., Ltd. Plant Manager, Nissan Motor (Thailand) Co., Ltd. Alliance Global Director, Vehicle Production Engineering Div., Global Tooling Management Dept., Nissan Motor Co., Ltd. Alliance Global Director, Vehicle Production Engineering and Development Div., Production Engineering Research and Development Center, Nissan Motor Co., Ltd. President, Nissan Motor Kyushu Co., Ltd. Executive Vice President, Nissan Shatai Co., Ltd. (Current Position) ties at Nissan Shatai Co., Ltd.: the president ositions at other companies: issan Shatai Kyushu Co., Ltd. tai Kyushu plans to submit this resolution at the Ordinary General Shareholders be held in June 2024]	100 shares

Reason for selection as a director candidate

Mr. Tomiyama has extensive knowledge and achievements in all aspects of production. For example, he has been involved in the operations of the Production Division in Nissan Motor Co., Ltd. and has served as President of a Nissan Motor group company. He is currently an Executive Vice President at Nissan Shatai who oversees all business operations of the entire company by using his strong leadership and many years of experience as a corporate manager. Since Mr. Tomiyama is well suited for the sustained improvement of corporate value and improvement of corporate governance of Nissan Shatai, he is a candidate for election as a director.

#### Notes:

- 1. There is no special interest between Nissan Shatai and Mr. Tomiyama.
- 2. Within the past 10 years, Mr. Tomiyama was an executive officer of Nissan Motor Co., Ltd., which is the parent company of Nissan Shatai. Information about Mr. Tomiyama's titles and duties at Nissan Motor Co., Ltd. during the past 10 years is shown above in "Brief Personal Record, Positions, Responsibilities, and Important Positions at Other Companies."
- 3. In accordance with Article 430-3, Paragraph 1 of the Companies Act, Nissan Shatai has concluded a Directors and Officers liability insurance with an insurance company that limits the liability of Mr. Tomiyama. A summary of the terms of this policy is on page 24 of this report. If Mr. Tomiyama is elected at the shareholders meeting as proposed, he will continue to be covered by this insurance policy. Furthermore, Nissan Shatai plans to renew this policy during Mr. Tomiyama's term of office.

#### **Proposal 3 Election of One Statutory Auditor**

The terms of office of statutory auditors Kiyoshi Aoji will expire at the close of the shareholders meeting. Therefore, Nissan Shatai proposes to elect one statutory auditor. The Board of Statutory Auditors has agreed to this proposal.

The candidate for a statutory auditor is as follows:

			Number of Shares			
Name	Brief Perso	Brief Personal Record, Positions, Responsibilities, and				
(Date of Birth)		Important Positions at Other Companies				
(Date of Birtil)	11111	ortant I ositions at Other Companies	Shatai			
			Owned			
	Apr 1982:	Joined Nissan Shatai Co., Ltd.				
	Apr 2005:	General Manager, Corporate Management				
		Dept., V-up NS Promotion Office, Nissan				
		Shatai Co., Ltd.				
	Apr 2008:	General Manager, Vehicle Evaluation and				
		Test Dept., Nissan Shatai Co., Ltd.				
	Apr 2010:	General Manager, Vehicle Component				
Kiyoshi Aoji		Development Dept., Nissan Shatai Co.,				
(March 24, 1960)		Ltd.	2 700			
Male	Apr 2011:	General Manager, Administration Dept.,	3,700 shares			
		Nissan Shatai Co., Ltd.	snares			
Reappointment	Apr 2013:	Senior General Manager, Nissan Shatai				
		Co., Ltd.				
	Apr 2015:	President, Auto Works Kyoto Co., Ltd.				
	Jun 2022:	Statutory Auditor (Full-time), Nissan				
		Shatai Co., Ltd. (Current Position)				
	Important positions at other companies:					
	Statutory auditor, Nissan Shatai Kyushu Co., Ltd.					
	Statutory au	ditor, Auto Works Kyoto Co., Ltd.	Statutory auditor, Auto Works Kyoto Co., Ltd.			

Reason for selection as a statutory auditor candidate

Mr. Aoji has many years of experience and extensive knowledge concerning the automotive industry and corporate management. For example, he has been involved in the operations of the Research and Development Div. and General & Administration Div. at Nissan Shatai for many years and has served as President of a Nissan Shatai group company. Currently, as a full-time statutory auditor of Nissan Shatai, Mr. Aoji is properly auditing the performance of Nissan Shatai's directors, and he is a candidate for election as a statutory auditor based on the judgment that he can further strengthen auditing functions.

#### Notes:

- 1. There is no special interest between Nissan Shatai and Mr. Aoji.
- 2. Nissan Shatai has concluded a limited liability contract with Mr. Aoji based on the provisions of the Articles of Incorporation. Furthermore, if the shareholders approve the re-election of Mr. Aoji in this General Meeting, Nissan Shatai and Mr. Aoji plan to renew the limited liability contract that limits his liability regarding Nissan Shatai to a certain level.

The main terms of this contract are as follows.

- (1) If a statutory auditor becomes liable for damages to Nissan Shatai due to neglect of their duties, the liability will be limited to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act.
- (2) The limit of liability in the above paragraph will apply only in cases where the statutory auditor concerned acted in good faith and there was no gross negligence concerning the duties liable for damages.
- 3. In accordance with Article 430-3, Paragraph 1 of the Companies Act, Nissan Shatai has concluded a Directors and Officers liability insurance with an insurance company that limits the liability of Mr. Aoji. A summary of the terms of this policy is on page 24 of this report. If Mr. Aoji is re-elected at the shareholders meeting as proposed, he will continue to be covered by this insurance policy. Furthermore, Nissan Shatai plans to renew this policy during Mr. Aoji's term of office.

#### Reference

<Directors and statutory auditors as well as composition of advisory committees for the Board of Directors after appointments>

The planned Nissan Shatai directors and statutory auditors and the composition of the Nominations and Remuneration Committee and the Business Monitoring Committee, which are voluntary advisory committees for the Board of Directors, is as follows if

shareholders approve proposals 2 and 3 with no revisions.

Name	Positions at Nissan Shatai	Outside director	Independent director	1)Nominations and Remuneration Committee	2)Business Monitoring Committee
Takashi Tomiyama	President			•	
Shin Kotaki	Director				
Masayuki Yabe	Director				
Takuya Nakamura	Director				
Yasuyuki Ohira	Director	•	•	•	•
Hideaki Shinada	Director	•	•	•	•
Kiyoshi Aoji	Statutory Auditor				
Tomonori Ito	Statutory Auditor	•	•		•
Nobutaka Kanaji	Statutory Auditor	•	•		•

#### Roles of the committees

1) Nominations and Remuneration Committee

In response to requests from the Board of Directors or the President for advice, the members of this committee discuss the following items concerning nominations and remuneration and submit their advice to the Board of Directors.

- (1) Policies and procedures for the selection or termination of a representative director and for selections of director and statutory auditor candidates
- (2) Proposals at shareholders meetings for the election or termination of directors and statutory auditors
- (3) Succession plan for the president (chief executive officer)
- (4) Policy for determining the remuneration of directors
- (5) Remuneration for individual directors
- (6) Other items as required by the Board of Directors concerning the preceding items
- 2) Business Monitoring Committee

In response to requests from the Board of Directors or the President for advice, the members of this committee discuss significant transactions with related parties and submit their advice to the Board of Directors.

<Skill matrix of directors and statutory auditors after appointments>

If shareholders approve proposals 2 and 3 with no revisions, the skill matrix for major professional skills and experience of Nissan Shatai's directors and statutory auditors will be as follows.

The matrix presents the six top-priority items regarding the knowledge each director and statutory auditor possesses and is particularly expected to exercise.

The matrix does not represent all of the knowledge, experience, and abilities possessed by each person.

				P	rimary Ex	xpertise / ]	Experience	ce		
Name	Title	Corporate Management	Automotive Industry	Governance/ Internal Controls	Legal/ Risk Management	Finance /Accounting	Human Resources	Manufacturi ng/ Product Technology	Environment / Energy	Global
Takashi Tomiyama	President	•	•	•	•			•	•	
Shin Kotaki	Director	•	•	•		•	•	•		
Masayuki Yabe	Director	•	•	•				•	•	•
Takuya Nakamura	Director	•	•		•			•	•	•
Yasuyuki Ohira	Director (Independent, Outside)	•		•	•		•	•	•	
Hideaki Shinada	Director (Independent, Outside)	•		•	•			•		•
Kiyoshi Aoji	Statutory Auditor	•	•	•			•	•	•	
Tomonori Ito	Statutory Auditor (Independent, Outside)	•		•	•	•	•			
Nobutaka Kanaji	Statutory Auditor (Independent, Outside)	•	•	•	•					•

#### **Proposal 4 Election of One Substitute Statutory Auditor**

To be prepared in the event that the number of statutory auditors falls below the number designated by laws and regulations, Nissan Shatai proposes to elect one substitute statutory auditor.

This substitute statutory auditor will become a statutory auditor only if the number of statutory auditors falls below the legally designated number and the term of office will be the remainder of the term of office of the statutory auditor who is replaced. The Board of Statutory Auditors has agreed to this proposal.

The candidate for a substitute statutory auditor is as follows.

Apr 1986: Joined The Bank of Yokohama, Ltd.	Name (Date of Birth)	Brief Pers Im	Number of Shares of Nissan Shatai Owned	
of Yokohama, Ltd.  Apr 2007: General Manager, Jiyugaoka Branch, The Bank of Yokohama, Ltd  Apr 2009: General Manager, Credit Dept., The Bank of Yokohama, Ltd.  Feb 2010: General Manager, Noborito Branch, The Bank of Yokohama, Ltd  May 2012: General Manager, Chigasaki Branch, The Bank of Yokohama, Ltd.  Apr 2013: Executive Officer, The Bank of Yokohama Ltd.  Kazuhiro Okada (December 29, 1961)  Male  Managing Executive Officer, The Bank of Yokohama Ltd.  Jun 2018: Director and Managing Executive Officer	(December 29, 1961) Male Reappointment/ Outside Statutory Auditor/ Independent	Sep 2005: Apr 2007: Apr 2009: Feb 2010: May 2012: Apr 2013: Apr 2015: Jun 2018: Apr 2021: Jun 2021: Jun 2021: Jun 2021: Jun 2021: Jun 2023: Jun 2023: Important po	General Manager, Omori Branch, The Bank of Yokohama, Ltd. General Manager, Jiyugaoka Branch, The Bank of Yokohama, Ltd General Manager, Credit Dept., The Bank of Yokohama, Ltd. General Manager, Noborito Branch, The Bank of Yokohama, Ltd General Manager, Chigasaki Branch, The Bank of Yokohama, Ltd. Executive Officer, The Bank of Yokohama Ltd. Managing Executive Officer, The Bank of Yokohama Ltd. Director and Managing Executive Officer, The Bank of Yokohama Ltd Director, The Bank of Yokohama Ltd. Substitute Statutory Auditor, Nissan Shatai Co., Ltd. Part-time Statutory Auditor, JUST AUTOMOBILE LEASING CO., LTD. (Current Position) Senior Managing Director, TOCAD ENERGY CO.,LTD. (Current Position) Outside Director, Daisei every24 Co.,Ltd. (Current Position) Substitute Statutory Auditor, Nissan Shatai (Current Position)	0 shares

Reason for selection as a substitute statutory auditor candidate

Due to his long career at a financial institution, Mr. Okada has considerable experience and knowledge concerning finance and accounting as well as corporate management. As Mr. Okada is well suited to perform auditing operations if the number of auditors at Nissan Shatai falls below the number required by laws and regulations, he is a candidate for election as a substitute statutory auditor.

#### Notes:

- 1. There is no special interest between Nissan Shatai and Mr. Okada.
- 2. Mr. Okada is a candidate for a substitute outside statutory auditor post.
- 3. If Mr. Okada is elected a substitute statutory auditor at the General Shareholders Meeting as proposed and subsequently becomes a statutory auditor, he will be an independent statutory auditor as stipulated by Tokyo Stock Exchange, Inc.
- 4. If Mr. Okada is elected a substitute statutory auditor at the General Shareholders Meeting as proposed and subsequently becomes a statutory auditor, Nissan Shatai plans to conclude a limited liability contract with Mr. Okada that limits his liability regarding Nissan Shatai to a certain level.

The main terms of this contract are as follows.

- (1) If a statutory auditor becomes liable for damages to Nissan Shatai due to neglect of their duties, the liability will be limited to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act.
- (2) The limit of liability in the above paragraph will apply only in cases where the statutory auditor concerned acted in good faith and there was no gross negligence concerning the duties liable for damages.
- 5. If Mr. Okada is elected a substitute statutory auditor at the General Shareholders Meeting as proposed and subsequently becomes a statutory auditor, he will be covered by the Directors and Officers liability insurance concluded by Nissan Shatai with an insurance company in accordance with Article 430-3, Paragraph 1 of the Companies Act. A summary of the terms of this policy is on page 24 of this report.

#### < Shareholder proposal (Proposals 5)>

Proposals 5 have been submitted by a shareholder.

# Proposal 5 Revision of the provisions of articles with regard to the establishment of a Minority Shareholder Protection Committee.

No.1 Proposed Agenda Item

1. Revision of the Articles of Incorporation Pertaining to the establishment of a Minority Shareholder Protection Committee.

#### No.2 Content of the Proposal

With respect to the proposal in 1 below (hereinafter "Proposal for a Change to the Articles of Incorporation"), when formal adjustments (including, but not limited to, the correction of any misalignment of article numbers) are required to the chapters or articles listed as the Proposal for a Change to the Articles of Incorporation due to the approval or rejection of the Proposal for a Change to the Articles of Incorporation and other proposals (including proposals related to company proposals) at this Ordinary General Shareholders Meeting, the relevant articles for the Proposal for a Change to the Articles of Incorporation shall be read as the articles after such necessary adjustments are made. A detailed explanation of each shareholder proposal below can be found at https://stracap.jp/english/7222-NISSANSHATAI.pdf or via a special website link on the upper right of the Strategic Capital Inc. homepage at https://stracap.jp/english/. Please note that all company figures presented in each shareholder proposal are based on the Consolidated Financial Statements unless "non-consolidated" is stated.

1. Revision of the Articles of Incorporation Pertaining to the establishment of a Minority Shareholder Protection Committee.

Newly establish the following clause in the current Articles of Incorporation.

Chapter 7 Minority Shareholder Protection Committee

(Minority Shareholder Protection Committee)

Article 44

The Board of Directors of Nissan Shatai must endeavor to ensure that the opinions of Nissan Shatai shareholders outside Nissan Shatai's parent company Nissan Motor Co., Ltd. and its associated companies (this refers to the associated companies defined in the Regulation on Terminology, Forms, and Preparation Methods of Financial Statements, Article 8, Paragraph 8) (hereinafter, collectively the "Nissan Group") (hereinafter, "Minority Shareholders") are reflected in management so that the Minority Shareholders do not suffer any disadvantages caused by the Nissan Group.

2 In order to achieve the purpose in the preceding paragraph, the Board of Directors shall establish a Minority Shareholder Protection Committee comprised of outside directors.

- 3 The Minority Shareholder Protection Committee must hear the opinions of the Minority Shareholders of Nissan Shatai and the holders of Nissan Shatai shares (this refers to the holders defined in the Financial Instruments and Exchange Act, Article 27-23 who are not Minority Shareholders; hereinafter, collectively the "eligible shareholders") to whom any of the matters listed below are applicable, from a position independent of Nissan Shatai, the Nissan Shatai Board of Directors, and Nissan Group, and must express its opinions to the Nissan Shatai Board of Directors at least once every quarter with the purpose of protecting the interests of the Minority Shareholders taking into account the results of its hearing of opinions. Furthermore, the Minority Shareholder Protection Committee may express its opinions and recommend corrections to the Board of Directors when it recognizes this to be necessary.
  - (1) Shareholders who have expressed acceptance of Japan's Stewardship Code
  - (2) Shareholders who have consented to the hearing of opinions or requested the hearing of opinions by the Minority Shareholder Protection Committee
- 4 The hearing of opinions and expression of opinions must include but are not limited to the following matters.
  - (1) Opinions concerning the role and activities of the Minority Shareholder Protection Committee
  - (2) Opinions concerning those transactions between Nissan Shatai and the Nissan Group which are transactions based on manufacturing consignment contracts
  - (3) Opinions with respect to the deposit and lending of funds by Nissan Shatai to the Nissan Group
  - (4) Support/opposition and opinions of the minority shareholders present at the General Shareholders Meeting opposed a proposal made by Nissan Shatai, or supported a proposal made by a shareholder,
  - (5) Opinions with respect to the response policies of Nissan Shatai in the case that there is a possibility that Nissan Shatai shares may fall under the delisting criteria of the Tokyo Stock Exchange
  - (6) The status of dialogue between Nissan Shatai officers and employees who are not members of the Minority Shareholder Protection Committee and the eligible shareholders
- 5 In the case that the Minority Shareholder Protection Committee has made correction recommendations to the Board of Directors in accordance with the provision in Paragraph 3, then after receipt of the correction recommendations the Board of Directors must formulate correction measures and submit a correction measures report to the Minority Shareholder Protection Committee within one month.
- 6 The Minority Shareholder Protection Committee may use external advisors as necessary within a reasonable expense burden for Nissan Shatai.

No.3 Rational of the proposal

Although Nissan Shatai is a listed subsidiary of Nissan group, the protection of minority shareholders has been neglected. Three out of the four executive directors including President Haruhiko Yoshimura, are from Nissan, and the fact that the Company continues to provide over JPY 100B in funding to Nissan despite opposition from the majority of minority shareholders, is proof of this.

In addition, although the Company is completely dependent on the parent company for sales, since FY2008 the ROE has exceeded 8% only once, which calls into question the appropriateness of the terms of the transaction. Also, the parent company's shareholding has put the Company's stock in danger of being delisted, threatening the interests of minority shareholders.

The role of protecting the interests of minority shareholders is supposed to be played by the Business Monitoring Committee, which deliberates and reviews important transactions and actions that conflict with the interests of controlling shareholders and minority shareholders, and the Nomination and Remuneration Committee, which reviews proposals for the election of directors and officers, but these committees are not fulfilling their roles.

Therefore, we call for the protection of minority shareholders through the establishment of this new committee.

#### Nissan Shatai's Board of Directors' opinion

Nissan Shatai's Board of Directors opposes the subject resolution for the following reasons.

#### (Reasons for opposing)

Nissan Shatai passed a resolution to establish the Nominations and Remuneration Committee and the Business Monitoring Committee as advisory committees for the Board of Directors in the meeting of the Board of Directors of January 28, 2020 and since then the two committees have continued activities in line with the purpose of their establishment.

Looking at the purposes of the two committees, firstly, the purpose of the Nominations and Remuneration Committee is to increase the transparency and objectivity of the procedure used for decisions concerning nominations of Nissan Shatai's director and statutory auditor candidates and remuneration for directors. Therefore, the committee discusses policies and procedures for the selection or termination of a representative director and for nominations of director and statutory auditor candidates, and proposals at the General Shareholders Meeting for the election or termination of directors and statutory auditors, etc. and submits its advice to the Board of Directors. The purpose of the Business Monitoring Committee is to increase the transparency and objectivity of the procedure used for decisions concerning significant transactions between Nissan Shatai and related parties and to prevent these transactions from harming the interests of Nissan Shatai. Therefore, the committee deliberates on significant transactions with related parties and submits its advice to the Board of Directors.

The Nominations and Remuneration Committee is comprised of two outside directors who have independence and the President, and two outside statutory auditors who have independence also participate as observers. On other hand, the Business Monitoring Committee is comprised of a total of four members, two outside directors who have independence and two outside statutory auditors who have independence, and one statutory auditor (full-time) also participates as an observer.

The Shareholder Proposal calls for a change to the Articles of Incorporation in order to newly establish a Minority Shareholder Protection Committee comprised of outside directors but, as stated above, committees which are equipped with those functions and responsibilities have already been established in Nissan Shatai and we judge that they are fulfilling those functions. Furthermore, in the rules concerning the organization and operation of the Business Monitoring Committee approved by the Board of Directors, the Board of Directors is required to respect the advice of the Business Monitoring Committee to the maximum extent possible, and the Board of Directors is being operated accordingly.

Regarding the members of the committee, the Shareholder Proposal limits the members to outside directors, but Nissan Shatai's Business Monitoring Committee has outside directors equipped with independence and in addition has outside statutory auditors equipped with independence as its members, so it is a committee with an even more enhanced membership from the perspective of the minority shareholder protection called for by the Proposing Shareholder.

Furthermore, as declared in the Corporate Governance Report (most recently updated on March 25, 2024), Nissan Shatai's Business Monitoring Committee is a special committee that, as required by Supplementary Principle 4-8-③ of the Corporate Governance Code, deliberates on and examines important transactions and acts in

which there is a conflict of interests between the controlling shareholder and the minority shareholders.

Moreover, as required by Supplementary Principle 1-1-① of the Corporate Governance Code, at meetings of the Board of Directors of Nissan Shatai attended by these four outside directors and statutory auditors who have independence, Nissan Shatai analyzes the results of the resolutions for all company-proposed proposals and shareholder-proposed proposals in the General Shareholders Meeting (the number of supporting votes, opposing votes, and abstentions, and the percentage of supporting votes) and carries out examinations regarding the necessity of taking action on them. The members of Nissan Shatai's Nominations and Remuneration Committee and Business Monitoring Committee are fully aware of their duties and going forward will continue thorough deliberations and examinations.

Based on these reasons, Nissan Shatai's Board of Directors opposes the subject resolution.

## (Attached Documents) Business Report

(From April 1, 2023 to March 31, 2024)

#### 1. Current State of Corporate Group

#### (1) Operations and results

In the fiscal year that ended in March 2024 a moderate recovery of the Japanese economy was seen due to improvements in the employment situation and income environment, while on the other hand a condition continued in which monitoring the impact of price rises and the situation in the Middle East region, etc. was necessary.

Regarding the environment surrounding the Nissan Shatai Group, production activities recovered compared to the previous fiscal year which was impacted by the constraint on economic activities arising from the spread of COVID-19 infections and supply problems for some parts, but we ended up in a tough situation due to component supply shortages caused by the impact of the Noto Peninsula Earthquake which occurred in January 2024, demand fluctuations, and other factors.

In this environment, the volume of orders from Nissan Motor Co., Ltd. decreased by 2.0% compared to the previous fiscal year to 139,121 units. Net sales decreased by 2.1% to 301 billion yen mainly due to decrease in the volume of orders for passenger vehicles such as the ARMADA, etc., even though sales of commercial vehicles such as the NV200 Vanette, etc. grew.

Looking at income and loss, operating income/loss decreased by 77.7% to 900 million yen due to the decrease in the volume of orders, deterioration of model mix, impact of market fluctuations, and other factors, ordinary income decreased by 72.8% to 1.3 billion yen, and profit attributable to owners of parent decreased by 89.5% to 400 million yen.

Sales Breakdown

G :	Volume	Amount	Year-on-year
Category	(Units)	(Million yen)	change (%)
Passenger vehicles	79,384	203,024	-7.9%
Commercial vehicles	47,913	56,877	+9.9%
Microbuses	11,824	16,552	+13.6%
Vehicle parts, etc.	_	24,617	+18.5%
Total	139,121	301,071	-2.1%

#### (2) Funding activities

There were no funding activities to be reported during the fiscal year under review.

#### (3) Capital expenditures

Capital expenditures during the fiscal year under review totaled approximately 37.1 billion yen. This was for the improvement of product attractiveness through the new products and minor changes of existing products, as well as for the enhancement of plant and equipment by such means as the rationalization of manufacturing facilities, the improvement of welfare facilities, and environmental improvements.

#### (4) Issues and outlook for the year ahead

Last fiscal year Nissan Shatai started a Medium-Term Management Plan covering fiscal years 2023 to 2027 with an awareness of the environmental changes of "the necessity of a response to climate change," "changes in the needs of the market," "increase in the societal responsibilities required of companies" and "changes in the working population and the awareness of employees." We have defined our Vision for our Future as "Contribute to society through our commercial vehicles, premium cars, specially equipped vehicles, and support businesses and become the one and only presence trusted by our customers." And we will tackle "Sustainable corporate foundation," "Creation of appealing products," and "Evolution and deepening of uniqueness" as our three priority issues.

"Sustainable corporate foundation"

In order to realize carbon neutral by 2050, Nissan Shatai advanced the conversion of its lights to LEDs, the utilization of electrical surveillance monitors, and the introduction of renewable energy.

In our promotion of DE&I, we positioned this as the year in which we make a start toward fostering our corporate culture, and we implemented stratified training, among other measures.

As contributions to the local community, we resumed plant tours and corporate festivals, and in addition implemented disaster-preparedness drills with neighborhood associations, among other measures.

"Creation of appealing products"

Regarding the Elgrand and the AD, we took measures to meet legal requirements, and in addition we implemented minor changes to the full range of advanced safety features and comfort features, etc. Moreover, we commenced production of the Caravan MYROOM, a model which meets the new needs for in-car accommodation. Furthermore, we advanced preparations for production of the new model INFINITI QX80, its first full model change for 14 years.

"Evolution and deepening of uniqueness"

Regarding technology development, through discussions in the technical committee, we completed development of the technology to be employed in the new model frame-vehicles.

We will continue to promote technology development, including the technologies required for vehicle electrification, processes for the efficient production of service parts, etc.

Regarding the promotion of digitalization, in addition to the utilization of RPA in indirect operations, we are advancing operational streamlining through the introduction of digital tools to the plants.

In the second fiscal year of the 2023-2027 Medium-term Management Plan, we will continue to take full advantage of the integrated manufacturing infrastructure extending from development to production that is our greatest strength in order to establish manufacturing operations that can adapt with flexibility to market trends. There will also be measures to reinforce measures for compliance with laws and regulations and corporate governance. By taking these actions, we are determined to earn even greater confidence among customers, shareholders, business partners, communities, employees and all other stakeholders.

#### (5) Financial performance highlights

	Fiscal term	98th Fiscal	99th Fiscal	100th	101st
Item	i iscai tellii	term	term	Fiscal term	Fiscal term
Item		(Ended March	(Ended March	(Ended March	(Ended March
		31, 2021)	31, 2022)	31, 2023)	31, 2024)
Net sales	(Million yen)	362,869	215,359	307,521	301,071
Ordinary income	(Million you)	1 072	(2.541)	<b>5</b> 110	1,392
(loss)	(Million yen)	1,973	(2,541)	5,118	1,392
Profit (loss)					
attributable to	(Million yen)	1,917	(2,217)	3,883	407
owners of parent		,			
Earnings (loss) per	(N. )	1416	(1( 27)	20.77	2.01
share	(Yen)	14.16	(16.37)	28.67	3.01
Total assets	(Million yen)	261,052	231,233	249,149	258,376
Net assets	(Million yen)	175,176	172,190	172,987	174,333
Book value per share	(Yen)	1,293.27	1,271.22	1,277.11	1,287.05

#### Notes:

- 1. Earnings (loss) per share is calculated on the basis of the average number of shares outstanding during each fiscal term, after deduction of treasury stock.
- 2. Nissan Shatai has applied the Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, March 31, 2020) etc. effective from the beginning of the 99th Fiscal term and the consolidated financial statements for this fiscal year onward incorporate this standard, etc.
- (6) Principal parent company and subsidiaries

#### a) Parent company

Nissan Shatai's parent company Nissan Motor Co., Ltd. holds 67,726 thousands shares (50.0% of all voting rights) of the total number of Nissan Shatai's shares outstanding, and accounts for 99.8% of Nissan Shatai's net sales.

#### b) Transactions with the parent company

1) Points considered to prevent detrimental effects to Nissan Shatai's interest as a result of these transactions and reason for judgement by the Board of Directors if these transactions are detrimental to Nissan Shatai's interest or not

Transactions with the parent company are carried out according to the Master Production Service Agreement and transaction prices for automobile to the parent company are determined by negotiations that take into account the total cost of manufacturing.

In addition, the background to and details of the negotiations are deliberated by the Business Monitoring Committee, which consists of independent outside directors and independent outside statutory auditors, and are reported to the Board of Directors, and the fact that there are no detrimental effects to the interests of Nissan Shatai or the minority shareholders is confirmed by the Board of Directors.

2) Opinion concerning transactions with the parent company in the event that the decision of the Board of Directors differs from the opinion of the outside director Not applicable.

c) Principal subsidiaries

Company name	Capital (Million yen)	Share of voting rights (%)	Main business
Nissan Shatai Kyushu Co., Ltd.	10	100	Vehicle manufacture
Nissan Shatai Manufacturing Co., Ltd.	432	100	Pressing and assembly of auto parts, molding and assembly of resin products
Nissan Shatai Engineering Co., Ltd.	40	100	Machinery maintenance and servicing, equipment installation, logistics
Auto Works Kyoto Co., Ltd.	480	100	Vehicle conversion
Nissan Shatai Computer Service Co., Ltd.	100	100	System and program development
Pro Staff Co., Ltd.	90	100	Temporary staff placement

Note: Shares of voting rights include those held indirectly.

(7) Principal business operations The Nissan Shatai Group's principal business is the manufacture and sale of motor vehicles and auto parts, other business activities including servicing related to the aforesaid.

Its principal products are as follows:

Category	Product names			
Passenger vehicles	NV200 Vanette, Caravan, Elgrand, Patrol (Y61/Y62), Armada, QX80			
Commercial vehicles	AD, NV200 Vanette, Caravan, Patrol Pickup			
Microbuses	Caravan			
Vehicle parts, etc.	Vehicle parts, other items and vehicle conversion			

## (8) Principal offices, facilities, and plants

## a) Nissan Shatai

Office / facility / plant	Location
Head Office	Hiratsuka, Kanagawa Prefecture
Development Division	Hiratsuka, Kanagawa Prefecture
Hadano Office	Hadano, Kanagawa Prefecture
Tochigi Office	Kaminokawa-machi, Kawachi-gun, Tochigi
	Prefecture
Production Division	Hiratsuka, Kanagawa Prefecture
Shonan Plant	Hiratsuka, Kanagawa Prefecture
Quality Assurance Kyushu,	Kanda-machi, Miyako-gun, Fukuoka
Quality Administration Group	Prefecture
Kyoto Office	Uji, Kyoto Prefecture

## b) Subsidiaries

Nissan Shatai Kyushu Co., Ltd.	Head Office and plant: Kanda-machi, Miyako- gun, Fukuoka Prefecture
Nissan Shatai Manufacturing Co., Ltd.	Head Office and Plant: Hiratsuka, Kanagawa Prefecture
Nissan Shatai Engineering Co., Ltd.	Head Office: Hiratsuka, Kanagawa Prefecture Plants: Hiratsuka, Kanagawa Prefecture; Kanda-machi, Miyako-gun, Fukuoka Prefecture
Auto Works Kyoto Co., Ltd.	Head Office: Uji, Kyoto Prefecture Plants: Uji, Kyoto Prefecture; Hiratsuka, Kanagawa Prefecture; Kanda-machi, Miyako- gun, Fukuoka Prefecture

## (9) Employee information

a) Group employees

Number of employees	Change from end of previous fiscal year
3,866	(85)

b) Nissan Shatai employees

Number of employees	Change from end of previous fiscal year
1,681	(17)

#### 2. Share Data

(1) Total number of shares authorized to be issued

400,000,000

(2) Total number of shares issued

135,452,804 (including 41 shares of treasury stock)

(3) Number of shareholders at fiscal year-end

4,120

### (4) Ten largest shareholders

Name	Number of shares	Ratio of issued
Name	(Thousands)	shares (%)
Nissan Motor Co., Ltd.	67,726	50.0
MLI for Segregated PB Client	21,000	15.5
Goldman Sachs International	16,115	11.9
The Master Trust Bank of Japan, Ltd. (Trust	2.564	1.0
Account)	2,564	1.9
Nissan Shatai Supplier Stock Ownership Plan	2,512	1.9
The Tachibana Securities Co., Ltd.	2,301	1.7
ECM MF	2,182	1.6
INTERTRUST TRUSTEES (CAYMAN)		
LIMITED SOLELY IN ITS CAPACITY AS	1,057	0.8
TRUSTEE OF JAPAN-UP		
FCP SEXTANT AUTOUR DU MONDE	700	0.5
Custody Bank of Japan, Ltd. (Trust Account)	695	0.5

Note: The ratios of issued shares have been calculated after excluding treasury stock.

## **3. Directors and Statutory Auditors**

(1) List of directors and statutory auditors (at March 31, 2024)

Title	Name	Responsibilities	Important positions at other companies
President*	Haruhiko Yoshimura	Internal Audit Office, Division General Manager Corporate Quality Assurance Div.	President, Nissan Shatai Kyushu Co., Ltd.
Director	Shin Kotaki	Overall supervision of General & Administration Div., Internal Control Dept., Secretariat; Administration Dept.; Legal & Communications Dept.	
Director	Masayuki Yabe	Overall supervision of Research and Development Div., Project Engineering Dept.	
Director	Takuya Nakamura	Overall supervision of Production Div., Safety and Environment Administration Dept., Production Administration Dept.; Prototype Production Engineering Dept.; Stamping Production Engineering Dept.; Body Assembly Production Engineering Dept.; Vehicle Production Engineering Dept.; New Vehicle Production Engineering Dept.	Senior Managing Director, Nissan Shatai Kyushu Co., Ltd.
Director (Outside)	Yasuyuki Ohira		
Director (Outside)	Hideaki Shinada		
Statutory Auditor	Kiyoshi Aoji	Full-time	Statutory Auditor, Nissan Shatai Kyushu Co., Ltd., Statutory Auditor, Auto Works Kyoto Co., Ltd.
Statutory Auditor (Outside)	Tomonori Ito		Director, Kanagawa Association of Corporate Executives, Statutory Auditor, JATCO Ltd
Statutory Auditor (Outside)	Nobutaka Kanaji		Director (Outside), LPIXEL Inc.

#### Notes:

- 1. \* indicates a representative director.
- 2. Mr. Ohira and Mr. Shinada are outside directors.
- 3. Mr. Ito and Mr. Kanaji are outside statutory auditors.
- 4. Directors, Mr. Ohira and Mr. Shinada, Statutory auditors, Mr. Ito and Mr. Kanaji are independent directors or statutory auditors as stipulated by Tokyo Stock Exchange, Inc.
- 5. Mr. Ito, who is a statutory auditor, has considerable knowledge concerning finance and accounting due to many years of experience at financial institutions.
- 6. Hideaki Shinada was newly elected as a director in the 100<sup>th</sup> General Meeting that was held on June 28, 2023.
- 7. Nobutaka Kanaji was newly elected as a statutory auditor in the 100<sup>th</sup> General Meeting that was held on June 28, 2023.
- 8. There are no capital ties and business relations between Nissan Shatai and Kanagawa Association of Corporate Executives.
- 9. JATCO Ltd is a subsidiary of Nissan Motor Co., Ltd., Nissan Shatai's parent company.
- 10. There are no capital ties and business relations between Nissan Shatai and LPIXEL Inc.

#### (2) Remuneration of directors and statutory auditors

1) Total amount of remuneration of directors and statutory auditors

Office of remunera	Total amount	Total amount of remuneration (Million yen)			
		Base salary	Remuneration linked to results of operations, etc.	Non-monetary remuneration, etc.	No. of persons
Directors	132	102	29		7
Statutory Auditors	30	30	_	_	4
Total	162	132	29		11

#### Notes:

- 1. This table includes one director and one statutory auditor who resigned at the end of the 100th General Meeting that was held on June 28, 2023.
- 2. The remuneration paid to three outside directors and three outside statutory auditors during the fiscal year under review totaled 32 million yen.
- 3. Remuneration linked to results of operations, etc. is the amount of this remuneration for FY2022 that was confirmed in June 2023. Remuneration linked to results of operations, etc. for FY2023 had not been confirmed when this publication was prepared. Consequently, the remuneration linked to results of operations for FY2023 is not included in the table shown above.
- 4. Outside directors and outside statutory auditors of Nissan Shatai received aggregate remuneration of 8 million yen for duties performed as directors or statutory auditors at Nissan Motor Co., Ltd. or a subsidiary of Nissan Motor Co., Ltd.

#### 2) Remuneration linked to results of operations

Remuneration linked to results of operations ratio is calculated by multiplying the payment ratio that is established for each title of directors who are also Nissan Shatai corporate officers (40% of FY base salary for the president and 30% for other directors) by the degree to which each individual's targets concerning financial indicators and other performance were achieved in the applicable fiscal year. Financial indicators used for remuneration linked to results of operations are major indicators for the preservation of a sound foundation for business operations for many more years and include consolidated operating income, consolidated free cash flows and other items. Furthermore, these indicators are consistent with the current medium-term management plan and are reexamined as needed to reflect changes in the business climate. To evaluate personal accomplishments, targets for quality and productivity improvements and other items are established that reflect each individual's duties. These items are selected in each fiscal year upon agreement by the president and each director who is also a corporate officer.

Major performance indicators and results of operations in FY2023 for remuneration linked to results of operations, etc.

Performance	Target	Actual	Achievement rate
indicators	(Billion yen)	(Billion yen)	(%)
Operating income	88.0	9.7	11.0%
Free cash flow	(28.9)	(44.2)	

Note: This table shows the major targets for results of operations and actual results of operations that have been confirmed concerning FY2023 remuneration linked to

results of operations, etc. As there are other indicators for which results of operations had not been confirmed when this publication was prepared, FY2023 performance-based remuneration, etc. has not yet been confirmed.

3) Shareholders meeting resolutions concerning remuneration, etc. of directors and statutory auditors

At the 59th General Meeting that was held on June 30, 1982, shareholders approved resolutions to limit total monthly remuneration to 30 million yen for directors and 5 million yen for statutory auditors. At the end of this meeting, there were 15 directors and 2 statutory auditors.

- 4) Method for determining remuneration for individual directors
  - 1. Policy and method for determining remuneration for individual directors On March 22, 2022, the Board of Directors approved a resolution concerning a partial amendment of the policy for determining remuneration for individual directors. Before this resolution was approved, the Nominations and Remuneration Committee discussed the proposed policy and submitted their findings to the Board of Directors.
  - 2. Summary of the remuneration policy There are two components of remuneration, both monetary, for directors. One is a fixed base salary. The other is remuneration linked to results of operations that is determined in accordance with the achievement of major Nissan Shatai performance targets and the performance of each director. Outside directors receive only the base salary.
  - The base salary is a fixed monthly payment that is determined by taking into consideration executive titles, duties, Nissan Shatai's results of operations, the contributions of each director and other factors.
  - Remuneration linked to results of operations is monetary remuneration that reflects performance indicators for results of operations in each fiscal year. This remuneration is paid in addition to the monthly base salary.
  - Remuneration linked to results of operations is determined by using companies in similar industries as benchmarks and establishing a standard ratio of the base salary for each executive title. These standard ratios are determined by the Board of Directors after taking into account the results of a discussion of this matter by the Nominations and Remuneration Committee.
  - 3. Reason for the Board of Directors' judgment that FY2023 remuneration for individual directors is consistent with the remuneration determination policy. The Board of Directors has concluded that FY2023 remuneration for individual directors is consistent with the remuneration determination policy because the method used to determine this remuneration and the content of this remuneration are consistent with the policy and because the Nominations and Remuneration Committee confirmed compliance with the policy.
- 5) Delegation by the Board of Directors of authority for determination of remuneration for individual directors

The Board of Directors has given Nissan Shatai President Haruhiko Yoshimura the authority to determine the base salary and remuneration linked to results of operations of individual directors. The reason is the judgment of directors that this delegation of authority is appropriate because, with the involvement of the Nominations and Remuneration Committee, the company president is able to evaluate the performance of the business units supervised by individual directors. The president prepares an initial proposal for remuneration and submits the proposal to the Nominations and Remuneration Committee. The president then takes the results of the committee's discussions into consideration and makes final decisions concerning remuneration.

#### (3) Outline of limited liability contract

Under Article 423, Paragraph 1 of the Companies Act, Nissan Shatai has concluded limited liability contracts with outside directors and statutory auditors, with limits as prescribed in Article 425, Paragraph 1 of the Companies Act.

#### (4) Summary of terms of Directors and Officers liability insurance

Nissan Shatai has purchased Directors and Officers liability insurance as stipulated in Article 430, Paragraph 3-1 of the Companies Act for directors, statutory auditors, executive officers and important employees (including individuals who were at a Nissan Shatai group company during the applicable fiscal year) of Nissan Shatai and the subsidiaries listed in "1-(6)-c Principal subsidiaries." Nissan Shatai pays all premiums for these policies.

These policies provide payments for losses incurred by an insured individual who has been required to pay damages due to an activity (including neglect) associated with the individual's job. These policies are purchased every year.

This liability insurance does not cover payments resulting from actions by Nissan Shatai demanding the payment of damages and does not cover losses caused by a criminal act or intentionally illegal activity of an insured individual. These exemptions are provided for the purpose of ensuring that liability insurance does not have a detrimental effect on the proper performance of duties by individuals who are insured.

- (5) Matters related to outside directors and outside statutory auditors
  - 1) Outside directors and outside statutory auditors' material concurrent employments and relationships between Nissan Shatai and such concurrent counterparties

    As stated in "(1) List of directors and statutory auditors"

2) Principal activities in the term under review

Category	Name	Summary of attendance, participation and expected roles
Director	Yasuyuki Ohira	Mr. Ohira has attended all 19 meetings of the Board of Directors during the fiscal year. He adequately performed the role required of an outside director with activities including stating many opinions that used his extensive knowledge of all aspects of management acquired through long experience in the engineering division at a company in a different industry and serving as the head of the production technology division and research and development division and the president of a group company.  In addition, he attended all 3 meetings of the Nominations and Remuneration Committee and all 7 meetings of the Business Monitoring Committee. and was chairman of both committees, which are voluntary advisory committees for the Board of Directors. Mr. Ohira used his independent and objective perspective to play a central role in the oversight function concerning the selection of director and statutory auditor candidates and the determination of terms for business transactions with Nissan Motor Co., Ltd.
Director  Hideaki Shinada Shinada  Binada  Hideaki Shinada  Hideaki Shinada		Following his election on June 28, 2023 as a director, Mr. Shinada has attended all 15 meetings of the Board of Directors during the fiscal year. He adequately performed the role required of an outside director with activities including stating many opinions that used his extensive knowledge concerning corporate management and corporate governance through his many years of experience at a company in a different industry. In addition, he attended all 2 meetings of the Nominations and Remuneration Committee and all 5 meetings of the Business Monitoring Committee during the fiscal year from June 28, 2023 onwards as a member of these committees, which are voluntary advisory committees for the Board of Directors. Mr. Shinada used his independent and objective perspective to perform the oversight function concerning the selection of director and statutory auditor candidates and the determination of terms for business transactions with Nissan Motor Co., Ltd.
Statutory Tomonori all 13		Mr. Ito attended all 19 meetings of the Board of Directors and all 13 meetings of the Board of Statutory Auditors during the fiscal year. He performed the role required of an outside

		statutory auditor by using his many years of financial institution management experience and extensive knowledge
		of finance and accounting to provide advice.
		In addition, Mr. Ito attended all 7 meetings of the Business
		Monitoring Committee during the fiscal year as a member of
		this committee, which is a voluntary advisory committee for
		the Board of Directors. At this committee, he performed the
		functions of an outside statutory auditor by making statements
		from an independent and objective perspective concerning the
		determination of terms for business transactions with Nissan
		Motor Co., Ltd.
		Following his election on June 28, 2023 as a statutory auditor,
		Mr. Kanaji attended 15 meetings of the Board of Directors
		and all 10 meetings of the Board of Statutory Auditors during
		the fiscal year. He has extensive knowledge of all aspects of
		corporate management because he was involved in the
		information and communications field over many years at a
		company in a different industry, and subsequently oversaw a
		variety of business divisions, including each of the sales
		divisions and the corporate division, etc. He performed the
Statutory Nobutaka	Nobutaka	role required of an outside statutory auditor by using this
Auditor	Auditor Kanaji	extensive knowledge to provide advice.
		In addition, Mr. Kanaji attended all 5 meetings of the Business
		Monitoring Committee during the fiscal year from June 28,
		2023 onwards as a member of this committee, which is a
		voluntary advisory committee for the Board of Directors. At
		this committee, he performed the functions of an outside
		statutory auditor by making statements from an independent
		and objective perspective concerning the determination of
		terms for business transactions with Nissan Motor Co., Ltd.

#### 4. Accounting Auditor

(1) Name of accounting auditor

Ernst & Young ShinNihon LLC

- (2) Amount of remuneration, etc., of accounting auditor for the fiscal year under review
  - a) Amount of remuneration as accounting auditor for the fiscal year under review: 41 million yen
  - b) Total amount of monetary or other property benefits to be paid by Nissan Shatai or its subsidiaries: 41 million yen

Note: In the audit agreement between Nissan Shatai and the accounting auditor, there is no demarcation of the remuneration for audits based on the Companies Act and the remuneration for audits based on the Financial Instruments and Exchange Act, and since in essence it is not possible to demarcate them, the amount in a) above represents the combined sum of the two.

(3) Policy regarding decisions on the dismissal or non-reappointment of the Accounting Auditor

When accounting auditors are recognized as meeting the conditions of Article 340, Paragraph 1 of the Companies Act, the accounting auditors are dismissed by the Board of Statutory Auditors with the concurrence of all statutory auditors.

Further, if in addition it is adjudged that there are obstacles to execution of proper audits by the accounting auditors from the standpoints of independence and professionalism, the decision may be made by the Board of Statutory Auditors to dismiss or deny reappointment, and based on a Board of Directors resolution the relevant proposal is presented by the Board of Directors to the General Shareholders Meeting.

(4) Reason that Board of Statutory Auditors consent for remuneration, etc. for the accounting auditor

The Board of Statutory Auditors used documents and reports obtained as needed from associated Company departments and the accounting auditor to perform an examination of the auditing plan, the services provided in the previous fiscal year, the basis for calculating estimated remuneration and other items concerning the accounting auditor. This examination resulted in the decision that the remuneration, etc. for the accounting auditor was suitable and consent was given as stated in Article 399, Paragraph 1 of the Companies Act.

## 5. Outline of the contents of the resolution on the establishment of a system to ensure the appropriateness of business

(1) Systems to ensure that directors and employees comply with laws, ordinances, and the Articles of Incorporation in the execution of their duties

Recognizing the importance of directors and employees of Nissan Shatai acting with sound judgment as members of society, Nissan Shatai develops the Nissan Shatai Code of Conduct—Our Promise in the aim of ensuring legal compliance and proper execution of duties. In-house training and other courses promote dissemination of the Code of Conduct, and all directors and employees submit written oaths of compliance with the Code of Conduct. Furthermore, each Nissan Shatai group company develops own code of conduct based on Nissan Shatai's code and promote dissemination of their respective code.

The Internal Control Department performs all activities involving internal controls in order to ensure that these controls are used and to make improvements. The Internal Audit Office also conducts audits of Nissan Shatai and its group companies, primarily to check compliance with laws, ordinances, and the Articles of Incorporation.

Nissan Shatai and its group companies introduce hotline system (internal and external) so that employees of Nissan Shatai and its group companies can freely and directly submit opinions, questions or requests and provide information about suspected actions of none compliance, and such issues are promptly identified and rectified. If a matter that could contravene the Code of Conduct is reported, a solution is immediately discussed at meeting of the Nissan Shatai Compliance Committee or its group companies' Compliance Committees and implemented.

Nissan Shatai and its group companies are resolute in its opposition to anti-social forces. In the event that directors or employees are approached in any way by members of antisocial groups, they quickly report the matter to their superiors and relevant divisions and follow their instructions. Directors and employees shall not, directly or indirectly, engage in dishonest or criminal conduct such as fraud or blackmail in the course of their business activities. If they encounter such situation, they shall act resolutely against it and they quickly report such matter to their superiors and relevant divisions, and follow their instructions. Furthermore, Nissan Shatai and its group companies strive to enhance internal control

Furthermore, Nissan Shatai and its group companies strive to enhance internal control mechanisms to ensure the reliability of financial reporting in accordance with the Financial Instruments and Exchange Law together with its related rules and standards.

(2) Systems for storage and management of information relating to the exercise of directors' duties

Nissan Shatai and its group companies' minutes of General Shareholders Meetings and of Board of Directors meetings, together with records of decisions made pursuant to the authority criteria and documentation on other decisions, are stored and managed in accordance with laws and internal regulations at Nissan Shatai and its group companies respectively. Directors, statutory auditors and some others have access to such documentation for the purpose of performing their business activities.

Nissan Shatai and its group companies implement Information Security Policy respectively to enhance proper and strict retention and management of information and to prevent improper use of information and unintended disclosure of such information. Furthermore, Nissan Shatai and its group companies have Information Security Committee respectively,

which is engaged in overall management of information security and make decisions with respect to information security matters.

#### (3) Risk management regulations and systems

Nissan Shatai and its group companies prevent the occurrence of risks that could hinder business continuity or threaten stakeholder safety or security and, if they occur, mitigate the magnitude of losses and prevent recurrence by discovering and identifying such risks early and implementing appropriate countermeasures.

The Risk Management Committee chaired by Nissan Shatai's president is responsible for the management of Nissan Shatai and its group companies' risk, which implements necessary measures and monitor the progress of such measures.

Key risks for Nissan Shatai and its group companies include environmental, quality, and safety issues. Nissan Shatai regularly convenes meetings of specialist committees including Environmental Committee, Quality Committee, and Safety Council, and develops regulations, standards, manuals and other rules and conduct rigorous training programs in order to prevent the occurrence and, if they occur, mitigate the magnitude of losses and prevent recurrence.

#### (4) Systems to ensure efficient execution of duties by directors

Nissan Shatai has Board of Directors, which decides material business activities of Nissan Shatai and monitors the activities of individual directors. In addition, statutory auditors who comprise Board of Auditors audit the activities of the directors.

Nissan Shatai's Board of Directors is relatively small, so it is structured with a transparent and logical system of delegation, by which the authority to perform business activities is properly delegated to corporate officers and other employees.

The Executive Committee consisting of corporate officers and other key managers meets once a week in principle to discuss specific management issues.

Nissan Shatai enacts Responsibilities of Each Department for the purpose of defining the responsibilities of each department and enacts Delegation of Authority for the purpose of clarifying the deciders and decision making processes, and speeding up the execution of business activities. Likewise, its group companies enact objective and transparent Responsibilities of Each Department and Delegation of Authority. Nissan Shatai and its group companies periodically review those Responsibilities of Each Department and Delegation of Authority to assure prompt and efficient decision making.

Nissan Shatai ensures the efficient and effective management of its business by determining and sharing management policy and business direction in Nissan Shatai and its group companies through establishment of the mid-term management plan and the annual business plan.

- (5) Systems to ensure proper conduct of work in the corporate group consisting of Nissan Shatai and its parent company and subsidiaries
  - 1) Systems to ensure efficient execution of duties by subsidiaries' directors and the like

To achieve consistency and efficiency in group management, Nissan Shatai holds regular meetings with the parent company and Nissan Shatai group companies respectively and shares with management policies and other important information. Each department of Nissan Shatai enhances cooperation with corresponding function of the group companies and achieves consistency and efficiency in group management.

2) Systems to ensure that directors and the like and employees comply with laws, ordinances, and the Articles of Incorporation in the execution of their duties

To ensure that directors and employees of Nissan Shatai group companies' comply with laws, ordinances, and the Articles of Incorporation, Nissan Shatai implements the measures described in "(1) Systems to ensure that directors and employees comply with laws, ordinances, and the Articles of Incorporation in the execution of their duties". Nissan Shatai's code of conduct is made in compliance with the parent company's code of conduct and sets out consistent philosophies on matters such as compliance and information security. In addition, Nissan Shatai implements hot line system by which employees of Nissan Shatai group companies are able to submit information to its parent company.

When necessary, directors and employees of Nissan Shatai are appointed concurrently as directors or auditors in its group companies and supervise execution of duties and accounting practices on an ongoing basis.

Furthermore, statutory auditors of Nissan Shatai and its group companies periodically have Group Statutory Auditors Meeting for the purpose of ensuring effective auditing of group companies and share information and exchange opinions from the viewpoint of consolidated management.

3) Risk management regulations and systems of the subsidiaries

To manage risk of Nissan Shatai group companies, Nissan Shatai implements the measures described in "(3) Risk management regulations and systems".

4) Systems for reporting from directors and the like to Nissan Shatai about the execution of their duties

Nissan Shatai requests its group companies to report about important information of their duty executions.

(6) Matters relating to employees appointed to assist Nissan Shatai's statutory auditors in their duties and the independence of such employees from directors, and systems to ensure the effectiveness of instruction by statutory auditors

To improve the effectiveness of audits by Nissan Shatai's statutory auditors and enable the statutory auditors to perform audits smoothly, the Secretariat has been staffed with managers and other employees to assist the statutory auditors in their duties, and they

perform their duties under the instruction and supervision of statutory auditors. To ensure the independence of these employees from the directors, their appointment, dismissal, appraisal, transfer to another department and disciplinary action require prior consent from the statutory auditors.

- (7) Systems for reporting to Nissan Shatai's statutory auditors and systems to ensure that a person who reported to the statutory auditors is not unfairly treated because of making such report
  - 1) Systems for reporting to Nissan Shatai's statutory auditors from its directors and employees

When Nissan Shatai's directors or employees find any issues that had or may have a material impact on the management of Nissan Shatai or its group companies, and caused or may cause material violation of code of conduct, they promptly report such issues to the Nissan Shatai's statutory auditors. In addition, Nissan Shatai's directors and employees are required to make an ad-hoc report to the statutory auditors regarding the situation of business activities when so requested. In accordance with annual audit plan, Nissan Shatai's statutory auditors attend meetings of the Board of Directors and representative of statutory auditors attends Executive Committee meetings to identify important decisions made by Nissan Shatai and its group companies and to ascertain the execution status of such decisions. Progress with implementation and issues under consideration are also reported to statutory auditors during regular business hearings of divisions. Moreover, the Internal Audit Office provides reports regularly about audit plan and audit result to the Board of Statutory Auditors.

 Systems for reporting to Nissan Shatai's statutory auditors from directors, statutory auditors, the like, and employees of subsidiaries or a person who received information from them

Directors and statutory auditors, other executives, and employees of Nissan Shatai group companies report promptly to directors and employees of Nissan Shatai when any issues that should be reported to Nissan Shatai's statutory auditors occur. And then directors and employees who are reported about such issues report them to Nissan Shatai's statutory auditors.

In addition, directors and statutory auditors, other executives, and employees of Nissan Shatai group companies are required to make an ad-hoc report to Nissan Shatai's statutory auditors regarding the situation of business activities and any other issues when so requested.

3) Systems to ensure to prevent disadvantageous treatment of those who made a report as stated in 1) and 2) above on the basis of making such report

Nissan Shatai prohibits disadvantageous treatment of those who made a report as stated in 1) and 2) above on the basis of making such report. Nissan Shatai takes necessary measures to protect those who made such report and takes strict actions, including disciplinary actions, against directors and employees of Nissan Shatai and its group companies who gave disadvantageous treatment to those who made such report.

(8) System for advance payment or settlement of expenses arising from the execution of the duties of Nissan Shatai's statutory auditors and the policy for settlement of expenses arising from the execution of their duties

Nissan Shatai promptly processes advance payment or settlement of expenses and liabilities arising from the execution of their duties when statutory auditors so requests. In accordance with Companies Law, except when it is proven that the expenses and liabilities are unnecessary. Appropriate amount of budget for audit activities is secured.

(9) Other systems to ensure effective audits by statutory auditors

At least 50% of the statutory auditors are outside statutory auditors. The statutory auditors hold meetings of the Board of Statutory Auditors and Statutory Auditors Meeting periodically in order to share tasks by exchanging information and opinions. Ad-hoc meetings are also held whenever necessary. Nissan Shatai's statutory auditors and president periodically hold meetings to exchange information and views about the financial condition, tasks to be tackled and risks associated with Nissan Shatai's business activities. Statutory auditors receive periodic audit reports from the accounting auditor.

#### 6. Overview of Operations of Internal Control System

This section presents an overview of the status of the operations in the 100th fiscal term of the systems to ensure appropriate business conduct (hereinafter "Internal Control System") of Nissan Shatai and its group companies.

The Internal Control Department confirms the status and operations of the Internal Control System on a regular basis and submits reports to the Board of Directors.

#### (1) Compliance

Nissan Shatai maintains a code of conduct for directors and employees that complies with the parent company code of conduct. The Compliance Committee was established as a body to oversee matters pertaining to compliance and meetings are convened regularly (12 times in the current fiscal year). In order to improve compliance in Nissan Shatai and its group companies, the Compliance Committee has developed and implemented action plans, including provision of regular compliance education for employees of Nissan Shatai and its group companies. Furthermore, group companies of Nissan Shatai also hold similar committee meetings regularly and engage in activities to improve compliance.

The discovery of the final vehicle inspection issue showed that there is a need to expand compliance activities throughout the Nissan Shatai Group. A comprehensive inspection of compliance programs was continued in the current fiscal year as well and the suitable functioning of all systems that have been established has been confirmed. Similar inspections of compliance programs were implemented in the Nissan Shatai group companies, and the suitable functioning of all systems that have been established has been confirmed.

Nissan Shatai and its group companies have an internal reporting system for submitting reports to the Nissan Shatai Human Resources Dept. or to a designated third party. Furthermore, the Code of Conduct states that individuals who submit reports will be protected and this provision is strictly enforced.

#### (2) Risk management

The Risk Management Committee was established as a body to oversee matters pertaining to risk and meetings are convened regularly (3 times in the current fiscal year). The Risk Management Committee has specified major risks concerning Nissan Shatai and its group companies and implemented activities to prevent the occurrence and minimize the impact of risk. Furthermore, group companies of Nissan Shatai also hold similar committee meetings regularly and engage in risk management activities. The Information Security Committee was established to oversee matters pertaining to information security and meetings are held regularly (12 times in the current fiscal year). The committee creates and implements action plans that include activities such as regular education programs about the Information Security Policy at Nissan Shatai and its group companies, the strict handling of information according to its classification, and periodic self-assessments. Furthermore, group companies of Nissan Shatai also hold similar committee meetings regularly and engage in activities to improve information security.

The Environmental Committee, Quality Committee, and Safety Council were established as bodies to oversee matters pertaining to environment, quality and safety,

respectively, and meetings have been convened regularly, in which the status of progress on risk management promotion activities was reviewed. Furthermore, group companies of Nissan Shatai also hold similar committee meetings regularly and engage in related activities.

## (3) Execution of duties by Directors

With the objective of strengthening the monitoring functions of the Board of Directors and incorporating an external perspective on management, two outside directors are elected. In the current fiscal year the Board of Directors met 19 times, where important company matters were reported, deliberated and decided.

Nissan Shatai established a Nominations and Remuneration Committee for the purpose of increasing the transparency and objectivity of the procedure used for decisions concerning nominations of director and statutory auditor candidates and remuneration for directors. This committee met 3 times during the fiscal year. Nissan Shatai also established a Business Monitoring Committee for the purpose of increasing the transparency and objectivity of the procedure used for decisions concerning significant transactions between Nissan Shatai and a related party in order to prevent these transactions from harming Nissan Shatai and the interests of its shareholders. This committee held 7 meetings during the fiscal year.

In the current fiscal year the Executive Committee met weekly in principle, and engaged in discussions on specific individual management-related matters arising from the conduction of business.

To ensure the efficient execution of the duties of the Directors, reviews of the Delegation of Authority and Responsibilities of Each Department were conducted and necessary revisions were implemented. In addition, similar revisions were made as necessary at Nissan Shatai group companies.

# (4) Execution of duties by Statutory Auditors

Nissan Shatai has two outside statutory auditors for the purposes of strengthening the auditing function of the Board of Statutory Auditors and incorporating an external perspective in audits. During the fiscal year that ended in March 2024, this board held 13 meetings where the statutory auditors discussed the performance of the directors, the reliability of financial reports and other subjects.

The statutory auditors, including outside statutory auditors, audit the performance of the directors and confirm the existence and implementation of internal control systems by participating in meetings of the Board of Directors, Corporate Officers meetings and other important meetings, periodically sharing opinions with the directors, and periodically receiving reports from the accounting auditor, Internal Control Department and Internal Audit Office.

Employees who perform their duties exclusively under the instruction and supervision of statutory auditors have been deployed to the Secretariat and, in order to ensure independence from Directors, personnel matters such as appraisal, etc. are implemented with the consent of the Board of Statutory Auditors.

# (5) Internal audit

Based on the Internal Audit Plan, an internal audit of the entire operations of Nissan Shatai and its group companies was conducted.

Consolidated Balance Sheet (As of March 31, 2024)

			(Million yen)
Assets		Liabilities	
Current assets		Current liabilities	
Cash on hand and in banks	678	Trade notes and accounts payable	28,738
Notes and accounts receivable - trade, and contract assets	52,991	Electronically recorded obligations-operating	10,494
Work in process	826	Lease obligations	12,393
Raw materials and supplies	3,604	Accounts payable-other	3,493
Current portion of long-term loans receivable	40,000	Accrued expenses	8,638
Accounts receivable-other	1,004	Income taxes payable	123
Deposits paid	40,736	Deposits received	267
Other	189	Deposits received from employees	2,476
Total current assets	140,030	Accrued warranty costs	129
Fixed assets		Other	1,637
Property, plant and equipment		Total current liabilities	68,392
Buildings and structures	12,325	Long-term liabilities	
Machinery, equipment and vehicles	13,971	Lease obligations	12,279
Tools, furniture and fixtures	3,760	Accrued warranty costs	226
Land	14,132	Net defined benefit liabilities	1,690
Construction in progress	36,431	Asset retirement obligations	1,094
Total property, plant and equipment	80,622	Other	358
Intangible fixed assets	2,251	Total long-term liabilities	15,649
Investments and other assets		Total liabilities	84,042
Investment securities	324		
Long-term loans receivable	30,000	Net assets	
Net defined benefit assets	2,958	Shareholders' equity	
Deferred tax assets	1,884	Common stock	7,904
Other	304	Capital surplus	8,317
Total investments and other assets	35,472	Retained earnings	151,849
Total fixed assets	118,345	Treasury stock	(0)
		Total shareholders' equity	168,072
		Accumulated other comprehensive income	
		Remeasurements of defined benefit plans	6,261
		Total accumulated other	6,261
		comprehensive income	
Total assets	258,376	Total net assets  Total liabilities and net assets	174,333 258,376

# Consolidated Statement of Income (From April 1, 2023 to March 31, 2024)

	(Million yen)
Net sales	301,071
Cost of sales	292,633
Gross profit	8,437
Selling, general and administrative expenses	7,458
Operating income	979
Non-operating income	
Interest income	315
Dividends income	3
Rent income on fixed assets	215
Gain on sale of scraps	72
Other	65
Total non-operating income	672
Non-operating expenses	
Interest expense	53
Rent expenses on fixed assets	171
Depreciation and amortization	12
Other	21
Total non-operating expenses	258
Ordinary income	1,392
Special gains	
Gain on sales of fixed assets	147
Total special gains	147
Special losses	
Loss on retirement of fixed assets	655
Impairment loss	155
Other	2
Total special losses	813
Income before income taxes	726
Income taxes-current	126
Income taxes-deferred	192
Total income taxes	319
Net income	407
Profit attributable to owners of parent	407

# Consolidated Statement of Changes in Net Assets (From April 1, 2023 to March 31, 2024) (Million yen)

	Shareholders' equity				
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity
Balance at the beginning of current period	7,904	8,517	175,639	(22,636)	169,425
Changes of items during the period					
Cash dividends paid			(1,760)		(1,760)
Profit attributable to owners of parent			407		407
Purchase of treasury stock				(0)	(0)
Retirement of treasury stock		(200)	(22,436)	22,636	-
Net changes of items other than those in shareholders' equity					
Total changes of items during the period	-	(200)	(23,789)	22,636	(1,353)
Balance at the end of current period	7,904	8,317	151,849	(0)	168,072

# (Million yen)

	Accumulated other comprehensive income	Total net assets
	Remeasurements of defined benefit plans	Total net assets
Balance at the beginning of current period	3,561	172,987
Changes of items during the period		
Cash dividends paid		(1,760)
Profit attributable to owners of parent		407
Purchase of treasury stock		(0)
Retirement of treasury stock		-
Net changes of items other than those in shareholders' equity	2,700	2,700
Total changes of items during the period	2,700	1,346
Balance at the end of current period	6,261	174,333

#### **Notes to Consolidated Financial Statements**

#### 1. Basis of Consolidated Financial Statements

(1) Scope of consolidation

Consolidated subsidiaries: 6

Nissan Shatai Kyushu Co., Ltd., Nissan Shatai Manufacturing Co., Ltd., Nissan Shatai Engineering Co., Ltd., Auto Works Kyoto Co., Ltd., Nissan Shatai Computer Service Co., Ltd., Pro Staff Co., Ltd.

#### (2) Significant Accounting Policies

- 1) Valuation methods for assets
  - · Securities

Other securities

Non-marketable stocks and others

Cost calculated by the moving average method

Inventories

Work in process, raw materials and supplies

Primarily stated at cost determined by the first-in and first-out method (cost of inventories is written-down when their carrying amounts become unrecoverable).

#### 2) Depreciation

· Property, plant and equipment (excluding leased assets)

Primarily the straight-line method using the estimated life as the useful life and an effective residual value for the residual value

The main useful lives are as follows.

Buildings and structures: ten years to 50 years

Machinery, equipment and vehicles; five years to ten years

· Intangible fixed assets (excluding leased assets)

Straight-line method, but software for internal use is depreciated using the straight-line method over a 5-year period, which is the time that software can be used internally.

· Leased assets

Straight-line method using the estimated life as the useful life and an effective residual value for the residual value

- 3) Basis for reserves and allowances
  - · Allowance for doubtful accounts

Allowance for doubtful accounts is provided based on past experience for normal receivables and on an estimate of the collectability of receivables from companies in financial difficulty.

· Accrued warranty costs

Accrued warranty costs are provided to cover the cost of all complaints about products anticipated to be incurred during the period based on past experience.

#### 4) Standard for recognition of revenue and expenses

For revenue in major businesses from contracts between Nissan Shatai and its consolidated subsidiaries and their customers, the primary performance obligations and normal time when these obligations are fulfilled (normal time for revenue recognition) are as follows.

#### i. Revenue from the sale of products

For revenue from the manufacture of vehicles and automotive parts by Nissan Shatai and its consolidated subsidiaries, the fulfillment of performance obligations is recognized primarily when products are delivered to customers, resulting in the transfer of the control of these products to customers. Payment for the fulfillment of performance obligations is generally received within four months of the fulfillment of these obligations in accordance with separately specified payment terms and there is no significant financing component. For transactions where the supplier is obligated to buy back products that were sold (chargeable subcontracting), in cases where Nissan Shatai and its consolidated subsidiaries are purchasers, net revenue is recognized because Nissan Shatai and its consolidated subsidiaries do not have control of the supplied products.

Basic contracts for outsourcing manufacturing with customers concerning the sale of automobiles and automotive parts include a product quality assurance obligation provision. This obligation requires a warranty that products will comply with the specifications in the contract with the customer. As a result, accrued warranty costs for expenses associated with this guarantee are recognized.

#### ii. Subcontracting revenue

For performance obligations for subcontracting activities involving automobiles and system development services that require a specific length of time for fulfillment, Nissan Shatai and its consolidated subsidiaries recognize revenue over this period based on estimates of the degree of progress with fulfilling the obligation. In cases where it is not possible to determine a reasonable estimate of this progress and expenses for the project are expected to be recovered, revenue is recognized by using the cost recovery method. Payments for these transactions are generally received based on progress with fulfilling the obligation, such as by using contractual milestones. The payment is usually received within two months of completion of the fulfillment of the obligation and also there is no significant financing component.

#### 5) Accounting for retirement benefits

- Method for calculating the retirement benefit obligation

  For calculating the retirement benefit obligation, the benefit formula basis has been adopted for attributing projected benefits to periods.
- Actuarial gains and losses and past service cost
   Our policy is for actuarial gain and loss to be amortized in the year following
   the year in which actuarial gain and loss are recognized by the straight-line
   method over periods which are shorter than the average remaining years of
   service of the eligible employees (Principally 12 to 15 years).

Past service cost is being amortized as incurred by the straight-line method over periods which are shorter than the average remaining years of service of the eligible employees (15 years).

# 6) Adoption of group tax sharing system

Nissan Shatai and its consolidated subsidiaries have adopted the group tax sharing system and in accordance with the provisions of Practical Solution on the Accounting and Disclosure Under the Group Tax Sharing System (Practical Solution No. 42, August 12, 2021), Nissan Shatai is carrying out the accounting processing for income tax and local income taxes, the accounting processing for the tax effect accounting related to these taxes, and disclosures.

#### 2. Note concerning change in presentation method

(Consolidated balance sheet)

The "current portion of long-term loans receivable" was included in "other" under "current assets" in prior fiscal years but is a separate item beginning with the fiscal year ended March 2024 due to an increase in its monetary importance.

The "current portion of long-term loans receivable" for the Consolidated Statement of Income for the fiscal year ended March 2023 is 93 million yen.

#### (Consolidated statement of income)

The "gain on sale of scraps" was included in "other" under "non-operating income" in prior fiscal years but is a separate item beginning with the fiscal year ended March 2024 due to an increase in its monetary importance.

The "gain on sale of scraps" for the fiscal year ended March 2023 is 29 million yen.

#### 3. Note concerning accounting estimates

- (1) Impairment of fixed assets
  - 1) Amount in consolidated financial statements for the fiscal year ended March 2024: 155 million yen
  - 2) Other information useful for enabling users of the consolidated financial statements to understand accounting estimates
    - i. Calculation method for amounts in the consolidated financial statements for the fiscal year ended March 2024

The Nissan Shatai uses business segments (motor vehicles, equipment maintenance, information processing, temporary staffing) for grouping assets. For assets expected to be disposed of because there is no plan for use in the future and idle assets, decisions about the need for impairment are made for assets individually.

Note that the breakdown, etc. of the amounts in consolidated financial statements for the fiscal year ended March 2024 are stated in "11. Notes to impairment loss."

ii. Major assumptions used for calculating figures in the consolidated financial statements for the fiscal year ended March 2024

Deferred tax assets at the end of March 2024 are calculated by using certain assumptions concerning the timing and amounts of future taxable income. The major assumption for which uncertainty is relatively large in estimates of future taxable income is the number of orders, but it is assumed that fluctuations in demand and other factors will affect this. Note that deferred tax assets include no future deductible temporary differences that cannot be scheduled for which the timing of the elimination of these differences is uncertain.

iii. Effects on consolidated financial statements for the fiscal year ending March 2025

Regarding potential risk factors and uncertainties, there may be a need for an impairment loss due to a reduction in future cash flows and the amount of assets that can be recovered in the case that the volume of orders declines greatly caused by unforeseeable events such as but not limited to a change in the policy of parent company Nissan Motor Co., Ltd. concerning its sales strategy and production system. An impairment loss may have a significant effect on the consolidated financial statements in the fiscal year ending March 2025.

- (2) Recoverability of deferred tax assets
  - 1) Total deferred tax assets in the consolidated financial statements for the fiscal year ended March 2024: 1,884 million yen
  - 2) Other information to better enable users of the consolidated financial statements to understand accounting estimates
    - i. Calculation method for amounts in the consolidated financial statements for the fiscal year ended March 2024

      Deferred tax assets are recognized by using reasonable estimates of the timing and amounts of taxable income in the future based on business plans.

      Nissan Shatai, which accounts for a significant share of deferred tax assets, represents 1,904 million yen of the deferred tax assets in the consolidated financial statements for the fiscal year ended March 2024. Nissan Shatai believes that all future deductible temporary differences that can be scheduled and tax loss carryforward, in comparison with estimated future taxable income, can be used.
    - ii. Major assumptions used for calculating amounts in the consolidated financial statements for the fiscal year ended March 2024

      Deferred tax assets at the end of March 2024 are calculated by using certain assumptions concerning the timing and amounts of future taxable income. The major assumption for which uncertainty is relatively large in estimates of future taxable income is the volume of orders, but it is assumed that fluctuations in demand and other factors will affect this. Note that deferred tax assets include no future deductible temporary differences that cannot be scheduled for which the timing of the elimination of these differences is uncertain.
    - iii. Effects on the consolidated financial statements for the fiscal year ending in March 2024

Estimates of future taxable income calculated by using the figures determined in item ii sufficiently exceed the amount of future deductible temporary differences and tax deductible losses brought forward based on amounts that can be scheduled. However, risk factors and uncertainties include but are not limited to a change in the policy of parent company Nissan Motor Co., Ltd. concerning its sales strategy and production system. If unforeseeable events significantly reduce the number of vehicles sold, the timing and amounts of actual taxable income may differ from estimates because of a decline in profitability. This may have a significant effect on the amount of deferred tax assets recognized in the consolidated financial statements in the following fiscal years.

As a result, although the primary assumptions in item ii are based on premises using the best possible estimates, there may be a difference between estimates and future results of operations because of change in the economy or other events.

#### 4. Notes to consolidated balance sheet

- (1) Receivables and contract assets from contracts with customers are included in notes and accounts receivable and contract assets. Contract liabilities are included in other current liabilities. The amounts of receivables, contract assets and contract liabilities associated with contracts with customers are in "8. Note concerning revenue recognition (3) Information for understanding the amount of revenue in the fiscal year ended March 2024 and following fiscal years."
- (2) Accumulated depreciation of property, plant and equipment: 225,924 million yen
- (3) Contingent liabilities
  As guarantor of employees' housing loans from banks and others: 393 million yen

#### 5. Notes to consolidated statement of income

In sales, revenue from contracts with customers and from other sources are not shown separately. Revenue from contracts with customers is in "8. Note concerning revenue recognition (1) Separate information about income from contracts with customers."

# 6. Notes to consolidated statement of changes in net assets

(1) Shares issued and outstanding (as of March 31, 2024) Common stock: 135,452 thousand shares

# (2) Dividend from retained earnings

1) Cash dividends paid

Resolution	Type of shares	Total dividends (million yen)	Dividends per share (yen)	Record date	Effective date
Ordinary General Shareholders Meeting on June 28, 2023	Common stock	880	6.50	March 31, 2023	June 29, 2023
Meeting of the Board of Directors on November 9, 2023	Common stock	880	6.50	September 30, 2023	December 1, 2023
Total	-	1,760	-	-	-

2) Dividend with a record date in the fiscal year ended March 31, 2024 and a payment date after the end of the fiscal year

Nissan Shatai plans to submit the following resolution for approval at the 101<sup>st</sup> Ordinary General Shareholders Meeting to be held on June 26, 2024

Total dividends: 880 million yen
 Source of dividends: Retained earnings

• Dividend per share: 6.50 yen

Record date: March 31, 2024Effective date: June 27, 2024

#### 7. Notes to financial instruments

- (1) Overview of financial instruments
  - 1) Initiatives and policies with respect to financial instruments

    The Nissan Shatai Group places cash only in short-term deposits, etc. Internal resources are used to fund working capital and capital expenditures; no funds are procured from external sources for these requirements.
  - 2) The content and risks of financial instruments

Notes and accounts receivable are receivables associated with business operations which are generated as a consequence of normal business activities so deposits paid are funds placed with a Nissan group finance company for the purpose of earning a return on a temporary surplus of cash. Investment securities are stocks of companies that are not listed. Long-term loans receivable are cash loans to a Nissan finance company for the purpose of using surplus funds. Notes and accounts payable and electronically recorded debt, which are obligations involving business operations, are all due within one year. In addition, lease obligations associated with finance leases are mainly the balance due to suppliers for metal dies. Notes and accounts receivable, which are receivables associated with business operations, are vulnerable to credit risk involving customers.

- 3) The risk management structure for financial instruments
  - i. Management of credit risk (risks pertaining to the non-performance of contracts, etc. by counterparties)
    - In accordance with the accounting regulations, Nissan Shatai periodically monitors the situation of its major counterparties regarding receivables associated with business operations and loans receivable, etc., manages the payment deadlines and balances for each transaction partner, and works to quickly ascertain and alleviate concerns about debt recovery caused by a worsening financial position, etc. It also carries out the same management of the consolidated subsidiaries in compliance with the regulations of Nissan Shatai.
  - ii. Management of market risk (risks of fluctuation in exchange rates, interest rates, etc.)
    - Stocks, which are investment securities in Nissan Shatai, are unlisted stocks and non-marketable stocks, etc., but periodically Nissan Shatai obtains information from the company which issues those stocks to endeavor to ascertain the financial position, etc.
  - iii. Management of liquidity risk pertaining to funds procurement (the risk of being unable to make payment on the payment date)
    - Nissan Shatai does not carry out external funds procurement, so it believes that this risk is minor.
- 4) Supplementary explanation of matters concerning the fair value, etc. of financial instruments
  - Fluctuation factors are incorporated in the measurement of the fair value of financial instruments, so said value may fluctuate due to the adoption of differing preconditions, etc.
- 5) Concentration of credit risk
  - 95.6% of the receivables associated with business operations as of the consolidated account closing day for the fiscal year that ended in March 2024 were receivables with respect to Nissan Motor Co., Ltd.

(2) Fair value of financial instruments

The following table indicates the carrying value in the consolidated balance sheet, the fair value and the unrealized gain (loss) on March 31, 2024 (the consolidated account closing day for the fiscal year that ended in March 2024). Cash on hand and in banks, notes and accounts receivable - trade, deposits paid, trade notes and accounts payable, electronically recorded obligations-operating, and accrued expenses are all items that are either cash or that will be settled within a short time. These items are omitted because their book values are very similar to their fair values.

	Carrying value (million yen)	Estimated fair value (million yen)	Unrealized gain (loss) (million yen)
Long-term loans receivable (including the current portion of long-term loans receivable)	70,000	69,275	(724)
Total assets	70,000	69,275	(724)
Lease obligations (Current liabilities)	12,393	12,282	(110)
Lease obligations (Long-term liabilities)	12,279	11,974	(305)
Total liabilities	24,672	24,257	(415)

<sup>\*</sup> Non-listed stocks (324 million yen in the consolidated balance sheet) are not included in this table because these stocks do not have market prices.

(3) Item concerning fair values of financial instruments grouped into different levels Fair values of financial instruments are grouped into the following three levels that are based on the observability and importance of input used to calculate fair values.

Level 1 fair value: Of the inputs used for calculating observable fair values, fair values calculated by using market prices for assets and liabilities used for the calculation of fair values determined by markets with a high trading volume

Level 2 fair value: Of the inputs used for calculating observable fair values, fair values calculated by using fair value calculation inputs other than the inputs used in level 1

Level 3 fair value: Fair values calculated by using inputs for calculating fair values that are not observable

When more than one input that has a significant impact on the calculation of fair value is used, the fair value is classified by using the input with the lowest level of priority for determining fair value.

1) Financial instruments shown at fair value on the consolidated balance sheet: Not applicable

# 2) Financial instruments other than those shown at fair value on the consolidated balance sheet:

	Level 1 (million yen)	Level 2 (million yen)	Level 3 (million yen)	Total (million yen)
Long-term loans receivable (including the current portion of long-term loans receivable)	_	69,275	_	69,275
Total assets	_	69,275	_	69,275
Lease obligations	_	24,257	_	24,257
Total liabilities	_	24,257	_	24,257

Note: Explanation of valuation methods used to calculate fair value and inputs used to calculate fair value

Long-term loans receivable (including the current portion of long-term loans receivable)

Fair values of long-term loans receivable are categorized as level 2 when, for each category of these loans based on their length and on their credit risk rating used for credit management, present values of future cash flows are calculated by using an interest rate obtained by adding a credit spread to a suitable interest rate indicator such as the yield on Japanese government bonds.

# Lease obligations

Fair values of lease obligations are categorized as level 2. Fair value is calculated by using the total of principal and interest and the current value method using a discount rate that has been adjusted to reflect the remaining time and credit risk of individual leases.

#### 8. Note concerning revenue recognition

(1) Separate information about income from contracts with customers

	Motor vehicles (million yen)	Equipment maintenance (million yen)	Information processing (million yen)	Temporary staffing (million yen)	Total (million yen)
Passenger vehicles	203,024	_	_	_	203,024
Commercial vehicles	56,877	_		_	56,877
Microbuses	16,552	_	_	_	16,552
Vehicle parts, etc.	17,467	874	3,989	2,286	24,617
Sales to external customers	293,921	874	3,989	2,286	301,071

- Notes 1. When the revenue of Nissan Shatai and its consolidated subsidiaries is divided by region, Japan is the only source of revenue.
  - 2. Revenue shown here for product and service categories is sales to external customers after eliminating intersegment sales and transfers.
  - 3. Sales to external customers are derived from revenue from contracts with customers.
  - 4. From the fiscal year that ended in March 2024, we changed to the method of stating the "equipment maintenance," "information processing" and "temporary staffing," which were previously included in "others," as reportable segments because their quantitative importance has increased.
- (2) Information for understanding revenue from contracts with customers
  This information is omitted because it is the same as the information in "1. Notes to
  Consolidated Financial Statements (2) Significant Accounting Policies 4) Standard
  for recognition of revenue and expenses."
- (3) Information for understanding revenue in the fiscal year that ended in March 2024 and following fiscal years
  - 1) Contract assets and contract liabilities
    Balances of receivables, contract assets and contract liabilities from contracts with
    customers are as follows.

	Beginning of fiscal year ended March 2024 (million yen)	End of fiscal year ended March 2024 (million yen)
Receivables from contracts with customers	65,539	49,232
Contract assets	2,313	3,759

On the consolidated balance sheet, receivables and contract assets resulting from contracts with customers are included in "Notes and accounts receivable and contract assets." The amount of contract liabilities at Nissan Shatai and its consolidated subsidiaries is negligible.

Contract assets are primarily the portion of payments due for outsourced automotive development activities for which invoices have not been issued and are primarily related to the rights of Nissan Shatai and its consolidated subsidiaries.

The significant changes in contract assets during the fiscal year ended in March 2024 were mainly due to increase in projects contracted from Nissan Motor Co., Ltd. In addition, during this fiscal year, there was no significant revenue

recognized due to the fulfillment (or partial fulfillment) in prior fiscal years of performance obligations.

2) Transaction prices allocated to residual performance obligations At Nissan Shatai and its consolidated subsidiaries, the note about the allocation of transaction prices to residual performance obligations does not include contracts where the contract period is initially expected to be not more than one year to simplify business processes. The total amount of transaction prices allocated to residual performance obligations and expected period for the recognition of revenue are as follows.

	Fiscal year ended March 2024 (million yen)
Up to one year	2,932
More than one year to two years	599
More than two years to three years	299
Total	3,831

# 9. Notes to per share information

(1) Net assets per share: 1,287.05 yen(2) Net income per share: 3.01 yen

#### 10. Notes to significant subsequent events

Not applicable

#### 11. Notes to impairment loss

In the fiscal year ended March 31, 2024, the Nissan Shatai Group recorded an

impairment loss for the following asset groups.

Use	Types	Place	Amount (million yen)
Assets expected to be	Machinery, equipment and vehicles	Hiratsuka City,	138
disposed of in the future	Tools, furniture and fixtures	Kanagawa Prefecture	16

The Nissan Shatai Group uses business segments (motor vehicles, equipment maintenance, information processing, temporary staffing) for grouping assets. For idle assets which there is no plan to use in the future and assets expected to be disposed of, etc. decisions about the need for impairment are made for assets individually.

Nissan Shatai and some of its consolidated subsidiaries reduced the book values of assets they expect to dispose of in the future to the amount that can be recovered, and recorded said reduced amount in special losses as an impairment loss (155 million yen). The breakdown of this is 138 million yen regarding machinery, equipment and vehicles and 16 million yen regarding tools, furniture and fixtures.

Note that for assets expected to be disposed of in the future, the amount that can be recovered is measured using the value in use, and the value in use is calculated as zero because future cash flows are estimated to be negative.

#### 12. Other

Amounts less than one million yen are rounded down.

# Nonconsolidated Balance Sheet (As of March 31, 2024)

and contract assets Work in process Raw materials and supplies Short-term loans receivable from subsidiaries and affiliates Current portion of long-term loans receivable Accounts receivable Deposits paid Other  Total current assets  Property, plant and equipment Buildings Structures Land Vehicles Land Construction in progress Construction in progress Total property, plant and equipment Land Total remains and other assets Investments and other assets Investments and other assets Investments and other assets Total fixed assets  Long-term loans receivable Deferred tax assets Total fixed assets Tota				(Million yen)
Cash on hand and in banks Accounts receivable - trade, and contract assets Work in process  Raw materials and supplies Short-term loans receivable from subsidiaries and affiliates Current portion of long-term loans receivable Deposits paid Other  Total current assets  Fixed assets Property, plant and equipment Vehicles Siructures Land Construction in progress Total property, plant and equipment Unitangible fixed assets Investments and other assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Total fixed assets Total fixed assets Total fixed assets  Total investments and other assets Total investments and other assets Total fixed asset	Assets		Liabilities	
Accounts receivable - trade, and contract assets Work in process 226  Raw materials and supplies Short-term loans receivable from subsidiaries and affiliates Current portion of long-term loans receivable accounts receivable peopsits paid Accounts receivable accounts receivable Deposits paid Accounts receivable Deposits received Poposits received from employees Property, plant and equipment Property, plant and equipment Property, plant and equipment Accounts receivable Deposits received from employees Accounted warranty costs Accounted retirement benefits Accounted warranty costs Accounted warra	Current assets		Current liabilities	
and contract assets Work in process Raw materials and supplies Short-term loans receivable from subsidiaries and affiliates Current portion of long-term loans receivable Accounts receivable-other Income taxes refund receivable Deposits paid Other  Total current assets  Property, plant and equipment Buildings Structures Buildings Structures Land Machinery and equipment Land Construction in progress Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments and other assets Investments and other assets Investments and other assets Total fixed as	Cash on hand and in banks	21	Trade notes payable	3
Software   Construction in progress   Construction in subsidiaries and affiliates   Construction in su	*	49,716		10,494
Short-term loans receivable from subsidiaries and affiliates Current portion of long-term loans receivable accounts receivable other loans receivable loans receivable other loans receivable loans receivable other loans receivable	Work in process	226		58,412
from subsidiaries and affiliates Current portion of long-term loans receivable Accounts receivable Accounts receivable-other Income taxes refund receivable Deposits paid Other  Total current assets  Property, plant and equipment Buildings Structures Handchinery and equipment Vehicles Land Construction in progress Total property, plant and equipment Intangible fixed assets Investment sand other assets Investment sand other assets Investments and other assets Investments and other assets Total fixed assets Total fixed assets  Total fixed assets  Total fixed assets  Total fixed assets  Total investments and other assets Investment securities Intangible fixed assets Investment securities Investments and other assets Investment securities Investment securiti	Raw materials and supplies	610		6,450
loans receivable Accounts receivable other Income taxes refund receivable Deposits paid Other  Total current assets  Property, plant and equipment Buildings Structures Machinery and equipment Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total intangible fixed assets Investments and other assets Total investments in subsidiaries and affiliates Long-term liabilities Lease obligations Lease obligations Lease obligations Accrued warranty costs Accrued warranty costs Accrued warranty costs Accrued warranty costs Accrued retirement benefits Accrued warranty costs Other Total current liabilities 100, Accrued expenses  Other  Total current liabilities 100, Accrued varranty costs Other Total current liabilities 100, Accrued warranty costs Other Total lung-term liabilities 12,374 Total lang-term liabilities 12,374 Total long-term liabilities 13,303 Accrued warranty costs Accrued warranty costs Accrued warranty costs Accrued warranty costs Accrued varranty c	from subsidiaries and affiliates	2,575	Lease obligations	12,427
Accounts receivable-other Income taxes refund receivable Deposits paid Other 169  Total current assets 164,093  Fixed assets 104,093  Froperty, plant and equipment Buildings 10,565 Structures 1,142 Machinery and equipment Vehicles 151 Tools, furniture and fixtures 13,711 Land 13,045 Construction in progress 36,407 Total property, plant and equipment Intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates 10,904 Other 11 Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates 10,904 Other 1183 Total investments and other assets Investments and other assets Investments in subsidiaries and affiliates 11,904 Other 1183 Total investments and other assets 1,904 Other 129 Other 120 Capital surplus 8, Retained earnings 1,904 Other retained earnings 1,904 Other reduction entry of replaced property Reserve for reduction entry of replaced graphs froward 1,114, Total retained earnings 1,42, Treasury stock		40,000	Accounts payable-other	3,732
Income taxes refund receivable Deposits paid Other  Total current assets  Fixed assets  Property, plant and equipment Buildings Structures Machinery and equipment Vehicles Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deposits received from employees Accrued warranty costs Other  Total current liabilities Long-term liabilities Lease obligations 12, Accrued varranty costs Lease obligations 12, Accrued varranty costs Accrued retirement benefits Accrued retirement benefits Asset retirement obligations 1, Total long-term liabilities 119, Other Total long-term liabilities 12, Accrued varranty costs Accrued		29,776	Accrued expenses	5,605
Deposits paid Other  Total current assets  Fixed assets  Property, plant and equipment Buildings Structures Machinery and equipment Land Construction in progress Total property, plant and equipment Intangible fixed assets  Software Other Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total linestments and other assets Total investments and other assets Total investments and other assets Total intered tax assets Other Total investments and other assets Investments and other assets Investment receivable Deferred tax assets Other Total current liabilities Itangilities Lease obligations Accrued warranty costs Accrued warranty costs Accrued retirement benefits Accrued retirement benefits Accrued retirement obligations Other Total long-term liabilities Itangilities Total long-term liabilities Itangilities Total liabilities Itangilities It		260	r	
Other  Total current assets  Fixed assets  Property, plant and equipment Buildings Structures Machinery and equipment Land Construction in progress Total property, plant and equipment Intangible fixed assets  Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other  Total fixed assets  Total current liabilities  Total current liabilities  Total current liabilities  Total current liabilities  Total current liabilities  Total liabilities  Total liabilities  Total lia		40,736	Income taxes payable	85
Total current assets  Fixed assets  Property, plant and equipment Buildings Structures Machinery and equipment Vehicles Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total investments and other assets Total investments and other assets Total fixed assets Total fixed assets Total fixed assets Total fixed assets Total investments and other assets Total capital surplus  Legal capital surplus  Legal capital surplus  Legal reserve  Cother retained earnings  Reserve for reduction entry of replaced property Reserve for reduction entry of replaced p				95
Fixed assets  Property, plant and equipment Buildings Machinery and equipment Vehicles Machinery and equipment Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total capital surplus  Legal capital surplus  Legal capital surplus  Retained earnings Reserve for reduction entry of replaced property are asset are asset as a constant and are arrange are asset as a constant are asset as a		164,093		<b>.</b>
Property, plant and equipment Buildings Structures Machinery and equipment Vehicles Tools, furniture and fixtures Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Total intensements and other assets Total investments and other assets Total fixed assets Total investments and other assets Total investments and o	Total current assets	,,,,,		2,476
Buildings Structures Machinery and equipment Vehicles Tools, furniture and fixtures Land Construction in progress Total property, plant and equipment Intangible fixed assets Intestments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total intestments and other assets Total investments and other assets Total fixed assets Total current liabilities Lease obligations Total liabilities Total liabilit	Fixed assets		Accrued warranty costs	31
Structures Machinery and equipment Vehicles Machinery and equipment Vehicles Tools, furniture and fixtures Land Construction in progress Total property, plant and equipment Intangible fixed assets Software Other Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Total investments and other assets Total fixed ass	Property, plant and equipment		Other	1,077
Machinery and equipment Vehicles Tools, furniture and fixtures Land Construction in progress Total property, plant and equipment Intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total capital surplus  Legal capital surplus  Retained earnings Retained earnings  Retained earnings  Retained earnings  Retained earnings  Retained earnings  Retained earnings  Total investmen	Buildings	•	Total current liabilities	100,891
Vehicles Tools, furniture and fixtures Land Software Other Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total invest				100,051
Tools, furniture and fixtures Land Construction in progress Total property, plant and equipment Intangible fixed assets Software Other Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets  Intolal investments and other assets  Long-term loans receivable Deferred tax assets Total investments and other assets Total investments and other assets  Total investments and other assets  Total retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve Retained earnings Total retained earnings			_	10.001
Land 13,045 Accrued retirement benefits 5, Asset retirement benefits 36,407 Asset retirement obligations 1, Other Total property, plant and equipment Intangible fixed assets Software Other 11 Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other 183 Total investments and other assets Total investments and other assets 114,607 Legal reserve 1, Other replaced property Reserve for reduction entry of replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward Total retained earnings 142, Treasury stock 5, Asset retirement benefits Assets counter in property and page 14, Asset retirement benefits Assets 11, Asset retirement benefits Asset servement obligations 1, Total long-term liabilities 18, Total liabilities 119, Cother Emblabilities 119, Cother assets Shareholders' equity Common stock 7, Capital surplus 1, 282 Legal capital surplus 1, 283 Retained earnings 1, 284 Retained earnings 1, 284 Retained earnings 1, 284 Retained earnings 1, 285 Reta			_	12,291 47
Construction in progress Total property, plant and equipment Intangible fixed assets Software Other Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets 1,904 Other Total investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Total investments and other assets 1,904 Other Total investments and other assets 1,904 Other Total investments and other assets Total fixed assets Total fixed assets Total fixed assets Total retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve Retained earnings brought forward Total retained earnings Treasury stock	•		-	5,182
Total property, plant and equipment Intangible fixed assets Software Other  Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other  Total investments and other assets  1,282 Long-term loans receivable Other Total investments and other assets  1,282 Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total investments and other assets  Total fixed assets  114,607  Total retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve  22, Retained earnings brought forward Total retained earnings  1142, Treasury stock				1,094
equipment Intangible fixed assets Software Other Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets  1,282 Long-term loans receivable Other Total investments and other assets  1,282 Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total liabilities Total liabilities  Net assets Shareholders' equity Common stock 7, Capital surplus  Legal capital surplus 8, Total capital surplus 8, Total capital surplus 1,3693 Retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry of replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock		30,407	Asset retirement obligations	332
Software Other  Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other  Total investments and other assets  Total investments and other assets  1,904 Other  Total investments and other assets  Total fixed assets  114,607  Total retained earnings  Reserve for reduction entry of replaced property Reserve for reduction entry General reserve  22, Retained earnings brought forward 114, Total retained earnings 1142, Treasury stock		78,528	Other	332
Other Total intangible fixed assets Investments and other assets Investment securities Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total investments and other assets Total fixed assets  Total capital surplus	Intangible fixed assets		Total long-term liabilities	18,947
Total intangible fixed assets Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total investments and other assets Total fixed assets  T		·	Total liabilities	119,839
Investments and other assets Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total fixed assets  Total fixed assets  Total fixed assets  Total fixed assets  Total fixed assets  Total fixed assets  Shareholders' equity Common stock  Capital surplus  Legal capital surplus  Retained earnings Retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve  22, Retained earnings brought forward Total retained earnings 114, Total retained earnings 1142, Treasury stock				
Investments in subsidiaries and affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total fixed assets  Total capital surplus  Retained earnings  Reserve for reduction entry of replaced property  Reserve for reduction entry of re	=	2,385		
Investments in subsidiaries and affiliates  Long-term loans receivable Deferred tax assets Other  Total investments and other assets  Total fixed assets  Total capital surplus  Retained earnings  Total fixed assets  Total fixed assets  Total fixed assets  Total fixed assets  Total capital surplus  Total capital surplus  Retained earnings  Total fixed assets  Total capital surplus  Total capital surpl	Investments and other assets		Shareholders' equity	
affiliates Long-term loans receivable Deferred tax assets Other Total investments and other assets Total fixed assets  1,904  Other assets Total fixed assets  114,607  Legal capital surplus  Retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve Retained earnings brought forward Total retained earnings  114,607  Retained earnings Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock		323	Common stock	7,904
Deferred tax assets Other 183 Total investments and other assets Total fixed assets 114,607 Total fixed assets 114,607 Total fixed assets 114,607 Legal capital surplus Retained earnings Legal reserve 1, Other retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock		1,282	Capital surplus	
Other Total investments and other assets Total fixed assets  Total fixed assets  114,607  Total retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve Retained earnings brought forward Total retained earnings 114, Treasury stock  28, Retained earnings Reserve for reduction entry of replaced property Retained earnings brought forward 114, Treasury stock		·	Legal capital surplus	8,317
assets Total fixed assets  114,607 Legal reserve Other retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock			Total capital surplus	8,317
Other retained earnings Reserve for reduction entry of replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock		33,693	Retained earnings	
Reserve for reduction entry of replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock	Total fixed assets	114,607	Legal reserve	1,976
replaced property Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock			_	
Reserve for reduction entry General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock				2,924
General reserve 22, Retained earnings brought forward 114, Total retained earnings 142, Treasury stock				23
Retained earnings brought forward 114,  Total retained earnings 142,  Treasury stock			-	
Total retained earnings 142, Treasury stock				22,848
Treasury stock				114,866 <b>142,638</b>
			-	150 941
			Total shareholders' equity	158,861 158,861
	Total agests	250 500		278,700

# Nonconsolidated Statement of Income (From April 1, 2023 to March 31, 2024)

	(Million yen)			
Net sales	291,497			
Cost of sales	285,000			
Gross profit	6,497			
Selling, general and administrative expenses	6,112			
Operating income	385			
Non-operating income				
Interest income and dividend income	320			
Rent income on fixed assets	309			
Other	97			
Total non-operating income	727			
Non-operating expenses				
Interest expense	56			
Rent expenses on fixed assets	257			
Other	31			
Total non-operating expenses	345			
Ordinary income	766			
Special income				
Gain on sales of fixed assets	145			
Total special income	145			
Special losses				
Loss on retirement of fixed assets	655			
Impairment loss	148			
Other	2			
Total special losses	806			
Income before income taxes	106			
Income taxes-current	(144)			
Income taxes-deferred	181			
Total income taxes				
Net income	69			

# Nonconsolidated Statement of Changes in Net Assets (From April 1, 2023 to March 31, 2024) (Million yen)

	Shareholders' equity						
		Capital	surplus	Retained earnings			
	Common stock	Legal capital surplus	Other capital surplus	Legal reserve	Other retained earnings Reserve for reduction entry of replaced property		
Balance at the beginning of current period	7,904	8,317	200	1,976	2,958		
Changes of items during the period							
Reversal of reserve for reduction entry of replaced properties					(34)		
Reversal of reserve for reduction entry							
Cash dividends paid							
Net income							
Purchase of treasury stock							
Retirement of treasury stock			(200)				
Total changes of items during the period	-	-	(200)	-	(34)		
Balance at the end of current period	7,904	8,317	-	1,976	2,924		

	Shareholders' equity					
	Ret	tained earning	s			
	Other retained earnings			Treasury	Total	Total net assets
	Reserve for reduction entry	General reserve	Retained earnings brought forward	stock	sharehold ers' equity	
Balance at the beginning of current period	24	22,848	138,959	(22,636)	160,553	160,553
Changes of items during the period						
Reversal of reserve for reduction entry of replaced properties			34		-	-
Reversal of reserve for reduction entry	(0)		0		-	-
Cash dividends paid			(1,760)		(1,760)	(1,760)
Net income			69		69	69
Purchase of treasury stock				(0)	(0)	(0)
Retirement of treasury stock			(22,436)	22,636	-	-
Total changes of items during the period	(0)	-	(24,093)	22,636	(1,691)	(1,691)
Balance at the end of current period	23	22,848	114,866	(0)	158,861	158,861

#### **Notes to Nonconsolidated Financial Statements**

# 1. Significant Accounting Policies

- (1) Valuation method for assets
  - 1) Securities

Equity securities issued by subsidiaries: Cost calculated by the moving average method

Other securities

Non-marketable stock and others: Cost calculated by the moving average method

2) Inventories

Work in process, raw materials and supplies: Primarily stated at cost determined by the first-in and first-out method (cost of inventories is written-down when their carrying amounts become unrecoverable).

#### (2) Depreciation

1) Property, plant and equipment (excluding leased assets)

Straight-line method using the estimated life as the useful life and an effective residual value for the residual value

The main useful lives are as follows.

Buildings: ten years to 50 years

Machinery and equipment; ten years

2) Intangible fixed assets (excluding leased assets)

Straight-line method, but software for internal use is depreciated using the straight-line method over a 5-year period, which is the time that software can be used internally.

3) Leased assets

Straight-line method using the estimated life as the useful life and an effective residual value for the residual value

- (3) Basis for reserves and allowances
  - 1) Allowance for doubtful accounts

Allowance for doubtful accounts is provided based on past experience for normal receivables and on an estimate of the collectability of receivables from companies in financial difficulty.

2) Accrued warranty costs

Accrued warranty costs are provided to cover the cost of all complaints about products anticipated to be incurred during the period based on past experience.

3) Accrued retirement benefits

Accrued retirement benefits or prepaid pension costs are recorded at an amount calculated based on the retirement benefit obligation and the fair value of pension plan assets at the end of current fiscal year.

· Method for calculating the retirement benefit obligation

For calculating the retirement benefit obligation, the benefit formula basis has been adopted for attributing projected benefits to periods.

· Actuarial gains and losses and past service cost

Actuarial gain and loss are amortized in the year following the year in which actuarial gain and loss are recognized by the straight-line method over periods which are shorter than the average remaining years of service of the eligible employees (12 to 15 years).

Past service cost is being amortized as incurred by the straight-line method over periods which are shorter than the average remaining years of service of the eligible employees (15 years).

#### 4) Standard for recognition of revenue and expenses

For revenue in major businesses from contracts between Nissan Shatai and its customers, the primary performance obligations and normal time when these obligations are fulfilled (normal time for revenue recognition) are as follows.

### i. Revenue from the sale of products

For revenue from the manufacture of vehicles and automotive parts by Nissan Shatai, the fulfillment of performance obligations is recognized primarily when products are delivered to customers, resulting in the transfer of the control of these products to customers. Payment for the fulfillment of performance obligations is generally received within four months of the fulfillment of these obligations in accordance with separately specified payment terms and there is no significant financing component. For transactions where the supplier is obligated to buy back products that were sold (chargeable subcontracting), in cases where Nissan Shatai and its consolidated subsidiaries are purchasers, net revenue is recognized because Nissan do not have control of the supplied products.

Basic contracts for outsourcing manufacturing with customers concerning the sale of automobiles and automotive parts include a product quality assurance obligation provision. This obligation requires a warranty that products will comply with the specifications in the contract with the customer. As a result, accrued warranty costs for expenses associated with this guarantee are recognized.

#### ii. Subcontracting revenue

For performance obligations for subcontracting activities involving automobiles services that require a specific length of time for fulfillment, Nissan Shatai

recognize revenue over this period based on estimates of the degree of progress with fulfilling the obligation. In cases where it is not possible to determine a reasonable estimate of this progress and expenses for the project are expected to be recovered, revenue is recognized by using the cost recovery method. Payments for these transactions are generally received based on progress with fulfilling the obligation, such as by using contractual milestones. The payment is usually received within two months of completion of the fulfillment of the obligation and also there is no significant financing component.

# 5) Accounting for retirement benefits

The accounting method used for unrecognized actuarial gains and losses and unrecognized past service cost is not the same as the accounting method used for these items in the consolidated financial statements.

## 2. Note concerning change in presentation method

(Nonconsolidated balance sheet)

The "current portion of long-term loans receivable" was included in "other" under "current assets" in prior fiscal years but is a separate item beginning with the fiscal year ended March 2024 due to an increase in its monetary importance.

The "current portion of long-term loans receivable" for the Nonconsolidated Statement of Income for the fiscal year ended March 2023 is 93 million yen.

#### 3. Note concerning accounting estimates

The following is a list of items based on accounting estimates that are included in the nonconsolidated financial statements for the fiscal year that ended on March 31, 2024 and that may have a significant effect on the nonconsolidated financial statements for the following fiscal year.

- (1) Impairment of fixed assets
  - 1) Amount in nonconsolidated statement of income for the fiscal year ended March 2024: 148 million yen
  - 2) Information concerning the reasons for this estimate
    Information concerning the reasons for this estimate is the same as the information
    provided in "Notes to Consolidated Financial Statements, 3. Note concerning
    accounting estimates."
- (2) Recoverability of deferred tax assets
  - 1) Amount in nonconsolidated statement of income for the fiscal year ended March 2024: 1,904 million yen
  - 2) Information concerning the reasons for this estimate
    Information concerning the reasons for this estimate is the same as the information
    provided in "Notes to Consolidated Financial Statements, 3. Note concerning
    accounting estimates."

#### 4. Notes to nonconsolidated balance sheet

- (1) Accumulated depreciation of property, plant and equipment: 199,884 million yen
- (2) Contingent liabilities

As guarantor of employees' housing loans from banks and others: 393 million yen

(3) Monetary receivables from and payables to subsidiaries and affiliates

Short-term monetary receivables: 76,793 million yen

Long-term monetary receivables: 153 million yen

Short-term monetary payables: 35,077 million yen

Long-term monetary payables: 11 million yen

# 5. Notes to nonconsolidated statement of income

(1) Transactions with subsidiaries and affiliates

Net sales: 290,896 million yen Purchase: 367,216 million yen

Transactions other than operating transactions: 3,624 million yen

#### 6. Notes to nonconsolidated statement of changes in net assets

The types and the total number of treasury shares at the end of current period

Common stock: 0 thousand shares

#### 7. Note to deferred tax assets and liabilities

(1) Major components of deferred tax assets and deferred tax liabilities

	(Million yen)
Deferred tax assets	
Accrued bonuses	559
Warranty costs	133
Securities valuation losses	284
Excess depreciation	263
Allowance for retirement benefits	1,556
Asset retirement obligations	327
Tax loss carryforward	145
Loss on valuation of inventories	289
Other	266
Sub-total	3,827
Valuation allowance	(656)
Total	3,171
Deferred tax liabilities	
Reserve for reduction of replacement cost of specified properties	(1,255)
Other	(11)
Total	(1,267)
Net deferred assets	1,904

(2) Accounting processing of income tax and local income taxes and accounting processing for the tax effect accounting related to these taxes Nissan Shatai has adopted the group tax sharing system and in accordance with the provisions of Practical Solution on the Accounting and Disclosure Under the Group Tax Sharing System (Practical Solution No. 42, August 12, 2021), Nissan Shatai is carrying out the accounting processing for income tax and local income taxes, the accounting processing for the tax effect accounting related to these taxes, and disclosures.

# 8. Note to related party transactions

(1) Parent company and major corporate shareholders

(1) 1					Voting rights		Rela		ntionship	
Category	Name	Address	Capital	apital Activities held by the parent company		ny	Shared directors, etc.		Busine	ess relation
			(Million yen)			(%)		(Persons)	Nissan S	
Parent	Nissan	Kanagawa- ku, Yokohama, Kanagawa	605,813	Manufacture and sale of automobiles and others		0.0	Transfer	red 3	and othe compone Nissan N	ents from Motor and comobiles to
company	Motor Co., Ltd.	Description of transa		of transactions	f transactions			Amount Ite		FY-end balance
		Business transactions Sale		Sale of auto	Sale of automobiles, etc.		fillion yen) 290,879	Account receivab trade, an	ole - nd	(Million yen) 48,807
				Purchase of	Purchase of parts, etc.		7,621	Payables	s	1,742

Terms and conditions of transactions and policies on deciding terms and conditions Prices of automobiles sold to Nissan Motor Co., Ltd. are determined by negotiations while taking into account the total cost. The Nissan Shatai board of directors confirms the progress and contents of these negotiations.

# (2) Subsidiaries

Cotogory	Name	Addragg	Address Capital Activit		Activities Voting rights			Relation	ship		
Category	Name	Address	Capitai	by Nissan Shatai		hatai	natai Shared directors, etc.		Business relation		
			(Million yen)			(%)		(Persons)			
	Miyako- gun, Fukuoka		10	Manufactu re of automobil e chassis	Direct	100.0	Co	oncurrent 6	Sale of parts and purchase of chassis		
Subsidiar	Shatai		Description	of transactions		Amour	nt	Item	FY-end balance		
y	Kyushu					(Million y	/en)		(Million yen)		
	Co., Ltd. Busine		· · · · · ·	Business t	ransactions Sale of p		s, etc.	320,4	129	Accounts receivable-other	25,357
					Purchase of parts, etc.		207	Payables	29,180		
		Non-business transactions		Group finan receivable	cing loans			Short-term loans receivable	2,575		

Terms and conditions of transactions and policies on deciding terms and conditions

- 1) For prices of parts purchased from subsidiaries, Nissan Shatai submits a requested price based on the market price and, after negotiations, a price is determined that is the same as for ordinary transactions.
- 2) For loans payable and receivable, a reasonable interest rate is determined based.
- 3) Figures for group financing loans receivable are the differences from the end of the previous fiscal year.

(3) Other companies with affiliations

Categor					Voting rights hold	Relat	ionsh	ip
y	Name	Address	Capital	Activities Voting rights held by Nissan Shatai		Shared directors, etc.	Bus	iness relation
		Nishi-ku, Yokohama, Kanagawa	(Million yen) 90	Finance business	-	(Persons)		ages funds of Nissan Shatai Ip
Subsidi	Nissan	Description of transactions		Amount	Item		FY-end balance	
ary of	Group	Fund management		(Million yen)			(Million yen)	
parent	Finance			(8,295)	Deposits paid		40,736	
compan y	Co., Ltd.				Current portion of long-term loans receivable	f	40,000	
	Interest income			Long-term loans receivable		30,000		
					297	Accounts receival other	ole-	48

Terms and conditions of transactions and policies on deciding terms and conditions.

- 1) For terms for the management of funds, Nissan Group Finance submits terms (interest rate and other items) and the final terms are determined after taking into account ordinary short-term market interest rates.
- 2) Figures for fund management are the differences from the end of the previous fiscal year.

# 9. Note concerning revenue recognition

Information for understanding revenue from contracts with customers is the same as the information in "Notes to Consolidated Financial Statements 8. Note concerning revenue recognition."

#### 10. Notes to amounts per share

(1) Net assets per share: 1,172.82 yen(2) Net income per share: 0.51 yen

# 11. Notes to significant subsequent events

Not applicable.

# 12. Notes to impairment loss

In the fiscal year ended March 31, 2024, Nissan Shatai recorded an impairment loss for the following asset groups.

Use	Types	Place	Amount (million yen)
Assets expected to be	Machinery and equipment	Hiratsuka City,	132
disposed of in the future	Tools, furniture and fixtures	Kanagawa Prefecture	16

The details are stated in "Notes to Consolidated Financial Statements 11. Notes to impairment loss."

## 13. Other

Amounts less than one million yen are rounded down.

# Copy of Independent Auditors' Report on Consolidated Financial Statements

Report of Independent Auditors

May 16, 2024

The Board of Directors Nissan Shatai Co., Ltd.

Ernst & Young ShinNihon LLC

Designated and Engagement Partner
Certified Public Accountant
Designated and Engagement Partner
Certified Public Accountant
Masanori Enomoto

Pursuant to Article 444, Section 4 of the Companies Act, we have audited the accompanying consolidated financial statements, which comprise the consolidated balance sheet, the consolidated statement of income, the consolidated statement of changes in net assets and the notes to consolidated financial statements of Nissan Shatai Co., Ltd applicable to the 100th fiscal year from April 1, 2023 through March 31, 2024.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position and results of operations of the Nissan Shatai Group, which consisted of Nissan Shatai and consolidated subsidiaries, applicable to the fiscal year ended March 31, 2024 in conformity with accounting principles generally accepted in Japan.

#### Basis for this opinion

We performed this audit in conformity with auditing standards generally accepted in Japan. Our responsibility concerning the audit standards is prescribed in "Responsibilities of Auditors for Audits of Consolidated Financial Statements." We are independent of Nissan Shatai and its consolidated subsidiaries in accordance with rules in Japan concerning business ethics. In addition, we fulfilled other ethical responsibilities in our role as an auditor. We believe that we received sufficient and suitable audit evidence for the basis of our opinion.

#### Other information

Other information is in the business report and related supplementary information. Management is responsible for the preparation and disclosure of other information. The statutory auditors and Board of Statutory Auditors are responsible for establishing a reporting process for other information and supervising the performance of the directors concerning the use of this process.

Other information is not included in our auditing opinion concerning the consolidated financial statements.

Our responsibility concerning the audit of the consolidated financial statements is to read over the other information and determine if there are any significant discrepancies between this information and the consolidated financial statements or knowledge acquired by us during the auditing process. In addition, we look for indications of any significant errors in other information other than the significant discrepancies.

If we conclude that there are no significant errors in other information, based on our auditing activities, we are required to report this conclusion.

There are no items that we should report concerning other information.

Responsibility of Management, Statutory Auditors and the Board of Statutory Auditors for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan. This responsibility includes the design and operation of internal controls that management determines necessary to enable the preparation and fair presentation of consolidated financial statements that are free from material misstatements, whether due to fraud or error.

whether due to fraud or error.

When preparing the consolidated financial statements, management must determine if it is appropriate to prepare the statements based on the going concern assumption. Management has a responsibility to disclose information regarding this assumption if there is a need for this disclosure based on accounting principles generally accepted in Japan.

The statutory auditors and Board of Statutory Auditors are responsible for supervising the performance of the directors regarding the design and operation of the financial reporting process.

#### Auditors' Responsibility

Our responsibility is to express an opinion in the audit report, from an independent standpoint, on the consolidated financial statements based on our audit. This opinion is based on a reasonable assurance about if the consolidated financial statements are free from material misstatements, whether due to fraud or error. Misstatements can occur due to fraud or error. We judge these misstatements to be material if they, either singularly or collectively, can be reasonably expected to influence decisions by users of the consolidated financial statements.

For this audit, we used an audit process in conformity with auditing standards generally accepted in Japan. We used this process to make judgments as business ethics professionals and to perform the following tasks while retaining professional skepticism.

- •We identify and evaluate the risk of material misstatements due to fraud or errors and create proposals for audit procedures to deal with the risk of material misstatements and implement those procedures. The procedures selected and implemented depend on the auditor's judgment. Furthermore, we obtain sufficient and appropriate audit evidence for use as the basis of our opinion.
- The purpose of the audit of the consolidated financial statements is not to express an opinion about the effectiveness of internal controls. For making these risk assessments, we consider internal controls relevant to the audit in order to design audit procedures that are appropriate for current circumstances.
- •We evaluate the suitability of accounting policies used by management and how those policies are applied. We also evaluate the rationality of accounting estimates made by management as well as the validity of the associated notes.
- •We reached conclusions about whether it is appropriate for management to prepare the consolidated financial statements based on the going concern assumption and whether there are any material uncertainties regarding events or conditions that create significant doubt about the going concern assumption. If we believed there were material uncertainties about the going concern assumption, we would ask management in the audit report to include a precautionary statement in the notes to the consolidated financial statements. If the inclusion of this note about the material uncertainty would not be appropriate, we would be obligated to submit a modified opinion. Our conclusions are based on audit evidence obtained by the date of the audit report. Future events or conditions may prevent the company from remaining a going concern.
- •We evaluated whether the presentation and notes of the consolidated financial statements conform with accounting principles generally accepted in Japan and whether the presentation, composition and contents of the consolidated financial statements, including the associated notes, and the transactions and accounting activities that are the basis for the consolidated financial statements are presented properly.
- •We obtain sufficient and appropriate audit evidence concerning the financial information of Nissan Shatai and its consolidated subsidiaries in order to form an opinion concerning the consolidated financial statements. We are responsible for instructions, supervision and execution of audits of the consolidated financial statements. Our responsibility is to submit an audit opinion of our own.

We report to the statutory auditors and the Board of Statutory Auditors the scope of the audit we have planned, when the audits will be performed, significant items discovered during audits, including significant problems involving internal controls that were identified during an audit, and other items required by the audit standards.

We report to the statutory auditors and the Board of Statutory Auditors that we are complying with rules concerning business ethics in Japan regarding our independence. If there are any items that could reasonably have an effect on our independence, we are taking any response measures to eliminate

obstacles concerning our independence, or we are applying any safeguards for reducing obstacles concerning our independence to an acceptable level, we report this information as well to the statutory auditors and the Board of Statutory Auditors.

# Conflicts of Interest

We have no interest in Nissan Shatai and its consolidated subsidiaries which should be disclosed in compliance with the Certified Public Accountants Act

# Copy of Independent Auditors' Report on Financial Statements

Report of Independent Auditors

May 16, 2024

The Board of Directors Nissan Shatai Co., Ltd.

Ernst & Young ShinNihon LLC

Designated and Engagement Partner
Certified Public Accountant
Designated and Engagement Partner
Certified Public Accountant
Masanori Enomoto

Pursuant to Article 436, Section 2, Paragraph 1 of the Companies Act, we have audited the accompanying financial statements, which comprise the balance sheet, the statement of income, the statement of changes in net assets, the notes to financial statements and the related supplementary schedules of Nissan Shatai Co., Ltd. applicable to the 101st fiscal year from April 1, 2023 through March 31, 2024

In our opinion, these financial statements present fairly, in all material respects, the financial position and results of operations of the Nissan Shatai applicable to the fiscal year ended March 31, 2024 in conformity with accounting principles generally accepted in Japan.

#### Basis for this opinion

We performed this audit in conformity with auditing standards generally accepted in Japan. Our responsibility concerning the audit standards is prescribed in "Responsibilities of Auditors for Audits of the Financial Statements." We are independent of Nissan Shatai in accordance with rules in Japan concerning business ethics. In addition, we fulfilled other ethical responsibilities in our role as an auditor. We believe that we received sufficient and suitable audit evidence for the basis of our opinion.

#### Other information

Other information is in the business report and related supplementary information. Management is responsible for the preparation and disclosure of other information. The statutory auditors and Board of Statutory Auditors are responsible for establishing a reporting process for other information and supervising the performance of the directors concerning the use of this process.

Other information is not included in our auditing opinion concerning the consolidated financial statements.

Our responsibility concerning the audit of the nonconsolidated financial statements is to read over the other information and determine if there are any significant discrepancies between this information and the nonconsolidated financial statements or knowledge acquired by us during the auditing process. In addition, we look for indications of any significant errors in other information other than the significant discrepancies.

If we conclude that there are no significant errors in other information, based on our auditing activities, we are required to report this conclusion.

There are no items that we should report concerning other information.

Responsibility of Management, Statutory Auditors and the Board of Statutory Auditors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in Japan. This responsibility includes the design and operation of internal controls that management determines are necessary to enable the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

When preparing the financial statements, management must determine if it is appropriate to prepare the statements based on the going concern assumption. Management has a responsibility to disclose

information regarding this assumption if there is a need for this disclosure based on accounting principles generally accepted in Japan.

The statutory auditors and Board of Statutory Auditors are responsible for supervising the performance of the directors regarding the design and operation of the financial reporting process.

#### Auditors' Responsibility

Our responsibility is to express an opinion in the audit report, from an independent standpoint, on the financial statements based on our audit. This opinion is based on a reasonable assurance about if the financial statements are free from material misstatements, whether due to fraud or error. Misstatements can occur due to fraud or error. We judge these misstatements to be material if they, either singularly or collectively, can be reasonably expected to influence decisions by users of the financial statements. For this audit, we used an audit process in conformity with auditing standards generally accepted in Japan. We used this process to make judgments as business ethics professionals and to perform the following tasks while retaining professional skepticism.

- •We identify and evaluate the risk of material misstatements due to fraud or errors and create proposals for audit procedures to deal with the risk of material misstatements and implement those procedures. The procedures selected and implemented depend on the auditor's judgment. Furthermore, we obtain sufficient and appropriate audit evidence for use as the basis of our opinion.
- •The purpose of the audit of the financial statements is not to express an opinion about the effectiveness of internal controls. For making these risk assessments, we consider internal controls relevant to the audit in order to design audit procedures that are appropriate for current circumstances.
- •We evaluate the suitability of accounting policies used by management and how those policies are applied. We also evaluate the rationality of accounting estimates made by management as well as the validity of the associated notes.
- •We reached conclusions about whether it is appropriate for management to prepare the financial statements based on the going concern assumption and whether there are any material uncertainties regarding events or conditions that create significant doubt about the going concern assumption. If we believed there were material uncertainties about the going concern assumption, we would ask management in the audit report to include a precautionary statement in the notes to the financial statements. If the inclusion of this note about the material uncertainty would not be appropriate, we would be obligated to submit a modified opinion. Our conclusions are based on audit evidence obtained by the date of the audit report. Future events or conditions may prevent the company from remaining a going concern.
- •We evaluated whether the presentation and notes of the financial statements conform with accounting principles generally accepted in Japan and whether the presentation, composition and contents of the financial statements, including the associated notes, and the transactions and accounting activities that are the basis for the financial statements are presented properly.

We report to the statutory auditors and the Board of Statutory Auditors the scope of the audit we have planned, when the audits will be performed, significant items discovered during audits, including significant problems involving internal controls that were identified during an audit, and other items required by the audit standards.

We report to the statutory auditors and the Board of Statutory Auditors that we are complying with rules concerning business ethics in Japan regarding our independence. If there are any items that could reasonably have an effect on our independence, we are taking any response measures to eliminate obstacles concerning our independence, or we are applying any safeguards for reducing obstacles concerning our independence to an acceptable level, we report this information as well to the statutory auditors and the Board of Statutory Auditors.

#### Conflicts of Interest

We have no interest in Nissan Shatai which should be disclosed in compliance with the Certified Public Accountants Act.

#### **Copy of Audit Report of Board of Statutory Auditors**

#### Audit Report

Regarding the performance of duties by directors for the 101st business year beginning April 1, 2023, and ending March 31, 2024, the Board of Statutory Auditors hereby submits its audit report, which has been prepared through discussions based on the audit reports prepared by the respective statutory auditors, as follows:

- 1. Methods and Contents of Audit by the Statutory Auditors and the Board of Statutory Auditors
  - 1) The Board of Statutory Auditors determined, among other things, the auditing policies and plan, the division of responsibilities and other matters for the fiscal year that ended on March 31, 2021. The board received reports from individual statutory auditors concerning the performance of audits and results. In addition, the board received reports from directors, employees and the independent auditors concerning the performance of their duties and, when necessary, asked them to provide explanations.
  - 2) In accordance with the statutory auditors' auditing standards specified by the Board of Statutory Auditors, and in conformity with the auditing policies and plan and the division of responsibilities for the fiscal year that ended on March 31, 2021, the statutory auditors communicated effectively, including through online channels, with the directors, employees in the internal audit division and other relevant employees for the purposes of collecting information and maintaining a proper auditing environment. The statutory auditors also used the following methods to conduct audits.
    - (i) To examine business operations and assets of the head office and other major business sites, the statutory auditors attended meetings of the Board of Directors and other important meetings; received reports from the directors and relevant employees regarding the performance of their duties; asked them to provide explanations when necessary; and examined important decision documents and associated information. For subsidiaries, the statutory auditors communicated effectively with directors, statutory auditors and other individuals at subsidiaries and exchanged information with these individuals. When necessary, the statutory auditors received business reports from subsidiaries.
    - (ii) The statutory auditors expressed an opinion concerning the framework needed to ensure that the performance of duties by the directors, as listed in the business report, comply with laws, regulations and the Articles of Incorporation. This opinion also covered resolutions by the Board of Directors and the establishment of frameworks (internal control system) based on these resolutions concerning the maintenance of systems prescribed in Article 100, Paragraphs 1 and 3 of the Enforcement Regulations of the Companies Act to ensure that the Nissan Shatai Group (Nissan Shatai Co., Ltd. and its subsidiaries) operates properly. For this purpose, statutory auditors regularly received regular reports from directors, employees and others regarding the status and implementation of these systems and asked them to provide explanations when necessary.
    - (iii) The statutory auditors used the status of the Board of Directors and other meetings to examine the precautionary items of Companies Act Ordinance of Enforcement Article 118 5-a that are listed in the business report as well as the judgments and reasons for item 5-b of this article.
    - (iv) The statutory auditors monitored and verified whether the independent auditors were maintaining their independence and properly performing audits; received reports from the independent auditors about the performance of their duties and asked then for explanations when necessary. The statutory auditors also received a notice from the independent auditors confirming the establishment of a "system to ensure proper performance of duties" (items stipulated in all paragraphs of Article 131 of Corporate Accounting Rules) in accordance with Standards on Quality Control for Audit (November 16, 2021, Business Accounting Deliberation Council) and other relevant standards.

By using these methods, the statutory auditors examined the business report and supplementary schedules, the nonconsolidated financial statements (nonconsolidated balance sheet, income statement, statement of changes in net assets and notes to these statements) and supplementary schedules, and the consolidated financial statements (consolidated balance sheet, income statement, statement of changes in net assets and notes to consolidated financial statements).

#### 2. Audit results

- 1) Audit results concerning business reports, etc.
  - (i) In our opinion, the business reports and supplementary schedules fairly represent the condition of Nissan Shatai in accordance with the related laws and regulations and the Articles of Incorporation.
  - (ii) With regard to the performance of duties by the directors, we found no evidence of wrongful actions or material violations of related laws and regulations or the Articles of Incorporation.
  - (iii) We acknowledge that the resolutions of the Board of Directors regarding the internal control system are appropriate. We found no matters requiring attention concerning the execution of duties by the directors regarding the internal control system.
  - (iv) For business report information about parent company, etc. transactions, there were no items requiring attention concerning precautions to prevent negative effects on Nissan Shatai's interests from these transactions or concerning judgments by the Board of Directors, and reasons for those judgments, about whether or not these transactions had a negative effect on Nissan Shatai's interests.
- 2) Results of audits of nonconsolidated financial statements and supplementary schedules In our opinion, the auditing methods and results of the independent auditors, Ernst & Young ShinNihon LLC, are fair and reasonable.
- 3) Audit results concerning consolidated financial statements
  In our opinion, the auditing methods and results of the independent auditors, Ernst & Young ShinNihon LLC, are fair and reasonable.

May 22, 2024

The Board of Statutory Auditors Nissan Shatai Co., Ltd.

Full-time Statutory Auditor Statutory Auditor (Outside Statutory Auditor) Statutory Auditor (Outside Statutory Auditor) Kiyoshi Aoji Tomonori Ito Nobutaka Kanaji

#### Memorandum to Shareholders

Fiscal year	ar	From April 1 to March 31 of the following year				
Ordinary Sharehold	General ders Meeting	June of each year				
Ordinary General Shareholders Record Meeting Date Year-end dividends Interim dividends		March 31 each year  March 31 each year  September 30 each year				
Administration sharehold special ac	ler register and	Sumitomo Mitsui Trust Bank, Limited				
Administr sharehold		Stock Transfer Agency Business Planning Dept., Sumitomo Mitsui Trust Bank, Limited 1-4-1 Marunouchi, Chiyoda-ku, Tokyo				
(Postal ad	ldress)	Stock Transfer Agency Business Planning Dept., Sumitomo Mitsui Trust Bank, Limited 2-8-4 Izumi, Suginami-ku, Tokyo 168-0063				
(Telephone inquiries)		Tel: 0120-782-031 (free dial) Reception hours: 9:00 to 17:00 (excluding Saturdays, Sundays, and public holidays)				
Internet h	ome page URL	https://www.smtb.jp/personal/procedure/agency/				
(Frequently asked questions (FAQ))		https://faq-agency.smtb.jp/?site_domain=personal				

#### **Notices**

Change of address, request for purchase of shares fewer than one unit and other procedures

Shareholders who have an account at a securities company should ask the securities company to perform the procedure. Sumitomo Mitsui Trust Bank, Limited is unable to perform these procedures if shares are held in a securities company account. Shareholders who do not have a securities company account should contact Sumitomo Mitsui Trust Bank by using the above telephone number. Information about performing shareholder procedures and answers to frequently asked questions are available on the Sumitomo Mitsui Trust Bank frequently asked questions website above.

Payment of unpaid dividends

Please contact Sumitomo Mitsui Trust Bank, Limited, the administrator of the shareholder register.

Trade name Nissan Shatai Kabushikikaisha English version of name Nissan Shatai Co., Ltd.

# **Principal Products**







PATROLY62

QX80



**CARAVAN** 



**ELGRAND** 



AD





**Direction for the Meeting** For Shinjuku NISSAN SHATAI Hon-Atsugi Station The Headquarters & Shonan Plant Eki Minamiguchi Iriguchi 2-1, Tsutsumicho, Hiratsuka, Asahichou 4 Kanagawa, 254-8610 Tomei Expressway Atsugi Interchange Techno Center (Development Division) For Tokyo 2909,Ookami,Hiratsuka, For Odawara Dai 2 Kokimae Kanagawa, 254-0012 Doro Rd I Toda For Yokohama National Road Route 129 Okami Tokaido Shinkansen NISSAN SHATAI Techno Center For Odawara (Development Division) Tamurajujiro NISSAN SHATAI The Headquarters & Shonan Plant Sagami River National Road Route 1 Hiratsuka City Hall Tsutsumicho JR Hiratsuka Station For Yokohama Enokicho For Odawara JR Tokaido Line Takahamadai Hiratsuka Kaigan The Headquarters & Shonan Plant. Public transportation: on foot JR Hiratsuka Station NISSAN SHATAI (JR Tokaido Line) The Headquarters & Shonan Plant about 30 min. Kanachu Bus for Hiratsuka Eki Kogyo Danchi NISSAN SHATAI on foot Kitaguchi Iki Junkan JR Hiratsuka Station Iriguchi The Headquarters (JR Tokaido Line) about 1 min. & Shonan Plant about 5 min. **Bus Stop** By car: About 30 min. from Tomei Expressway "Atsugi Interchange".

