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Securities Code: 6967

June 5, 2024

(Start Date of Measures for Electronic Provision: May 31, 2024)

To our shareholders:

Susumu Kurashima
Representative Director of Board, President
SHINKO ELECTRIC INDUSTRIES CO., LTD.
80 Oshimada-machi, Nagano-shi, Nagano, Japan

Notice of the 89th Ordinary General Meeting of Shareholders

This notice is to inform you of the 89th Ordinary General Meeting of Shareholders of SHINKO ELECTRIC INDUSTRIES CO., LTD. (the “Company”), to be held as described below.

If you do not attend on the day, you may exercise your voting rights via the internet or in writing. Please review the Reference Documents for General Meeting of Shareholders, which are provided on the following pages, and exercise your voting rights by no later than Tuesday, June 25, 2024 at 5:15 p.m. (JST).

Regarding this General Meeting of Shareholders, we have sent to all shareholders the documents to be delivered to shareholders who have requested delivery of documents based on the provisions of laws and regulations and the Articles of Incorporation.

1 Date and Time: Wednesday, June 26, 2024, at 10:00 a.m. (JST)

2 Venue: Kurita Sogo Center of the Company
711 Kurita, Nagano-shi, Nagano, Japan

3 Purposes of the Meeting:

Matters to be reported:

1. Business Report, Consolidated Financial Statements for the 89th Term (from April 1, 2023 to March 31, 2024), and audit results of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee.
2. Non-consolidated Financial Statements for the 89th Term (from April 1, 2023 to March 31, 2024)

Matters to be resolved:

Proposal No. 1: Election of Five Directors (excluding Directors who are Audit and Supervisory Committee Members)

Proposal No. 2: Election of Three Directors who are Audit and Supervisory Committee Members

4 Matters Related to the Exercise of Voting Rights

- (1) Please be advised that if you exercise your voting rights both via the internet and in writing, the content of the vote you made via the internet shall be handled as the valid vote.
- (2) If you exercise your voting rights via the internet multiple times, the content of the final vote that you made shall be the valid vote. In addition, if you exercise your voting rights multiple times using a personal computer or smartphone, the content of the final vote that you made shall be the valid vote.

5 Matters Regarding Measures for Electronic Provision

The Company has taken measures for electronic provision of materials for the General Meeting of Shareholders, following the provisions of laws and regulations and Article 17 of the Company's Articles of Incorporation. Matters regarding measures for electronic provision are as detailed below.

Company website:

<https://www.shinko.co.jp/ir/meeting/> (in Japanese only)

Tokyo Stock Exchange, Inc. website (Listed Company Search):

Please access the following URL, enter "SHINKO ELECTRIC INDUSTRIES" in "Issue name (company name)" or "6967" in "Code" and click "Search," then, "Basic information," and select "Documents for public inspection/PR information," "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting."

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese only)

- Pursuant to provisions of laws and regulations and Article 17 of the Articles of Incorporation, the following items have been posted online on each of the above websites (in Japanese only).
 - (i) Status of Accounting Auditor, and Systems for Ensuring Proper Business Activities and Operation Status of Such Systems of the Business Report
 - (ii) Consolidated Statements of Changes in Equity and Notes to Consolidated Financial Statements
 - (iii) Statements of Changes in Equity and Notes to Non-consolidated Financial StatementsThese items are included in the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements audited by the Audit and Supervisory Committee, and the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor.
- In the event of an amendment being made to the Electronic Provision Measures Matters, it will be posted online on each of the above websites (in Japanese only).
- When attending the meeting, please present the enclosed voting form at the reception desk.
- Please note that anyone other than a shareholder who is entitled to exercise voting rights (e.g., non-shareholding proxy, person accompanying the shareholder) may not attend the meeting. (Caregivers may accompany shareholders with mental or physical disabilities.)

Reference Documents for General Meeting of Shareholders

Proposal No. 1: Election of Five Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all five Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of five Directors (excluding Directors who are Audit and Supervisory Committee Members).

In deciding this proposal, it has been examined in advance by the Nomination and Remuneration Advisory Committee, in which a majority of members are Independent Outside Directors. This proposal has been also considered by the Audit and Supervisory Committee, but no objections were raised.

Candidates for election as Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name	Title in the Company	
1	Masami Fujita	Representative Director of Board, Chairperson	<u>Reappointment</u>
2	Susumu Kurashima	Representative Director of Board, President	<u>Reappointment</u>
3	Akihiko Ito	Director of Board, and Executive Managing Corporate Officer	<u>Reappointment</u>
4	Takashi Ozawa	Director of Board, and Managing Corporate Officer	<u>Reappointment</u>
5	Jun Niimi	Outside Director of Board	<u>Reappointment</u> <u>Outside</u> <u>Independent</u>

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	<p style="text-align: center;">Masami Fujita (September 22, 1956)</p> <p style="text-align: center;"><u>Reappointment</u></p> <p style="text-align: center;">Rate of attendance at Meetings of the Board of Directors 17/17</p>	<p>Apr. 1980 Joined Fujitsu Limited</p> <p>Dec. 2001 General Manager, Secretary's Office, Fujitsu Limited</p> <p>June 2006 Corporate Vice President, Fujitsu Limited</p> <p>June 2009 Corporate Senior Vice President, Fujitsu Limited</p> <p>Apr. 2010 Corporate Senior Executive Vice President, Fujitsu Limited</p> <p>June 2010 Corporate Senior Executive Vice President and Director, Fujitsu Limited</p> <p>June 2012 Corporate Senior Executive Vice President and Representative Director, Fujitsu Limited</p> <p>Apr. 2016 President and Representative Director, Fujitsu Marketing Limited (currently Fujitsu Japan Limited)</p> <p>June 2017 External Board Director, Hazama Ando Corporation (current position)</p> <p>Jan. 2019 Executive Adviser, Fujitsu Marketing Limited (currently Fujitsu Japan Limited)</p> <p>Apr. 2019 Executive Vice President of the Company</p> <p>June 2019 Representative Director of Board, President</p> <p>June 2021 Representative Director of Board, Chairperson (current position)</p> <p>Mar. 2023 Outside Director, DIC Corporation (current position)</p>	16,183 shares
<p>[Reasons for nomination as candidate]</p> <p>Masami Fujita has been engaged in the operations of human resources division of Fujitsu Limited for many years. He has been in charge of human resources, general affairs, and legal affairs since his appointment as Corporate Executive Officer of Fujitsu Limited, and during that time he had been a driving force in promoting the establishment of internal management systems for the entire Fujitsu Group. In the role of Corporate Senior Executive Vice President and Representative Director of Fujitsu Limited and President and Representative Director of Fujitsu Marketing Limited (currently Fujitsu Japan Limited), he has accumulated extensive experience and broad insight in corporate management including corporate governance. At the Company, he oversaw the execution of the Company's operations as Representative Director of Board, President, and currently he serves as chairperson of the Company's Board of Directors as Representative Director of Board, Chairperson. He manages the Company's general management from a perspective of further strengthening corporate governance, and also serves as a member of the Nomination and Remuneration Advisory Committee. The Company judges that he will continue to appropriately make decisions related to important management matters and supervise the execution of operations, for which reason it proposes his election.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	<p data-bbox="336 434 536 495">Susumu Kurashima (December 3, 1963)</p> <p data-bbox="360 524 512 555"><u>Reappointment</u></p> <p data-bbox="284 595 587 680">Rate of attendance at Meetings of the Board of Directors 17/17</p>	<p data-bbox="612 264 1238 846"> Apr. 1986 Joined the Company Dec. 2005 Senior Manager of Manufacturing Department II of Component Division June 2006 Director of Stamping Department of Leadframe Division June 2011 Senior Director of Leadframe Division Dec. 2012 Corporate Officer General Manager of Leadframe Division June 2015 General Manager of Marketing & Sales Division June 2016 Senior Corporate Officer Apr. 2018 General Manager of Leadframe Division Feb. 2019 Managing Corporate Officer Aug. 2019 President and Director of SHINKO ELECTRONICS (MALAYSIA) SDN. BHD. Apr. 2021 Executive Vice President of the Company June 2021 Representative Director of Board, President (current position) </p>	18,183 shares
<p data-bbox="277 864 651 891">[Reasons for nomination as candidate]</p> <p data-bbox="277 898 1442 1176">Susumu Kurashima has been engaged in the operation of the component business and leadframe business of the Company for many years, and has accumulated extensive experience and achievements in operations of manufacturing divisions, including supervision of manufacturing departments, technology development and management of overseas subsidiaries, etc. Having served as supervising manager of the Marketing and Sales Division and Equipment Engineering Division, he is highly knowledgeable about the Company business and its customers, and has broad insight into matters such as trends and technologies in the fields where the Company operates. In his current role as Representative Director of Board, President, he manages the Company's general management and oversees the execution of Company's operations. The Company judges that he will continue to appropriately make decisions related to important management matters and supervise the execution of operations, for which reason it proposes his election.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	<p style="text-align: center;">Akihiko Ito (February 13, 1960)</p> <p style="text-align: center;"><u>Reappointment</u></p> <p style="text-align: center;">Rate of attendance at Meetings of the Board of Directors 17/17</p>	<p>Apr. 1982 Joined the Company</p> <p>June 1999 Senior Manager of Accounting Department</p> <p>Dec. 2000 Senior Manager of Business Planning Department, Leadframe Division</p> <p>July 2004 Director of Business Planning & Administration Department, Component Division</p> <p>June 2006 Director of Business Planning & Administration Department, Plastic Laminated Package Division</p> <p>Dec. 2006 Senior Director of Plastic Laminated Package Division I</p> <p>June 2009 Deputy General Manager of Plastic Laminated Package Division, Product Unit I</p> <p>Dec. 2012 Corporate Officer Vice General Manager of Plastic Laminated Package Division and Senior Director of Accounting & Finance Division</p> <p>June 2018 Director of Board, Standing Audit and Supervisory Committee Member</p> <p>June 2023 Director of Board, and Executive Managing Corporate Officer (current position)</p> <p>Apr. 2024 General Manager of Procurement Division (current position)</p>	9,077 shares
<p>[Reasons for nomination as candidate] Akihiko Ito has been engaged in the operations of the accounting & finance division and several manufacturing divisions, including the plastic laminated package business of the Company for many years. He has accumulated extensive experience and achievements in corporate management and planning and operations of several manufacturing divisions, etc. Also, he has accumulated extensive experience in supervising the execution of overall operations, including serving as a Director of Board who is a Standing Audit and Supervisory Committee Member. In his current role as corporate officer in charge of the Legal, Compliance & IP Division and Accounting & Finance Division, and General Manager of Procurement Division, he takes responsibility for the execution of operations related to each Division, and is also involved in the management of the Company as a Director of Board. The Company judges that he will continue to appropriately make decisions related to important management matters and supervise the execution of operations, for which reason it proposes his election.</p>			
4	<p style="text-align: center;">Takashi Ozawa (November 27, 1961)</p> <p style="text-align: center;"><u>Reappointment</u></p> <p style="text-align: center;">Rate of attendance at Meetings of the Board of Directors 17/17</p>	<p>Apr. 1984 Joined Fujitsu Limited</p> <p>June 2002 Joined the Company</p> <p>June 2013 Vice General Manager of IC Assembly Division</p> <p>Dec. 2013 Corporate Officer General Manager of IC Assembly Division (current position)</p> <p>June 2016 Senior Corporate Officer</p> <p>June 2017 Director of Board, and Managing Corporate Officer (current position)</p>	18,962 shares
<p>[Reasons for nomination as candidate] Takashi Ozawa has been engaged in the IC assembly business at the Company for many years, and has accumulated extensive experience and achievements in technology development and operations of manufacturing division, etc. In his current role as corporate officer in charge of Equipment Engineering Division, Environmental Management Division and Research & Development Division, and General Manager of IC Assembly Division, he takes responsibility for the execution of operations related to each Division, and is also involved in the management of the Company as a Director of Board. The Company judges that he will continue to appropriately make decisions related to important management matters and supervise the execution of operations, for which reason it proposes his election.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>Jun Niimi (January 27, 1956)</p> <p><u>Reappointment</u> <u>Outside</u> <u>Independent</u></p> <p>Rate of attendance at Meetings of the Board of Directors 17/17</p>	<p>Apr. 1979 Joined the Ministry of Foreign Affairs</p> <p>Apr. 2003 Minister, the Embassy of Japan in the Russian Federation</p> <p>July 2006 Minister, the Embassy of Japan in the Kingdom of Thailand</p> <p>July 2008 Deputy Director-General, the Ministry of Economy, Trade and Industry</p> <p>Aug. 2010 Deputy Assistant Minister, the Ministry of Foreign Affairs</p> <p>Sept. 2011 Consul General of Japan in Los Angeles</p> <p>July 2014 General Manager, International Division of Secretariat, the House of Representatives</p> <p>Nov. 2017 Ambassador Extraordinary and Plenipotentiary to the Portuguese Republic (until Dec. 2019)</p> <p>Apr. 2020 Professor, School of Global Studies, Tama University (current position)</p> <p>June 2020 Outside Director of Board of the Company (current position)</p> <p>Apr. 2022 Dean, School of Global Studies, Tama University (current position)</p> <p>Apr. 2024 Vice President, Tama University (current position)</p>	0 shares
<p>[Reasons for nomination as candidate and summary of expected role]</p> <p>Jun Niimi has expertise and a wealth of experience in international affairs following an extensive career at the Ministry of Foreign Affairs, and from his involvement in areas including international trade policy at the Ministry of Economy, Trade and Industry. Also, he is serving as a university professor, where he employs his deep insight. At the Company, he is currently an Outside Director of Board and Chairperson of the Nomination and Remuneration Advisory Committee and the Special Committee. The Company proposes his election expecting that he will continue to put his knowledge to use in making decisions related to important management matters and supervising the execution of operations from an independent, objective position as an Outside Director.</p>			

- Notes:
1. Jun Niimi is a candidate for Outside Director. He is currently an Outside Director of the Company, and at the conclusion of this meeting his tenure will have been four years.
 2. Although Jun Niimi has not been involved in the past in the corporate management by a method other than serving as an Outside Director, the Company judges that he is capable of properly executing the duties as an Outside Director for the reasons stated above.
 3. The Company has entered into an agreement with Jun Niimi to limit his liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If his election is approved and adopted, the Company plans to renew the aforementioned agreement with him.
 4. The Company has concluded a Directors' & Officers' liability insurance contract with an insurance company. This insurance indemnifies the insured against damage compensation, legal costs, etc. arising from claims for damages caused by an act (including nonfeasance) of the insured including Directors of the Company performed as a director, etc. The candidates will be insured by the contract. The Company plans to renew the insurance contract with such terms and conditions at the time of the next renewal of the contract.
 5. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Jun Niimi has been designated as an Independent Director prescribed by the aforementioned exchange.
 6. The Company has a permanent Special Committee, established based on the Corporate Governance Code published by Tokyo Stock Exchange, Inc. comprised entirely of Independent Outside Directors.

Proposal No. 2: Election of Three Directors who are Audit and Supervisory Committee Members

The terms of office of all three Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

In deciding this proposal, it has been examined in advance by the Nomination and Remuneration Advisory Committee, in which a majority of members are Independent Outside Directors. This proposal has also already obtained the consent of the Audit and Supervisory Committee.

Candidates for election as Directors who are Audit and Supervisory Committee Members are as follows:

Candidate No.	Name	Title in the Company	
1	Toshiyasu Hirabayashi	Senior Corporate Officer	New appointment
2	Namiko Araki	Outside Director of Board, Audit and Supervisory Committee Member	Reappointment Outside Independent
3	Kunikazu Kobayashi	Outside Director of Board, Audit and Supervisory Committee Member	Reappointment Outside Independent

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	<p>Toshiyasu Hirabayashi (May 3, 1960)</p> <p><u>New appointment</u></p> <p>Rate of attendance at Meetings of the Board of Directors -</p> <p>Rate of attendance at Meetings of the Audit and Supervisory Committee -</p>	<p>Jan. 1990 Joined the Company</p> <p>July 2004 Senior Manager of Accounting Department</p> <p>June 2006 Senior Director of Accounting & Finance Division</p> <p>Dec. 2007 Senior Director of Accounting & Finance Division and Director of Business Planning & Administration Department, Plastic Laminated Package Division II</p> <p>June 2011 Deputy General Manager of Accounting & Finance Division</p> <p>June 2013 Corporate Officer Vice General Manager of Accounting & Finance Division</p> <p>June 2017 General Manager of Accounting & Finance Division (current position)</p> <p>Feb. 2019 Senior Corporate Officer (current position)</p>	3,300 shares
<p>[Reasons for nomination as candidate]</p> <p>Toshiyasu Hirabayashi has been engaged in the operations of the accounting & finance division of the Company for many years. He has accumulated extensive experience and achievements in finance and accounting, and has experience and achievements in the planning and operations of manufacturing division. The Company judges that he will appropriately make decisions related to important management matters and audit and supervise the execution of operations as a Director who is an Audit and Supervisory Committee Member, for which reason it proposes his election.</p>			
2	<p>Namiko Araki (August 7, 1974)</p> <p><u>Reappointment</u> <u>Outside</u> <u>Independent</u></p> <p>Rate of attendance at Meetings of the Board of Directors 17/17</p> <p>Rate of attendance at Meetings of the Audit and Supervisory Committee 9/9</p>	<p>Apr. 2009 Joined NIFTY Corporation</p> <p>June 2009 Registered as an attorney at law (Dai-Ichi Tokyo Bar Association)</p> <p>Dec. 2011 Joined Murashima • Hozumi Law Office (current position)</p> <p>June 2017 Head of Legal Affairs Group, Human Resources & General Affairs Division, NIFTY Corporation (until Aug. 2017)</p> <p>June 2018 Outside Director of Board, Audit and Supervisory Committee Member of the Company (current position)</p>	0 shares
<p>[Reasons for nomination as candidate and summary of expected role]</p> <p>Namiko Araki has expertise and a wealth of experience as an attorney at law. At the Company, she is currently an Outside Director of Board, Audit and Supervisory Committee Member, and a member of the Nomination and Remuneration Advisory Committee and the Special Committee. The Company proposes her election expecting that she will continue to put her knowledge to use in making decisions related to important management matters and auditing and supervising the execution of operations from an independent, objective position as an Outside Director who is an Audit and Supervisory Committee Member.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	Kunikazu Kobayashi (March 29, 1950) <u>Reappointment</u> <u>Outside</u> <u>Independent</u> Rate of attendance at Meetings of the Board of Directors 17/17 Rate of attendance at Meetings of the Audit and Supervisory Committee 9/9	<p>Oct. 1973 Joined Tokyo Office of Coopers & Lybrand (currently PricewaterhouseCoopers)</p> <p>Sept. 1977 Registered as certified public accountant</p> <p>Aug. 1981 Established Kobayashi Accounting Office</p> <p>Dec. 1981 Registered as certified tax accountant</p> <p>Oct. 1989 Joined Asahi Shinwa & Co. (currently KPMG AZSA LLC)</p> <p>Aug. 1995 Representative Partner, Asahi Audit Corporation (currently KPMG AZSA LLC)</p> <p>May 1997 Head of Nagano Office, Asahi Audit Corporation</p> <p>Jan. 2003 Representative Partner, ASAHI Tax Corporation</p> <p>Jan. 2012 Representative Partner and Chairman, Agata Global Tax Corporation Representative Director, Agata Global Consulting Co., Ltd.</p> <p>June 2017 External Director, Daidoh Limited</p> <p>Feb. 2019 Representative Partner, Chairman and Director, Agata Global Tax Corporation Director, Agata Global Consulting Co., Ltd.</p> <p>Apr. 2020 Senior Executive Advisor, Agata Global Tax Corporation (current position)</p> <p>June 2020 Outside Director of Board, Audit and Supervisory Committee Member of the Company (current position)</p>	0 shares
<p>[Reasons for nomination as candidate and summary of expected role] Kunikazu Kobayashi has expertise and a wealth of experience as a certified public accountant and tax accountant. Also, he has been engaged in corporate management of tax accountancy corporations, a consulting corporation, etc. for many years. At the Company, he is currently an Outside Director of Board, Audit and Supervisory Committee Member, and a member of the Nomination and Remuneration Advisory Committee and the Special Committee. The Company proposes his election expecting that he will continue to put his knowledge to use in making decisions related to important management matters and auditing and supervising the execution of operations from an independent, objective position as an Outside Director who is an Audit and Supervisory Committee Member.</p>			

- Notes:
1. Namiko Araki and Kunikazu Kobayashi are candidates for Outside Directors.
 2. Namiko Araki and Kunikazu Kobayashi are currently Outside Directors of the Company who are Audit and Supervisory Committee Members, and at the conclusion of this meeting, their tenure will have been six years and four years, respectively.
 3. Although Namiko Araki has not been involved in the past in the corporate management by a method other than serving as an Outside Director, the Company judges that she is capable of properly executing the duties as an Outside Director for the reasons stated above.
 4. The Company has entered into an agreement with Namiko Araki and Kunikazu Kobayashi to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If their election is approved and adopted, the Company plans to renew the aforementioned agreement with each one of them. If the election of Toshiyasu Hirabayashi is approved and adopted, the Company plans to enter into the same limited liability agreement with him.
 5. The Company has concluded a Directors' & Officers' liability insurance contract with an insurance company. This insurance indemnifies the insured against damage compensation, legal costs, etc. arising from claims for damages caused by an act (including nonfeasance) of the insured including Directors of the Company performed as a director, etc. The candidates will be insured by the contract. The Company plans to renew the insurance contract with such terms and conditions at the time of the next renewal of the contract.
 6. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Namiko Araki and Kunikazu Kobayashi have been designated as Independent Directors prescribed by the aforementioned exchange.
 7. If the election of Toshiyasu Hirabayashi, Namiko Araki and Kunikazu Kobayashi is approved and adopted, they are planned to be appointed as Audit and Supervisory Committee Members to perform duties prescribed in Article 399-3, paragraph 1 and paragraph 2 of the Companies Act by the Audit and Supervisory Committee.

8. The Company has a permanent Special Committee, established based on the Corporate Governance Code published by Tokyo Stock Exchange, Inc. comprised entirely of Independent Outside Directors.

(Reference) Constitution of the Board of Directors

In the event that Proposal No. 1 and Proposal No. 2 are approved, the constitution of the Board of Directors of the Company will be as shown below following the Board of Directors Meeting and the Audit and Supervisory Committee Meeting that is held after the conclusion of the General Meeting of Shareholders.

(Seven men, one woman (12.5% of the Directors are women.))

Name	Title in the Company	Area of expertise especially expected from the Directors						
		Manufacturing	Technology development	Marketing and sales	Overseas business/International affairs	Legal affairs and risk management	Finance and accounting	Management experience
Masami Fujita	Representative Director of Board, Chairperson			●		●		●
Susumu Kurashima	Representative Director of Board, President	●	●	●	●			●
Akihiko Ito	Director of Board, and Executive Managing Corporate Officer	●				●	●	
Takashi Ozawa	Director of Board, and Managing Corporate Officer	●	●	●	●			
Jun Niimi	Outside Director of Board				●	●		
Toshiyasu Hirabayashi	Director of Board, Standing Audit and Supervisory Committee Member	●					●	
Namiko Araki	Outside Director of Board, Audit and Supervisory Committee Member					●		
Kunikazu Kobayashi	Outside Director of Board, Audit and Supervisory Committee Member						●	●