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Securities Code: 8732

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To our shareholders:

President and Representative Director
Hideji Fukushima
MONEY PARTNERS GROUP CO., LTD.
3-2-1, Roppongi, Minato-ku, Tokyo, Japan

Notice of the 20th Ordinary General Shareholders' Meeting

Dear Shareholders: Thank you very much for your continued support.

MONEY PARTNERS GROUP CO., LTD. (hereinafter referred to as the "Company") announces that the 20th Ordinary General Shareholders' Meeting (hereinafter referred to as the "Meeting") will be held, as given below.

When convening the Meeting, the Company takes measures for providing information in electronic format, and posts the items for which measures for providing information in electronic format are to be taken on each of the following websites.

1. The Company's website:

<https://www.moneypartners-group.co.jp/> (in Japanese)

(Please access the website by using the Internet address shown above, select "Investor Relations" and click "IR Events," and then select "General Shareholders' Meeting.")

2. The website of Tokyo Stock Exchange, Inc. (TSE) (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Please access the website by using the Internet address shown above, enter the Company's name or the Company's securities code, and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information.")

In lieu of attending the Meeting in person, you may exercise your voting rights in writing or by electromagnetic means (via the Internet). After examining the Reference documents for the shareholders' meeting mentioned below, you may either indicate your approval or disapproval of the proposals on the voting rights form and return it to the Company so that it arrives by 5:30 p.m. on Thursday, June 20, 2024 (JST). Or, after confirming the "Guidance on Exercising Voting Rights via the Internet" on page 7 (in Japanese only), you may exercise your voting rights via the voting website designated by the Company (<https://evote.tr.mufg.jp/>) (in Japanese) by the above deadline.

Yours very truly

PARTICULARS

- 1. DATE AND TIME** Friday, June 21, 2024
10:00 a.m. (JST) (Reception to open at 9:30 a.m.)
- 2. PLACE** 9F Sumitomo Fudosan Roppongi Grand Tower, 3-2-1, Roppongi, Minato-ku,
Tokyo, Japan
Bellesalle Roppongi Grand Conference Center Room H
(Please refer to the attached information map.) (in Japanese only)

3. AGENDA

Items to be reported:

1. Report on the Business Report and the Consolidated Financial Statements, as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 20th Fiscal Year (from April 1, 2023 to March 31, 2024)
2. Report on the Non-Consolidated Financial Statements for the 20th Fiscal Year (from April 1, 2023 to March 31, 2024)

Items to be resolved:

- Proposal No. 1** Appropriation of Surplus
- Proposal No. 2** Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 3** Election of Two Directors Who Are Audit and Supervisory Committee Members
- Proposal No. 4** Determination of Amount and Details of Short-term Performance-linked Remuneration for Directors

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- For those who will be in attendance, we would like to ask that you submit the voting rights form at the reception desk.
 - If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website and the TSE website.
 - Among the items subject to measures for electronic provision, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are not provided in this Notice in accordance with laws and regulations and Article 15 of the Company's Articles of Incorporation. Accordingly, this Notice is one part of the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Audit and Supervisory Committee in preparing their audit report and by the Accounting Auditor in preparing its audit report, respectively.
 - Note that, for the Meeting, paper-based documents (this Notice) stating items subject to measures for electronic provision, excluding the above items, will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents.
 - If you indicate neither your approval or disapproval to each proposal on the voting rights form when exercising voting rights in writing (by mail), the Company will deem that you indicated your approval of the proposal.
 - If you exercise your voting rights by proxy, you may designate one other shareholder holding voting rights of the Company to attend the meeting. Please note, however, that it is necessary to submit a document evidencing the authority of proxy.
 - **There will be no souvenirs or snacks available on the day of the Meeting. There will also be no company information session held.**

Reference documents for the shareholders' meeting

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

The Company has given comprehensive consideration to matters including the consolidated business performance of the current fiscal year and business environment, and it proposes to pay year-end dividends for the 20th fiscal year as follows:

- (1) Type of dividend property
To be paid in cash.
- (2) Allotment of dividend property and their aggregate amount
The Company proposes to pay a dividend of ¥5.00 per common share of the Company.
In this event, the total dividends will be ¥162,997,995.
Accordingly, the annual dividend per share for the fiscal year will total ¥11.00 per share.
- (3) Effective date of dividends of surplus
The effective date of dividends will be June 24, 2024.

Proposal No. 2: Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all seven Directors (excluding Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this Meeting. Therefore, in order to improve the efficiency of the Company's management structure, the Company proposes to reduce the number of Directors by two and elect five Directors.

With respect to this Proposal, the Audit and Supervisory Committee considers that all the candidates for Directors are suitable.

The candidates for Director are as follows:

Candidates for Director

Candidate No.	Name	Gender	Current Position and Responsibilities in the Company, etc.
1	Hideji Fukushima	Male	President and Representative Director
2	Masumi Uruno	Male	Director CFO, Manager of Business Management Department, and Manager of Human Resources Department
3	Rie Kajikawa	Female	Director CMO
4	Naohiro Sato	Male	Director CCO and Manager of Legal Compliance Department
5	Katsuki Shiramizu	Male	Director CIO and Manager of IT Management Department

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hideji Fukushima (June 22, 1954) <Attendance at the Board of Directors meetings> 17/17 times (100.0%)	<p>April 1978 Joined The Tokyo Tanshi Co., Ltd.</p> <p>December 1978 Seconded to TOKYO FOREX, Inc.</p> <p>March 1998 Seconded to THE ALMA MATER FUND LP</p> <p>March 2000 Seconded to Totan Derivatives Co., Ltd., Head of Planning and Coordination Department</p> <p>March 2001 Seconded to TRADERS SECURITIES CO., LTD., Managing Director</p> <p>June 2002 Executive Officer of E-System Corporation</p> <p>April 2003 Managing Director of TRADERS SECURITIES CO., LTD.</p> <p>June 2005 Executive Managing Director of TRADERS SECURITIES CO., LTD.</p> <p>July 2006 Adviser of the Company</p> <p>August 2006 Executive Officer of the Company</p> <p>August 2006 Executive Managing Director of the Company</p> <p>September 2006 Director of MONEY PARTNERS SOLUTIONS Co., LTD.</p> <p>March 2008 Senior Managing Director of the Company</p> <p>May 2008 Senior Managing Director of MONEY PARTNERS PREPARATORY CO., LTD. (Currently MONEY PARTNERS CO., LTD.)</p> <p>June 2013 Director of MONEY PARTNERS CO., LTD.</p> <p>June 2013 Director of the Company</p> <p>June 2014 Senior Managing Director of the Company</p> <p>April 2017 Senior Managing Director and Division Manager of Sales Division of MONEY PARTNERS CO., LTD.</p> <p>July 2018 Senior Managing Director of MONEY PARTNERS CO., LTD.</p> <p>July 2019 Director of COINAGE, Inc.</p> <p>November 2020 President and Representative Director of the Company (current position)</p> <p>November 2020 President and Representative Director of MONEY PARTNERS CO., LTD. (current position)</p> <p>November 2020 CEO, and President and Representative Director of COINAGE, Inc.</p>	1,064,600 shares
<p>[Reasons for nomination as candidate for Director] Mr. Hideji Fukushima has abundant knowledge and experience in Interbank. Since assuming the position of Director of the Company in 2006, he has served as Managing Director from the same year till 2008, as Senior Managing Director from 2008 to 2013 and from 2014 till November 2020, and as Representative Director since November 2020, responsible for the overall management of the Company. Therefore, the Company has judged that he is capable of appropriately fulfilling duties as Director in the future as well.</p>			

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Masumi Uruno (April 30, 1978) <Attendance at the Board of Directors meetings> 13/13 times (100.0%)	<p>March 2006 Joined SEGA SAMMY HOLDINGS INC.</p> <p>March 2009 Joined HoriPro Inc.</p> <p>November 2012 Joined S.T. CORPORATION</p> <p>January 2016 Joined Japan Medical Business Corporation</p> <p>April 2017 Joined LIFULL Co., Ltd.</p> <p>January 2018 Joined Next Currency Co., Ltd.</p> <p>July 2018 Head of Management Department and Head of Legal Affairs & Compliance Group of Next Currency Co., Ltd.</p> <p>February 2019 Joined MONEY PARTNERS CO., LTD.</p> <p>June 2021 Director and CFO, and Manager of Business Management Department of MONEY PARTNERS CO., LTD. (current position)</p> <p>July 2021 Manager of Business Management Department and Manager of Human Resources Department of the Company</p> <p>June 2023 Director and CFO, Manager of Business Management Department, and Manager of Human Resources Department of the Company (current position)</p>	6,200 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>Mr. Masumi Uruno has abundant knowledge and experience related to companies' management divisions. Since assuming the position of Director and CFO, and Manager of Business Management Department of the Company's subsidiary MONEY PARTNERS CO., LTD. in 2021, and assuming the position of Director of the Company in 2023, he has been responsible for the overall management of the Company as Director in charge of overall management divisions to date. Therefore, the Company has judged that he is capable of appropriately fulfilling duties as Director in the future as well.</p>			

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Rie Kajikawa (June 8, 1967) <Attendance at the Board of Directors meetings> 13/13 times (100.0%)	<p>April 1991 Joined Yamaichi Securities Co., Ltd.</p> <p>September 2001 Joined Societe Generale Securities Japan Limited</p> <p>February 2002 Joined TRADERS SECURITIES CO., LTD.</p> <p>July 2005 Operating Officer of TRADERS SECURITIES CO., LTD.</p> <p>December 2006 Joined MONEY PARTNERS CO., LTD., Manager of CS Promotion Department</p> <p>June 2018 Director and Manager of CS Promotion Department of MONEY PARTNERS CO., LTD.</p> <p>June 2021 Director and Manager of Sales Department of MONEY PARTNERS CO., LTD.</p> <p>June 2023 Director and CMO of the Company (current position)</p> <p>November 2023 Director and CCO, and Manager of Sales Department of MONEY PARTNERS CO., LTD. (current position)</p>	28,500 shares
<p>[Reasons for nomination as candidate for Director]</p> <p>Ms. Rie Kajikawa has abundant knowledge and experience related to sales at securities companies. Since assuming the position of Director and Manager of CS Promotion Department of the Company's subsidiary MONEY PARTNERS CO., LTD. in 2018, and assuming the position of Director of the Company in 2023, she has been responsible for the overall management of the Company as Director in charge of sales divisions to date. Therefore, the Company has judged that she is capable of appropriately fulfilling duties as Director in the future as well.</p>			

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Naohiro Sato (November 14, 1959) <Attendance at the Board of Directors meetings> 17/17 times (100.0%)	<p>April 1985 Joined Kashii Housing Equipment Co., Ltd.</p> <p>October 1991 Joined HOXIN Commodities Co., Ltd., General Manager of Corporate Planning Division</p> <p>June 2005 Director of the Company</p> <p>June 2005 Resigned Director of the Company</p> <p>July 2005 Executive Officer, and General Manager of the Marketing Department, of the Company</p> <p>September 2005 Executive Officer, and Head of Corporate Planning Division, of the Company</p> <p>November 2005 Director, and Head of Corporate Planning Division, of the Company</p> <p>March 2008 Managing Director, and Head of Corporate Planning Division, of the Company</p> <p>April 2008 Executive Managing Director of the Company</p> <p>May 2008 Managing Director of MONEY PARTNERS PREPARATORY CO., LTD. (Currently MONEY PARTNERS CO., LTD.)</p> <p>June 2011 Managing Director and Internal Control Manager of MONEY PARTNERS CO., LTD.</p> <p>June 2011 Managing Director and Manager of Legal Compliance Department of the Company</p> <p>June 2013 Director and Internal Control Manager of MONEY PARTNERS CO., LTD.</p> <p>June 2013 Director and Manager of Legal Compliance Department of the Company</p> <p>July 2018 Director and Internal Control Manager, and Manager of Internal Control Department of MONEY PARTNERS CO., LTD.</p> <p>December 2020 Managing Director and Internal Control Manager, and Manager of Internal Control Department of MONEY PARTNERS CO., LTD.</p> <p>June 2021 Director and CCO, and Manager of Legal Compliance Department of the Company (current position)</p> <p>April 2023 Managing Director and Internal Control Manager of MONEY PARTNERS CO., LTD. (current position)</p>	309,300 shares
<p>[Reasons for nomination as candidate for Director] Mr. Naohiro Sato has abundant knowledge and experience related to Legal and Compliance. Since assuming the position of Director of the Company in 2005, he has served as Managing Director from 2008 till 2013, and been in charge of the Legal Compliance Department from 2011 to now, responsible for the overall management of the Company. Therefore, the Company has judged that he is capable of appropriately fulfilling duties as Director in the future as well.</p>			

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	Katsuki Shiramizu (June 19, 1961) <Attendance at the Board of Directors meetings> 17/17 times (100.0%)	<p>April 1984 Joined Digital Equipment Corporation Japan</p> <p>April 1992 Joined Japan Lease Auto Co., Ltd.</p> <p>June 1994 Transferred to Japan Leasing Information Systems Co., Ltd.</p> <p>April 1998 Joined GE Fleet Services Co., Ltd.</p> <p>February 2000 Joined GMAC CM Japan</p> <p>February 2006 Joined the Company, General Manager of IT Management Division</p> <p>February 2006 Executive Officer and General Manager of IT Management Division of the Company</p> <p>September 2006 Director of MONEY PARTNERS SOLUTIONS CO., LTD.</p> <p>November 2006 Executive Officer and CIO, and General Manager of IT Management Division of the Company</p> <p>March 2008 Director and CIO, and General Manager of IT Management Division of the Company</p> <p>April 2008 Director and CIO of the Company</p> <p>May 2008 Director of MONEY PARTNERS PREPARATORY CO., LTD. (Currently MONEY PARTNERS CO., LTD.)</p> <p>October 2008 Director and CIO, and General Manager of IT Management Department of the Company (current position)</p> <p>October 2008 Director and CIO of MONEY PARTNERS CO., LTD.</p> <p>June 2011 Director, CIO, and COO of MONEY PARTNERS CO., LTD.</p> <p>June 2013 Director of MONEY PARTNERS CO., LTD.</p> <p>July 2013 Director and General Manager of Sales Division of Overseas Financial Corporation of MONEY PARTNERS CO., LTD.</p> <p>July 2014 Managing Director, General Manager of Dealing Department, and General Manager of Sales Division of Overseas Financial Corporation of MONEY PARTNERS CO., LTD.</p> <p>July 2015 Managing Director of MONEY PARTNERS CO., LTD.</p> <p>July 2019 Director and CIO of COINAGE, Inc.</p> <p>October 2021 President and Representative Director of MONEY PARTNERS SOLUTIONS Co., LTD. (current position)</p>	120,000 shares
<p>[Reasons for nomination as candidate for Director] Mr. Katsuki Shiramizu has abundant knowledge and experience related to systems and IT technologies. Since assuming the position of Director of the Company in 2008, he has served as Director and CIO to date and has been responsible for the overall management of the Company. Therefore, the Company has judged that he is capable of appropriately fulfilling duties as Director in the future as well.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. The Company has concluded a directors and officers liability insurance contract with an insurance company. A summary of the details of this insurance contract appears in Business Report “2. (3) (iii) Outline of Directors and Officers Liability Insurance Policy” (on page 34 [in Japanese only]), as stipulated in Article 430-3, paragraph (1) of the Companies Act. If the appointment of candidates for Director is approved, the Directors will be included in the insured covered under this insurance contract. In addition, the Company plans to renew this insurance contract under the same conditions at the next renewal.

Proposal No. 3: Election of Two Directors Who Are Audit and Supervisory Committee Members

The terms of office of Directors Mr. Shigeru Momose and Mr. Hideaki Matsumoto will expire at the conclusion of this meeting. In that regard, the Company proposes the election of two Directors who are Audit and Supervisory Committee Members.

In addition, the consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Director who is an Audit and Supervisory Committee Member are as follows:

Candidates for Director who is an Audit and Supervisory Committee Member

Candidate No.	Attribute information	Name	Gender	Current Position and Responsibilities in the Company
1	Outside Independent	Shigeru Momose	Male	Outside Director (Full-time Audit and Supervisory Committee Member)
2	Outside Independent	Hideaki Matsumoto	Male	Outside Director (Part-time Audit and Supervisory Committee Member)

Outside Candidate for Outside Director

Independent Candidate for Independent Officer

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Shigeru Momose (June 22, 1962) <Attendance at the Board of Directors meetings> 17/17 times (100%) <Attendance at Audit and Supervisory Committee> 17/17 times (100.0%)	<p>April 1985 Joined Daiwa Securities Co. Ltd. (Currently Daiwa Securities Group Inc.)</p> <p>January 1998 Corporate Coverage Group Vice President of Morgan Stanley Japan Securities Co., Ltd. (Currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>May 1999 General Manager of Structured Product Marketing Department and Managing Director of Daiwa Securities SB Capital Markets Co. Ltd. (Currently Daiwa Securities Co. Ltd.)</p> <p>June 2004 Senior Managing Director, Chief Operating Officer of Joint Division of Fixed Income and Sales, and General Manager of Financial Instrument Development Department of Bear Stearns (Japan) Limited</p> <p>July 2008 Chairman of the Board (Representative) of RG Asset Management Services Limited (HK)</p> <p>January 2011 Founded Mesonic International, CEO</p> <p>January 2012 Chief Executive Officer, President and Director of Gain Capital Japan Co., Ltd. (Currently StoneX Financial Inc.)</p> <p>June 2020 Outside Director of the Company [Audit and Supervisory Committee Member]</p> <p>June 2020 Auditor of MONEY PARTNERS CO., LTD.</p> <p>January 2021 Outside Director of the Company [Full- time Audit and Supervisory Committee Member] (current position)</p> <p>January 2021 Full-time Auditor of MONEY PARTNERS CO., LTD. (current position)</p>	—
<p>[Reasons for nomination and overview of expected role] The Company has nominated Mr. Shigeru Momose as a candidate for Outside Director because he has abundant experience related to corporate management, compliance and business in companies engaging in financial instruments business. He is expected to provide supervision and effective advice on the overall management. Therefore, the Company considers that he will appropriately fulfill his duties as a Director who is an Audit and Supervisory Committee Member. In addition, Mr. Shigeru Momose resigned from Daiwa Securities SB Capital Markets Co. Ltd. (Currently Daiwa Securities Co. Ltd.) in May 2004, and there is currently no relationship between him and Daiwa Securities Group Inc., the major shareholder of the Company.</p>			

Candidate No.	Name (Date of birth)	Career summary, and Current Position and Responsibilities in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Hideaki Matsumoto (August 18, 1958) <Attendance at the Board of Directors meetings> 16/17 times (94.1%) <Attendance at Audit and Supervisory Committee> 16/17 times (94.1%)	<p>April 1982 Joined Nikko Securities Co., Ltd. (Currently SMBC Nikko Securities Inc.)</p> <p>July 1984 Joined The Tokyo Tanshi Co., Ltd.</p> <p>October 2001 Director of Garban Totan Securities Co., Ltd. (Currently ICAP Totan Securities Co., Ltd.)</p> <p>August 2005 Director of TT Principal Co., Ltd. (current position)</p> <p>June 2007 Director and General Manager of Sales Division, of Totan Capital Markets Co., Ltd. (Currently Totan ICAP Co., Ltd.)</p> <p>March 2013 Auditor [part-time] of TT Global Asset Management Co., Ltd. (Currently J-Will Totan Asset Management Co., Ltd.)</p> <p>June 2013 President and Representative Director of Totan ICAP Co., Ltd.</p> <p>February 2014 Auditor of Totan Information Technology Co., Ltd.</p> <p>February 2015 Director of Totan Holdings Co. Ltd. (Currently The Tokyo Tanshi Co., Ltd.)</p> <p>June 2015 Director of J-Will Totan Asset Management Co., Ltd.</p> <p>April 2016 Director and Executive Officer of The Tokyo Tanshi Co., Ltd.</p> <p>January 2018 President and Representative Director of Totan Agency Co., Ltd.</p> <p>February 2018 Managing Director and Executive Officer of The Tokyo Tanshi Co., Ltd.</p> <p>December 2019 Director of Tullett Prebon (Japan) Limited</p> <p>December 2019 Director of Tullett Prebon ETP (Japan) Limited</p> <p>June 2022 Outside Director of the Company [Audit and Supervisory Committee Member] (current position)</p> <p>February 2023 Representative Director and Vice Chairman of The Tokyo Tanshi Co., Ltd.</p> <p>February 2024 Representative Director and Chairman of The Tokyo Tanshi Co., Ltd. (current position)</p> <p>February 2024 President and Representative Director of Totan Agency Co., Ltd. (current position)</p>	–
<p>[Reasons for nomination and overview of expected role]</p> <p>The Company has nominated Mr. Hideaki Matsumoto as a candidate for Outside Director because of he has abundant experience and expertise related to corporate management at the money market brokerage company. He is expected to provide supervision and effective advice on the overall management. Therefore, the Company considers that he will appropriately fulfill his duties as a Director who is an Audit and Supervisory Committee Member.</p>			

- Notes: 1. There is no special interest between any of the candidates and the Company.
2. Mr. Shigeru Momose and Mr. Hideaki Matsumoto are candidates for outside Director.

3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, with Mr. Shigeru Momose and Mr. Hideaki Matsumoto, the Company has entered into a limited liability agreement that limits their liability for damages under Article 423, paragraph (1) of the Act to the minimum liability amount provided for under laws and regulations. If the reelection of them is approved, the Company plans to renew the aforementioned agreements with them.
4. The Company has concluded a directors and officers liability insurance contract with an insurance company. A summary of the details of this insurance contract appears in Business Report “2. (3) (iii) Outline of Directors and Officers Liability Insurance Policy” (on page 34 [in Japanese only]), as stipulated in Article 430-3, paragraph (1) of the Companies Act. If this Proposal is approved, the Directors will be included in the insured covered under this insurance contract. In addition, the Company plans to renew this insurance contract under the same conditions at the next renewal.
5. Mr. Shigeru Momose and Mr. Hideaki Matsumoto are currently outside Directors who are Audit and Supervisory Committee Members of the Company, and at the conclusion of the Meeting, the tenure of Mr. Shigeru Momose will have been four years and the tenure of Mr. Hideaki Matsumoto will have been two years. Mr. Shigeru Momose and Mr. Hideaki Matsumoto are also currently officers (auditors) who do not execute business of MONEY PARTNERS CO., LTD., a consolidated subsidiary of the Company.
6. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Mr. Shigeru Momose and Mr. Hideaki Matsumoto have been designated as independent officers as provided for by the aforementioned exchange.

[Reference] Skills matrix of Directors

Composition of Directors and skills matrix of them each if Proposal No. 2 and Proposal No. 3 is approved and adopted as originally proposed at this Meeting is as follows.

The following skills matrix marks the main skills expected of each person. Note that this does not represent all the knowledge and experience possessed by each person.

Name	Title	Corporate management	Sales & Marketing	Corporate Planning & Financial Accounting & Administration	Legal & Risk Management	HR & Personnel Development	IT & Technology	Global Competency
Hideji Fukushima	President and Representative Director	●	●			●		●
Masumi Uruno	Director and CFO, Manager of Business Management Department, and Manager of Human Resources Department			●	●	●		
Rie Kajikawa	Director and CMO		●					
Naohiro Sato	Director and CCO, and Manager of Legal Compliance Department	●		●	●			
Katsuki Shiramizu	Director and CIO, and Manager of IT Management Department	●					●	
Shigeru Momose	Full-time Audit and Supervisory Committee Member Independent Outside Director	●	●					●
Hiroshi Nemoto	Audit and Supervisory Committee Member Independent Outside Director			●				●
Kenji Kawahigashi	Audit and Supervisory Committee Member Independent Outside Director				●			●
Hideaki Matsumoto	Audit and Supervisory Committee Member Independent Outside Director	●	●					●

Proposal No. 4: Determination of Amount and Details of Short-term Performance-linked Remuneration for Directors

It was resolved at the 11th Ordinary General Shareholders' Meeting held on June 14, 2015 that the amount of remuneration for Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members) is "not exceeding ¥350 million per year as fixed remuneration." In addition to this, to enhance an incentive to business development of Directors and aim to further enhance business performance, the Company was approved at the same time for introduction of a performance-linked remuneration for each fiscal year separately from the fixed remuneration.

The specific details of the performance-linked remuneration will be discussed at the General Shareholders' Meeting each fiscal year in order to ensure maximum effectiveness as an incentive. For the 21st fiscal year, the Company proposes to implement performance-linked remuneration as follows. The Company believes that performance-linked remuneration is appropriate as compensation for Directors and Executive Officers, as it motivates Directors to improve their performance, and they are compensated according to the degree of their performance.

In addition, if Proposal No. 2 and No. 3 are approved as originally proposed, the number of Directors (excluding Directors who are Audit and Supervisory Committee Members) will be five. Therefore, the number of Directors subject to this proposal will be five, in accordance with (4) below.

[Details of the performance-linked remuneration to be discussed at this meeting]

(1) Applicable period

The 21st fiscal year (from April 1, 2024 to March 31, 2025) shall be the Applicable Period.

(2) Method of calculating the total amount to be paid

As the basis of calculation, the amount obtained by deducting ¥1 billion from the Group's consolidated ordinary income (A) shall be multiplied by 2.0% to determine the total amount of performance-linked remuneration to be paid. However, the amount less than ¥1 million shall be rounded down, and its aggregate amount shall not exceed ¥100 million.

Total amount of performance-linked remuneration to be paid = ((A) - ¥1 billion) x 2.0%

(3) Conditions for payment

- i) It will not be paid when either consolidated operating income or net income attributable to owners of parent posts a loss.
- ii) It will not be paid when neither the interim dividend nor the year-end dividend is paid.

(4) Method of distributing to each Director

Distribution to each Director eligible for payment of the total amount to be paid shall be left entirely up to the Board of Directors. However, no payment shall be made to Directors who are Audit and Supervisory Committee Members or outside Directors.

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