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Securities code: 6047

August 5, 2024

To Shareholders with Voting Rights:

Kentaro Nishio Representative Director and President **Gunosy Inc.** 2-24-12 Shibuya, Shibuya-ku, Tokyo

## NOTICE OF THE 12TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 12th Annual General Meeting of Shareholders of Gunosy Inc. (the "Company"), which will be held as indicated below.

In convening this general meeting of shareholders, the Company takes measures for electronic provision of the information contained in reference documents for the shareholders meeting, etc. (matters subject to measures for electronic provision). This information is posted on each of the following websites. Please visit any of the sites to review the information.

■ The Company website:

https://gunosy.co.jp/ir/library/meeting/ (in Japanese)

■ TSE website "Listed Company Search":

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Enter "Gunosy" or the Company securities code "6047" in "Code," then click "Search." Click on "Basic information" and select "Documents for public inspection / PR information." Under "Filed information available for public review," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting in person, you can exercise your voting rights in writing or via the internet. Please review the Reference Documents for the General Meeting of Shareholders posted to the Company's website, and vote no later than 6:30 p.m. on Thursday, August 22, 2024.

1. Date and Time: Friday, August 23, 2024 at 10:00 a.m. Japan time (Reception desk opens at 9:00 a.m.)

**2. Venue:** SHIBUYA SOLASTA CONFERENCE 4D,

4F SHIBUYA SOLASTA

1-21-1 Dogenzaka, Shibuya-ku, Tokyo

## 3. Meeting Agenda:

### Matters to be reported:

- 1. The Business Report, Consolidated Financial Statements for the Company's 12th Fiscal Year (June 1, 2023 to May 31, 2024), and results of audits by the Financial Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
- 2. Non-consolidated Financial Statements for the Company's 12th Fiscal Year (June 1, 2023 to May 31, 2024)

#### Proposals to be resolved:

**Proposal 1:** Amendment to the Articles of Incorporation

**Proposal 2:** Election of Nine Directors

- For those attending the meeting, please submit the voting form sent with this notice at the reception of the venue.
- For this general meeting of shareholders, regardless of whether or not a request for delivery of the document is made, the Company will uniformly send a document stating the matters subject to measures for electronic provision.

Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents.

- Business report
- · Matters concerning stock acquisition rights, etc. of the Company
- · Status of Financial Auditor
- · The Company's structure and policy
- ◆ Consolidated financial statements
- · Consolidated statements of changes in equity
- · Notes to consolidated financial statements
- ◆ Non-consolidated financial statements
- · Non-consolidated statements of changes in equity
- · Notes to non-consolidated financial statements
- Audit report
- · Audit report of the Financial Auditor on the consolidated financial statements
- · Audit report of the Financial Auditor
- · Audit report of the Audit & Supervisory Board

Accordingly, the business report, consolidated financial statements, and non-consolidated financial statements are included among the documents included in the scope of audits by the Audit & Supervisory Board Members and the Financial Auditor and the corresponding respective audit reports.

- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted to the Company's aforementioned website.
- The results of resolutions at this general meeting of shareholders will be posted on the Company's website in lieu of sending a written notice of resolutions.

## Reference Documents for the General Meeting of Shareholders

# **Proposals and Reference Information**

**Proposal 1:** Amendment to the Articles of Incorporation

1. Reasons for the Amendments

As preparation for expanding the Company and its subsidiaries' businesses and developing the businesses in the future, the Company proposes amendments to Article 2 (Purpose) of the Current Articles of Incorporation to add a new item of purpose and to renumber the items in accordance with the new establishment of the new item.

## 2. Details of the Amendments

The details of the amendments are as follows.

(Underlines indicate amended sections.)

Current Articles of Incorporation	Proposed amendments				
•	*				
Article 2. (Purpose)	Article 2. (Purpose)				
The purpose of the Company shall be to engage in the	(Unchanged)				
following businesses:					
(1) - (3)   (Omitted)	(1) - (3)   (Unchanged)				
(4) Planning, production, sales, establishment, operation, and maintenance of Internet websites	(4) Planning, production, sales, establishment, operation, and maintenance of Internet websites and platform business				
$(5) - (6) \qquad (Omitted)$	(5)-(6) (Unchanged)				
(Newly established)	(7) <u>Issuance, sale and management of electronic money and other electronic value information and prepaid means of payment, provision of electronic settlement systems, electronic settlement agency business and fund transfer business</u>				
(7) - (8)  (Omitted)	(8) - (9) (Unchanged)				
(9) Fee-charging employment placement businesses	(10) Worker dispatch business				
(Newly established)	(11) Personnel measurement and education and training services				
$(10) - (13) \qquad (Omitted)$	$(12) - (15) \qquad \qquad \text{(Unchanged)}$				

## **Proposal 2:** Election of Nine Directors

The terms of office of all nine Directors will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of nine Directors.

The nomination of each candidate is decided after consulting with the Nomination and Compensation Committee, an optional committee where an outside Director serves as chairman and outside Directors constitute the majority of the members.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summa (Significan	Number of the Company's shares owned			
		April 2003	Joined Dream Incubator Inc.			
		August 2005	Director, Cirius Technologies, Inc.			
		March 2007	March 2007 Founded Atlantis Inc. (currently, Glossom Inc.), serving as Representative Director			
		November 2012 Founded SSTJ INVESTMENT Pte. Ltd. (currently, Das Capital SG Pte. Ltd.), serving as Director (current position)				
		November 2013	Representative Director, the Company			
		December 2015	Outside Director, CrowdWorks, Inc.			
		May 2016	Founded AnyPay Pte. Ltd. (currently, Cove Group Pte. Ltd)			
		June 2016	Founded Pegasus Wings Group Ltd., serving as Director (current position)			
		August 2017	Director, the Company			
1	Shinji Kimura (July 30, 1978)	February 2019	Founded Cove Group Pte. Ltd., serving as Director (current position)	5,581,300		
	( ) = = = = = = = = = = = = = = = = = =	March 2019	Board Member, Drivezy, Inc.			
		June 2019	Board Member, Instamojo Inc.			
		January 2020	Board Member, Easy Home Finance Limited			
		June 2020	Representative Director and Chairman, the Company (current position)			
		July 2021	Director, Harbourfront Capital Management Pte. Ltd. (current position)			
		October 2021	October 2021 Director, Gunosy Capital K.K. (current position)			
		(Significant cond	current positions outside the Company)			
		Director, Pegasu Director, Cove C	rfront Capital Management Pte. Ltd.			
		April 2011	Co-founded Labit Inc.			
		July 2013	Representative Director, Labit Inc.			
		August 2014	Director, Labit Inc.			
			Founded Game8 Inc., serving as Representative Director			
		December 2015	Joined the Company			
		September 2018	Corporate Officer, the Company	81,075		
2	Kentaro Nishio	December 2019	Director, Smarprise, Inc.			
2	(November 9, 1989)	May 2020	Outside Director, Monokabu Inc.			
		August 2020 Director, the Company				
		June 2022 Representative Director and Chairman, Game8 Inc. (current position)				
		December 2023	December 2023 Representative Director and President, the Company (current position)			
		(Significant cond				
		Representative I	Director and Chairman, Game8 Inc.			

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)			
		April 2007	Joined Recruit Co., Ltd. (currently, Recruit Holdings Co., Ltd.)			
		October 2013	Joined HIKARI TSUSHIN, INC.			
		January 2018	Joined BizReach, Inc.			
		September 2018	COO, Game8 Inc.			
3	* Shunsuke Sawamura	June 2019	Director and COO, Game8 Inc.			
3	(November 6, 1984)	June 2022	Representative Director and President CEO, Game8 Inc. (current position)			
		December 2023				
		(Significant cond	current positions outside the Company)			
		Representative D	Pirector and President, CEO, Game8 Inc.			
		April 2012	Joined The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently, MUFG Bank, Ltd.)			
		October 2014	Joined Deloitte Tohmatsu Consulting LLC			
	* Tatsuyuki Iwase (September 25, 1989)	February 2016	Joined PricewaterhouseCoopers Aarata LLC (currently, PricewaterhouseCoopers Japan LLC)			
		January 2019	Joined the Company			
4		July 2019	General Manager of Business Administration Department, the Company	1,435		
		June 2021	Corporate Officer, General Manager of Corporate Division, the Company			
		September 2022	Corporate Officer and CFO, the Company			
		November 2023 Corporate Officer and CFO, the Company Group (current position)				
		(Significant cond	current positions outside the Company)			
		April 2003	Joined KDDI Corporation			
5	Masaaki Nose (July 3, 1980)	April 2021	General Manager, DX Planning Promotion Department, Business Exploration & Development Division, KDDI Corporation			
		April 2023	Outside Director, Connehito Inc. (current position)			
			General Manager, LX Strategy Department, Business Exploration & Development Division, KDDI Corporation (current position)	_		
		August 2023				
		(Significant conc	(Significant concurrent positions outside the Company)			
		General Manager	Outside Director, Connehito Inc. General Manager, LX Strategy Department, Business Exploration & Development Division, KDDI Corporation			

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)				
		April 1988	Joined Recruit Co., Ltd. (currently, Recruit Holdings Co., Ltd.)				
		April 2008	April 2008 Corporate Officer, Recruit Co., Ltd. (currently, Recruit Holdings Co., Ltd.)				
		April 2009	Representative Director, Yuko Corporation				
			Representative Director, World Media Agency Inc.				
		October 2012	Corporate Officer, Recruit Holdings Co., Ltd.				
			Representative Director, Recruit Lifestyle Co., Ltd.				
		April 2013	Representative Director, Recruit Marketing Partners Co., Ltd.				
		April 2016	Representative Director, Recruit Administration Co., Ltd. (currently, Recruit Co., Ltd.) (Note 10)				
			Representative Director, Recruit Office Support Co., Ltd.				
	Cupum Tomigula	April 2018	Founded Tommy Inc., serving as Representative Director and President (current position)				
6	Suguru Tomizuka (August 20, 1965)	June 2018	Outside Director, eole Inc.	_			
	, ,	August 2018	Outside Director, the Company (current position)				
		April 2019	Representative Director, Pocket Culture Co., Ltd.				
		Ltd. (current position)	Director and President, Pocket Culture Co., Ltd. (current position)				
			Representative Director and President, eole Inc. (current position)				
		December 2021	Representative Director, Goro, Inc. (current position)				
		October 2022	per 2022 Co-founded Experiencer. Inc., Director (current position)				
		August 2023					
		(Significant cond					
		Director and Pre Representative I Director, Experio Representative I	Representative Director and President, eole Inc. Director and President, Pocket Culture Co., Ltd. Representative Director and President, Tommy Inc. Director, Experiencer. Inc. Representative Director, Goro, Inc. Director, Ambai Inc.				

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)				
		August 1993	Joined Boston Consulting Group				
		April 1998	Joined Morgan Stanley Japan (currently, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)				
		December 2004	Managing Director, Morgan Stanley Japan (currently, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)				
		April 2006	Joined Bain Capital Japan, serving as Managing Director				
			Director, Toys "R" Us-Japan, Ltd.				
7	Junichi Shiroshita (November 13, 1964)	May 2009	Joined Merrill Lynch Japan Securities Company, Limited, serving as Managing Director for Investment Banking Department	_			
		May 2015	Vice Chairman for Investment Banking Department, Merrill Lynch Japan Securities Company, Limited				
		July 2017	Representative Director and Vice Chairman, Rothschild & Co Japan				
		January 2018	Representative Director and Chairman, Rothschild & Co Japan				
		August 2020	August 2020 Outside Director, the Company (current position)				
		(Significant cond	current positions outside the Company)				
		April 2003	Joined Sony Corporation (currently, Sony Group Corporation)				
		September 2006	Joined Sony Ericsson Mobile Communications AB, Lund, Sweden				
		March 2009	Joined A.T. Kearney				
		September 2010	Joined DeNA Co., Ltd.				
	*	June 2011	Vice President, Global Alliances, DeNA San Francisco				
8	Akihito Moriya (April 24, 1980)	April 2012	April 2012 Head of Global Alliances, DeNA Co., Ltd.				
		October 2013	Manager, the President's Office, DeNA Co., Ltd.				
		April 2014	General Manager, the E-Commerce Business Unit, DeNA Co., Ltd.				
		November 2016	Joined Dyson KK				
		March 2020					
		(Significant cond					
		Director, Dyson	Director, Dyson KK				

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)			
		1993	1993 Associate Manager, Colgate Palmolive Company			
		1995	Associate Product Manager, Kraft Foods			
		1997	Senior Manager, Group Manager, Colgate Palmolive Company Headquarters			
9 Hitor		2000 Director, Prepaid Department and Digital Department, American Express Inc. NY Headquarters				
	*	2004	Managing Director, Fila Inc.			
	Hitomi Iba (July 15, 1961)	2007	Vice President, Coca-Cola (Japan) Company, Limited			
		August 2010	Representative Director and President, IBA Company, Inc. (current position)			
		May 2022	External Director, DCM Holdings Co., Ltd. (current position)			
		(Significant con	(Significant concurrent positions outside the Company)			
		*	Representative Director and President, IBA Company, Inc. External Director, DCM Holdings Co., Ltd.			

(Notes) 1. The individual marked with \* is a new candidate for the position of director.

- 2. Shinji Kimura is Director at Cove Group Pte. Ltd., in which the Company invests. Masaaki Nose is an employee of KDDI Corporation, which is a major shareholder and a business partner of the Company and has business transactions with the Company. There is no special interest between any other candidates for Director and the Company.
- 3. Suguru Tomizuka, Junichi Shiroshita, Akihito Moriya, and Hitomi Iba are candidates for outside Director.
- 4. Suguru Tomizuka and Junichi Shiroshita are currently outside Directors of the Company, and at the conclusion of this meeting, the tenure of Suguru Tomizuka will have been six years, and Junichi Shiroshita four years.
- 5. Suguru Tomizuka has a broad experience and knowledge in internet media business, human resource development, and corporate management and he is expected to supervise and provide advice on the Company's management and the execution of business by Directors. The Company believes that he is well qualified to serve as outside Director and therefore proposes his reelection. If he is elected, he will serve as the chairman of the Nomination and Compensation Committee to engage in selecting candidates for the Company's officers and determining compensation for the officers from an objective, neutral position.
- 6. Junichi Shiroshita has played important roles in financial institutions and has a broad experience and knowledge in the financial, accounting, and capital market sectors, and he is expected to supervise and provide advice on the Company's management and the execution of business by Directors, specifically from a professional perspective of finance, accounting, and capital markets. The Company believes that he is well qualified to serve as outside Director and therefore proposes his reelection. If he is elected, he will serve as a member of the Nomination and Compensation Committee to engage in selecting candidates for the Company's officers and determining compensation for the officers from an objective, neutral position.
- 7. Akihito Moriya has extensive experience and knowledge in corporate management, media/advertising, e-commerce/settlement, game-related businesses, and business experience in global companies and he is expected to supervise and provide advice on the Company's management and the execution of business by Directors. The Company believes that he is well qualified to serve as outside Director and therefore proposes his election.
- 8. Hitomi Iba has extensive experience and knowledge in corporate management and global fields, including financial services and data application areas and she is expected to supervise and provide advice on the Company's management. The Company believes that she is well qualified to serve as outside Director and therefore proposes her election. If she is elected, she will serve as a member of the Nomination and Compensation Committee to engage in selecting candidates for the Company's officers and determining compensation for the officers from an objective, neutral position.
- 9. The Company has submitted notification to the Tokyo Stock Exchange that Suguru Tomizuka and Junichi Shiroshita have been designated as independent officers as provided for by the aforementioned exchange. If the reelection of each candidate is approved, the Company plans for their designation as an independent officer to continue. If the election of Akihito Moriya and Hitomi Iba as directors is approved, the Company plans to designate them as independent officers as provided for by the Tokyo Stock Exchange.

- 10. Recruit Co., Ltd. is a company that was renamed when the media and solution business was transferred from Recruit Holdings Co., Ltd.
- 11. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with candidates Masaaki Nose, Suguru Tomizuka and Junichi Shiroshita to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for in Article 425, paragraph (1) of the Companies Act. If each candidate is reelected, the Company plans to renew the aforementioned limited liability agreement with them. If the election of Akihito Moriya and Hitomi Iba is approved, the Company plans to enter into a similar limited liability agreement with them.
- 12. The Company has entered into a directors and officers liability insurance policy with an insurance company. The policy covers losses that may arise from the insured's assumption of liability incurred in the course of the performance of duties as an officer, a Director, or a person at a certain position, or receipt of claims pertaining to the pursuit of such liability. However, in order that the proper performance of duties of the insureds is not impaired, there are certain reasons for coverage exclusion, such as damages arising from actions where the insured person has full knowledge of the action's illegality. If each candidate is elected and assumes the office as Director, the Company plans to include every such Director as an insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Regarding matters to be described with proposals for electing Directors provided for in Article 74 of the Regulations for Enforcement of the Companies Act, there are no special notes other than the description above.

[Reference] Organization of officers (to be implemented after the conclusion of this meeting)

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	Officer	Туре	Corporate management	Finance/ Accounting/ M&A	Legal affairs/ Compliance/ Risk management	Global experience	ESG/ Sustain- ability	Personnel affairs/ Resource development	Industry experience	Technolo- gy/Product
	Shinji Kimura	Representative Director	0						0	0
	Kentaro Nishio	Representative Director	0						0	0
Director	Shunsuke Sawamura	Full-time	0						0	
	Tatsuyuki Iwase	Full-time		0	0				0	
	Masaaki Nose	Other	0			0				0
	Suguru Tomizuka	Independent officer			0		0	0		
	Junichi Shiroshita	Independent officer	0	0		0				
	Akihito Moriya	Independent officer	0			0			0	
	Hitomi Iba	Independent officer	0			0		0		
Audit & Super-visory	Masakazu Ishibashi	Full-time	0						0	0
	Kenji Shimizu	Independent officer		0	0					
Board Member	Kengo Wada	Independent officer	0	0						

<sup>\*</sup> This table includes a current Audit & Supervisory Board Member.