Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6951 Dispatch Date: June 10, 2024

Electronic Provision Measures Commencement Date: June 4, 2024

To our shareholders:

Izumi Oi Representative Director, President & CEO **JEOL Ltd.** 3-1-2 Musashino, Akishima, Tokyo

Notice of the 77th Annual General Meeting of Shareholders

This notice is to inform you of the 77th Annual General Meeting of Shareholders of JEOL Ltd. (the "Company"), which will be held as indicated below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each website below. Please access either of the websites to review the information.

The Company's website:

https://www.jeol.co.jp/ir/report/ (in Japanese)

Website for posted informational materials for the general meeting of shareholders: https://d.sokai.jp/6951/teiji/ (in Japanese)

TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Please access the TSE website by using the internet address shown above, enter the Company's securities code "6951" in "Code," or "JEOL Ltd." in "Issue name (company name)," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are not attending the meeting, you may exercise your voting rights in writing or via the internet, so please review the Reference Documents for General Meeting of Shareholders and exercise your voting rights no later than 5:20 p.m. on Tuesday, June 25, 2024 (JST).

[Voting in writing]

Please indicate your approval or disapproval on the voting form sent together with this notice, and return the form to us to arrive by the deadline indicated above.

[Voting via the internet]

Please access the voting website designated by the Company (https://evote.tr.mufg.jp/) (in Japanese) and enter your approval or disapproval for each proposal following the instructions on the screen using the "log-in ID" and the "temporary password" indicated on the voting form by the deadline indicated above.

If you intend to vote via the internet, please refer to "Guide to Exercising Voting Rights via the Internet" in the latter part of this document (in Japanese only).

1. Date and Time: Wednesday, June 26, 2024, at 10:00 a.m. (JST)

2. Venue: The Company's Main Office

3-1-2 Musashino, Akishima, Tokyo

3. Purpose of the Meeting

Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 77th fiscal year (from April 1, 2023 to March 31, 2024), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
- 2. The Non-consolidated Financial Statements for the 77th fiscal year (from April 1, 2023 to March 31, 2024)

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus Proposal No. 2 Election of Nine Directors

Proposal No. 3 Election of One Substitute Audit & Supervisory Board Member

4. Matters to be Determined regarding the Convocation of the Meeting (Information on Exercising Your Voting Rights)

- (1) Where no indication is given either for approval or disapproval of a proposal on the submitted voting form, it will be treated as an expression of approval.
- (2) When voting rights are exercised by both in writing and via the internet, the vote cast via the internet will be regarded as valid regardless of the date and time of arrival.
- (3) In case voting rights are exercised more than once in writing or via the internet, the last vote cast for each will be regarded as valid.
- We ask that shareholders who attend the General Meeting of Shareholders check the status of COVID-19 pandemic on the date of the meeting, ascertain their state of health, and take precautions to protect themselves from infections.
 - We may also take measures to prevent the spread of the virus at the General Meeting of Shareholders, and we ask for your cooperation in that regard.
- We are no longer handing out souvenirs to shareholders who attend the General Meeting of Shareholders. Thank you for your understanding.
- If you attend the meeting in person, please submit the voting form at the venue's reception.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on either of the aforementioned websites.
- Under the amendment to the Companies Act, in principle, please access the aforementioned websites to confirm the items subject to measures for electronic provision, and documents are only delivered to shareholders who have requested the delivery by the designated date. However, for this General Meeting of Shareholders, the Company will uniformly send paper-based documents stating the items subject to measures for electronic provision, regardless of whether or not a request for delivery of the document is made.

Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered.

Additionally, the Audit & Supervisory Board Members and the Financial Auditor have audited the documents subject to audit, including the following matters.

- (i) Consolidated Financial Statements: Consolidated statements of changes in equity, Notes to Consolidated Financial Statements
- (ii) Non-consolidated Financial Statements: Statements of changes in equity, Notes to Non-consolidated Financial Statements

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

The basic policy of the Company is to improve its financial position and strengthen its corporate structure, and pay stable, continuous dividends from a long-term perspective. The Company has given consideration to the business performance, financial condition and other data, and it proposes to pay an ordinary dividend of \(\frac{\pmathbf{4}}{4}\)9 per share and a commemorative dividend of \(\frac{\pmathbf{2}}{2}\)0 marking its 75th anniversary for a dividend of \(\frac{\pmathbf{4}}{6}\)9 per share (a total of \(\frac{\pmathbf{4}}{102}\) per share for the fiscal year when including the interim dividend).

Year-end dividends

- (1) Type of dividend property Cash
- (2) Allotment of dividend property and their aggregate amount ¥69 per common share of the Company (ordinary dividend of ¥49 per share and commemorative dividend of ¥20 per share) Total dividends: ¥3,547,483,131
- (3) Effective date of dividends of surplus June 27, 2024

Proposal No. 2 Election of Nine Directors

At the conclusion of this meeting, the terms of office of all nine Directors, Gon-emon Kurihara, Izumi Oi, Toyohiko Tazawa, Katsumoto Yaguchi, Atsushi Seki, Akihiro Kobayashi, Ryuji Kanno, Kaoru Terashima and Yukari Yomo will expire. Therefore, the Company proposes the election of nine Directors.

The candidates for Director are as follows:

The candi	dates for Director ar	c as follows.			Number of
Candidate No.	Name		Gender	Current position and responsibility in the Company	Attendance at Board of Directors Meetings
1	Izumi Oi	Reelection	Male	Representative Director President & CEO	13/13 (100%)
2	Toyohiko Tazawa	Reelection	Male	Director & Senior Executive Officer In charge of Administration of Development Technology, Production, Intellectual Property Strategy Division, R & D Management Center, Advanced & Fundamental Technology Center, and NM & MS Business Units	12/13 (92%)
3	Katsumoto Yaguchi	Reelection	Male	Director & Senior Executive Officer In charge of Financial Affairs, Information Technology, and Security Export Trade Control	13/13 (100%)
4	Atsushi Seki	Reelection	Male	Director & Executive Officer In Charge of General Affairs and Human Resources	12/13 (92%)
5	Akihiro Kobayashi	Reelection	Male	Director & Executive Officer In charge of Sales, Demand Generation Division, Business Operations Center, and Science and Measurement Instruments Service Business	13/13 (100%)
6	Ryuji Kanno	Reelection Outside Independent	Male	Outside Director	13/13 (100%)
7	Kaoru Terashima	Reelection Outside Independent	Male	Outside Director	13/13 (100%)
8	Yukari Yomo	Reelection Outside Independent	Female	Outside Director	9/10 (90%)
9	Toshihiko Kanayama	New Appointment	Male	Corporate Officer General Manager of Management Strategy Planning Division	_

Note: The number of attendance of director Yukari Yomo at the Board of Directors meetings is based on the meetings held after her appointment as director on June 28, 2023.

Candidate No.	Name (Date of birth)		ry, and position and responsibility in the Company nt concurrent positions outside the Company)	Number of the Company's shares
	/	Apr. 1986	Joined the Company	owned
		June 2013 June 2015	Corporate Officer & General Manager of Management Strategy Planning Division Director & Corporate Officer, General Manager	
	Izumi Oi (January 9, 1964)	June 2016	of Management Strategy Planning Division Director & Executive Officer, General Manager of Management Strategy Planning Division	
1	Reelection	Apr. 2019	Director & Executive Officer, Assistant Position in charge of Management Strategy	9,000 shares
		June 2019	Planning Representative Director, President & COO, in charge of Overall Management	
		June 2022	Representative Director, President & CEO (to the present)	
		s current role as perience and ins	Representative Director, President & CEO of the C ight. As he can be expected to lead the further deve	
	Group, the company nonmated	Feb. 1984	Joined the Company	
		June 2011	Corporate Officer & General Manager of SA Business Unit	
		June 2013	Executive Officer in charge of Advanced & Fundamental Technology Center, EC, SA, SM, & IB Business Units, SA & SM Design Division, and General Manager of IB Business	
	Toyohiko Tazawa	June 2016	Unit Director & Executive Officer in charge of R & D Management Center, Design Management & Cost Center, Application Management Department, Advanced & Fundamental Technology Center, Scanning System Business Operations, EC, EM, & MS Business Units, and 3D Additive Manufacturing Business Project	
2	(January 9, 1957) Reelection	June 2018	Director & Senior Executive Officer in charge of Administration of Development Technology, Intellectual Property, R & D Management Center, Application Management Department, Advanced & Fundamental Technology Center, EC & MS Business Units, and 3D Additive Manufacturing Business Project	8,100 shares
		Apr. 2023	Director & Senior Executive Officer in charge of Administration of Development Technology, Production, Intellectual Property Strategy Division, R & D Management Center, and NM & MS Business Units	
		Apr. 2024	Director & Senior Executive Officer in charge of Administration of Development Technology, Production, Intellectual Property Strategy Division, R & D Management Center, Advanced & Fundamental Technology Center, and NM & MS Business Units (to the present)	
		ulfills his curren	it role as Director & Senior Executive Officer of the ight. As he can be expected to lead the further deve	

Candidate No.	Name (Date of birth)		ary, and position and responsibility in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned				
3	Katsumoto Yaguchi (October 23, 1959) Reelection	Apr. 1982 June 2011 June 2016 May 2021 June 2021 Apr. 2024	Joined the Company Corporate Officer & General Manager of Financial Affairs Division Executive Officer & USA Managing Director Executive Officer in charge of Financial Affairs, Information Technology, and Security Export Trade Control Director & Executive Officer in charge of Financial Affairs, Information Technology, and Security Export Trade Control Director & Senior Executive Officer in charge of Financial Affairs, Information Technology, and Security Export Trade Control (to the present)	5,500 shares				
	[Reasons for nomination as candidate for Director] Katsumoto Yaguchi appropriately fulfills his current role as Director & Senior Executive Officer of the Company, and possesses an extensive career, experience and insight. As he can be expected to lead the further development of the Group, the Company nominated him as candidate for Director.							
	oroup, no company normanico.	Apr. 1983 June 2014	Joined the Company Corporate Officer & General Manager of General Affairs Division					
	Atsushi Seki	Apr. 2018	Corporate Officer in charge of General Affairs, and General Manager of Internal Auditing Division					
	(September 13, 1959)	June 2018	Director & Executive Officer in charge of General Affairs, and General Manager of Internal Auditing Division	5,300 shares				
4		Apr. 2023	Director & Executive Officer in charge of General Affairs					
,		Apr. 2024	Director & Executive Officer in charge of General Affairs and Human Resources (to the present)					
	[Reasons for nomination as candidate for Director] Atsushi Seki appropriately fulfills his current role as Director & Executive Officer of the Company, and possesses an extensive career, experience and insight. As he can be expected to lead the further development of the Group, the Company nominated him as candidate for Director.							

Candidate No.	Name (Date of birth)		ary, and position and responsibility in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned				
		Apr. 1984 June 2016 Apr. 2020	Joined the Company Corporate Officer & Europe Managing Director Executive Officer in charge of Demand Generation Division, Assistant Position in charge of Sales and Business Operations Center					
	Akihiro Kobayashi (April 26, 1960)	Apr. 2022	Executive Officer in charge of Sales, Demand Generation Division, Business Operations Center, and Field Solutions Business					
5	Reelection	June 2022	Director & Executive Officer in charge of Sales, Demand Generation Division, Business Operations Center, and Field Solutions Business					
		Apr. 2023 Director & Executive Officer in charge of Sales, Demand Generation Division, Business Operations Center, and Science and Measurement Instruments Service Business (to the present)						
	[Reasons for nomination as candidate for Director] Akihiro Kobayashi appropriately fulfills his current role as Director & Executive Officer of the Company, and possesses an extensive career, experience and insight. As he can be expected to lead the further development of the Group, the Company nominated him as candidate for Director.							
		Nov. 1999	Representative Director & President of Yokogawa Analytical System, Inc. (currently Agilent Technologies Japan, Ltd.)					
	Ryuji Kanno (March 23, 1950) Reelection Outside Independent	Feb. 2007 Feb. 2008	Representative Director & Vice President of Agilent Technologies Japan, Ltd. Representative Director & President of Human					
		June 2018 Sep. 2019	Metabolome Technologies, Inc. Part-time Director of Rigaku Corporation Director & Chairman of Human Metabolome Technologies, Inc.	1,000 shares				
6		Sep. 2020 May 2021	Technologies, Inc. Chief Adviser (to the present) Adviser to SAMURAI Biotech Association (to the present)					
		June 2021	ne 2021 Outside Director of the Company (to the present)					
		Chief Adviser Adviser to SA	oncurrent positions outside the Company) of Human Metabolome Technologies, Inc. MURAI Biotech Association					
	Ryuji Kanno possesses an extens not decisions made by the Board Company nominated him as can	sive career, expe l of Directors are didate for outsid	e Director and overview of expected roles] rience and insight, as a person who can impartially j e appropriate. Accordingly, focusing on objectivity a e Director. He is expected to provide supervision an independent perspective, in order to improve corpo	nd neutrality, the d advice on the				

Candidate No.	Name (Date of birth)		ary, and position and responsibility in the Company ant concurrent positions outside the Company)	Number of the Company's shares owned				
7	Kaoru Terashima (December 14, 1956) Reelection Outside Independent	Apr. 2011 Jan. 2017 June 2020 June 2021 June 2022 July 2023	General Manager of IVD Innovation Division, Medical Systems Business Division, FUJIFILM Corporation Executive Officer, Deputy General Manager of Medical Systems Business Division, overseeing IVD Innovation Division Fellow Consultant Outside Director of the Company (to the present) Part-time Director of Leisure, Inc. (to the present)	200 shares				
			oncurrent positions outside the Company) ector of Leisure, Inc.					
	[Reasons for nomination as candi	date for outside	e Director and overview of expected roles]					
	Kaoru Terashima possesses an ex	tensive career,	experience and insight, as a person who can impartia	ally judge whether				
			are appropriate. Accordingly, focusing on objectivit					
			e Director. He is expected to provide supervision an					
	management of the Company in g		independent perspective, in order to improve corpo	rate value.				
		Apr. 1987	Joined Nissho Iwai Corporation (currently					
		G 1007	Sojitz Corporation)					
		Sep. 1987	Joined Japan General Electric Company					
		I1 1007	(currently GE Japan Inc.)					
		July 1997	General Manager, Human Resources & General Affairs, General Electric Capital Car Systems					
			Ltd.					
		Feb. 2001	Director & General Manager of Human					
			Resources Division, GE Yokogawa Medical Systems Ltd. (currently GE HealthCare Japan Corporation)					
		Jan. 2003	Corporate Officer in charge of Human					
	Yukari Yomo	Jan. 2003	Resources, AIU Insurance Company, Ltd.					
	(April 9, 1964)		(currently AIG General Insurance Company, Ltd.)	C00 1				
8	Reelection Outside	Feb. 2006	Corporate Officer & General Manager of Human Resources Division, Microsoft Company, Limited	600 shares				
	Independent	Oct. 2011	Director in charge of Human Resources, GlaxoSmithKline K.K.					
		Apr. 2012	Director, Japan Association of Corporate Executives					
		Oct. 2016	Advisor & Consultant, Human Resources (to the present)					
		June 2021	Outside Director, JALUX Inc.					
		June 2023	Outside Director of the Company (to the present)					
		(Significant c	oncurrent positions outside the Company)					
		Outside Direc	tor of Kansai Paint Co., Ltd. (scheduled to take					
		office on June	•					
			e Director and overview of expected roles]					
	,	_	erience and insight, as a person who can impartially					
			e appropriate. Accordingly, focusing on objectivity a e Director. She is expected to provide supervision an					
	management of the Company in general from an independent perspective, in order to improve corporate value.							

Candidate No.	Name (Date of birth)	Career summ (Signific	Number of the Company's shares owned				
9	Toshihiko Kanayama (December 20, 1966) New Appointment	Apr. 1990 Apr. 2010 Apr. 2016 June 2020 Apr. 2021 Apr. 2023	Joined the Company General Manager of Secretarial Department, Management Strategy Planning Division General Manager of Financial Affairs Division Europe Managing Director Corporate Officer & Europe Managing Director Corporate Officer & General Manager of Management Strategy Planning Division (to the present)	2,700 shares			
	[Reasons for nomination as candidate for Director] Toshihiko Kanayama appropriately fulfills his current role as Corporate Officer of the Company, and possesses an						
	extensive career, experience and insight. As he can be expected to lead the further development of the Group, the Company nominated him as candidate for Director.						

Notes:

- 1. There are no special interests between any of the candidates and the Company.
- 2. Ryuji Kanno, Kaoru Terashima and Yukari Yomo are the candidates for outside Director.
- 3. Ryuji Kanno, Kaoru Terashima and Yukari Yomo are currently outside Directors of the Company, and at the conclusion of this meeting, their tenure as outside Director will have been three years, two years and one year, respectively.
- 4. The Company has entered into an agreement with Ryuji Kanno, Kaoru Terashima and Yukari Yomo to limit their liability for damages under Article 423, paragraph (1) of the Companies Act, pursuant to the provisions of Article 427, paragraph (1) of the same Act. If the reelection of Ryuji Kanno, Kaoru Terashima and Yukari Yomo is approved as originally proposed, the Company plans to renew this agreement with them. The maximum amount of liability for damages under this agreement shall be the amount prescribed in laws and regulations.
- 5. The Company has submitted notification to the Tokyo Stock Exchange of the appointment of Ryuji Kanno, Kaoru Terashima, and Yukari Yomo as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their appointment as independent officers to continue.
- 6. Yukari Yomo's name is recorded as Yukari Mori in the Family Register.
- 7. The Company has entered into a directors and officers liability insurance (D&O Insurance) agreement with an insurance company as prescribed in Article 430-3, paragraph (1) of the Companies Act. It should be noted that the insurance incidents covered by this agreement include shareholders' representative action, corporate proceedings, and third-party proceedings. However, claims for compensation for damages caused by intent or gross negligence are not covered under said insurance agreement. If each candidate is appointed and takes office as director, they will be covered under said insurance agreement. In addition, said insurance agreement is planned to be renewed with the same content at the time of the next renewal.

(Reference) Skills Matrix of Directors and Audit & Supervisory Board Members (planned) after the General Meeting of Shareholders

If Proposal No. 2 is approved as proposed, the composition and the skills matrix of the Board of Directors and Audit & Supervisory Board are presented below.

The skill categories represent the knowledge and experience required for directors as well as the fields where the Company expects them to make an exceptional contribution and apply their expertise, and insight to the fullest extent are designated with a "•" mark.

			Knowledge and Experience Expected by the Company							
Name	Position	Gender	Corporate Manage- ment	Global Business	Technolo- gy/R&D	Sales/ Marketing	Finance/ Accounting	Human Resources/ Training	IT/Digital Technology	Legal/Risk Manage- ment
Izumi Oi	Representative Director, President & CEO	Male	•	•						
Toyohiko Tazawa	Director & Senior Executive Officer	Male	•		•				•	
Katsumoto Yaguchi	Director & Senior Executive Officer	Male	•				•		•	
Atsushi Seki	Director & Executive Officer	Male	•					•		•
Akihiro Kobayashi	Director & Executive Officer	Male	•	•		•				
Toshihiko Kanayama	Director & Corporate Officer	Male	•	•			•			
Ryuji Kanno	Outside Director	Male	•	•	•					
Kaoru Terashima	Outside Director	Male	•		•	•				
Yukari Yomo	Outside Director	Female	•	•				•		
Koichi Fukuyama	Audit & Supervisory Board Member (full-time)	Male		•		•	•			
Mitsuru Takahashi	Audit & Supervisory Board Member (full-time)	Male					•			•
Akifumi Goto	Outside Audit & Supervisory Board Member	Male								•
Akihiko Minato	Outside Audit & Supervisory Board Member	Male					•			•

Notes: 1. The above table shows the knowledge and experience that the Company emphasizes for the skills of every director and Audit & Supervisory Board member.

independent officers.

The Company has registered directors Ryuji Kanno, Kaoru Terashima, Yukari Yomo, Akifumi Goto and Akihiko Minato
as independent officers under the provisions of the Tokyo Stock Exchange.
 If the reappointment of Ryuji Kanno, Kaoru Terashima and Yukari Yomo is approved, they will continue to be

(Reference) Policy on Strategic Shareholdings

The Company holds the shares of companies where it is considered necessary for developing and maintaining business relationships in order to achieve sustainable growth and increase corporate value over the medium to long term.

The Company reviews the shareholdings on a regular basis, and reduce them for those that have poor significance, or that do not match our capital policy.

Decisions on whether to hold, increase, or dispose of strategic shareholdings are discussed by the Board of Directors in accordance with the Board of Directors Regulations. Each status of strategic shareholdings is reviewed every year by the Board of Directors, which examines the purpose for holding, holding risk, market price, dividend yield and other factors before validating the decision of whether or not to hold.

The Company exercises voting rights for its strategic shareholdings from the perspective of achieving sustainable increases in the corporate value of the company in question, and of maintaining and developing business relationships with the Company. In addition, in cases where matters of serious concern have arisen with regard to corporate governance, such as a social scandal, the Company will cast a negative vote.

Under the basic policy as described above, strategic shareholdings (total listed shares, unlisted shares and shares subject to deemed holding) as of March 31, 2024, consisted of 26 issues, with their total balance sheet value being equivalent to 9.1% of consolidated net assets.

Proposal No. 3 Election of One Substitute Audit & Supervisory Board Member

Kazuyuki Nakanishi was elected as a substitute Audit & Supervisory Board Member at the 76th Annual General Meeting of Shareholders and the term of effect of his elected status will end upon the commencement of this meeting. Accordingly, the Company requests approval for the election of one substitute Audit & Supervisory Board Member to be ready to fill a vacant position should the number of Audit & Supervisory Board Members fall below the number required by laws and regulations.

The election of substitute Audit & Supervisory Board Member can be nullified by resolution of the Board of Directors if the consent of the Audit & Supervisory Board has been obtained; provided, however, that it takes place during the time before the person in question assumes the office of Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	(S	Number of the Company's shares owned	
Kazuyuki Nakanishi (June 16, 1967) Outside Independent	Partner of Tar	Registered as an attorney at law, and joined Tanabe & Partners (to the present) Chairman of Companies Act Research Committee, General Law Research Institute in Dai-Ichi Tokyo Bar Association Outside Director of RENOWN INCORPORATED Outside Audit & Supervisory Board Member of ODELIC CO., LTD. Outside Audit & Supervisory Board Member of VAZ, inc. Temporary Committee Member of Audit Standard Committee, Business Accounting Council of Financial Services Agency Outside Director (Auditor) of Global Link Management Inc. (to the present) oncurrent positions outside the Company) nabe & Partners etor (Auditor) of Global Link Management Inc.	0 shares

[Reasons for nomination as candidate for substitute outside Audit & Supervisory Board Member]

Kazuyuki Nakanishi is an attorney at law, as a person who can impartially judge whether or not the execution of duties of management is appropriate. Accordingly, focusing on objectivity and neutrality, the Company nominated him as candidate for substitute outside Audit & Supervisory Board Member. Kazuyuki Nakanishi has never in the past been directly involved in the management of a company except as an outside officer. However, the Company judges that he will appropriately fulfill his duties as an outside Audit & Supervisory Board Member as he is well versed in corporate legal affairs as an attorney at law, and he possesses sufficient insight to audit the management of companies.

Notes:

- 1. There is no special interest between the candidate and the Company.
- 2. Kazuyuki Nakanishi is a candidate for substitute outside Audit & Supervisory Board Member.
- 3. If Kazuyuki Nakanishi assumes the office of outside Audit & Supervisory Board Member, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act, pursuant to the provisions of Article 427, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement shall be the amount prescribed in laws and regulations.
- 4. Kazuyuki Nakanishi satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and the Company plans to designate him as an independent officer if he assumes the office of outside Audit & Supervisory Board Member.
- 5. The Company has entered into a directors and officers liability insurance (D&O Insurance) agreement with an insurance company as prescribed in Article 430-3, paragraph (1) of the Companies Act. It should be noted that the insurance incidents covered by this agreement include shareholders' representative action, corporate proceedings, and third-party proceedings. However, claims for compensation for damages caused by intent or gross negligence are not covered under said insurance agreement. If he is appointed and takes office as outside Audit & Supervisory Board Member, he will be covered under said insurance agreement. In addition, said insurance agreement is planned to be renewed with the same content at the time of the next renewal.