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(Securities Code: 8346)

June 3, 2024

(Date of commencement of electronic provision measures:

May 27, 2024)

To Shareholders with Voting Rights:

Minoru Sato
President
The Toho Bank, Ltd.
3-25, Ohmachi, Fukushima City,
Fukushima, Japan

NOTICE OF CONVOCATION OF THE 121ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce that the 121st Annual General Meeting of Shareholders of The Toho Bank, Ltd. (hereinafter the “Bank”) will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Bank provides electronically the Reference Documents Concerning the Annual General Meeting of Shareholders and other information (matters subject to the electronic provision measures) as the “Notice of the Convocation of the 121st Annual General Meeting of Shareholders (Access Notification),” “Notice of the Convocation of the 121st Annual General Meeting of Shareholders (Document Provision)” and “Notice of the Convocation of the 121st Annual General Meeting of Shareholders (Matters for Which Document Provision is Omitted)” on the Bank’s website. Please access the following website to check the information.

The Bank’s Website

<https://www.tohobank.co.jp/company/ir/stocks/sokai.html>

The matters subject to the electronic provision measures are posted also on the website of the Tokyo Stock Exchange (TSE) as well as the above website. If you are unable to access the Bank’s website, please access the following TSE website (Listed Company Information Service) and enter the issue name “Toho Bank” or securities code “8346” to search, and select “Basic Information” and “Documents for Public Inspection/PR Information” and check the information.

TSE website

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

If you choose not to physically attend the meeting, you can exercise your voting rights via the Internet or in writing by returning the enclosed Voting Rights Exercise Form. Please review the Reference Documents for the General Meeting of Shareholders of the matters subject to the electronic provision measures and exercise your voting rights by one of the following methods by Tuesday, June 25, 2024 at 5:30 p.m. Japan time.

■ Exercise of Voting Rights via the Internet.

Please review the matters subject to the electronic provision measures, access the voting rights exercise website (<https://evote.tr.mufg.jp/>) designated by the Bank on PC or smartphone, and vote for or against for each of the proposals by following the on-screen instructions.

■ Exercise of Voting Rights in Writing (via Mail)

Please indicate your vote for or against each of the proposals on the enclosed “Voting Rights Exercise Form” and return it so that it is received by the voting deadline.

1. Date and Time: Wednesday, June 26, 2024 at 10:00 a.m. Japan Standard Time (reception begins at 9:00 a.m.)

2. Place: 8F, Main Conference Room, Head Office of the Bank, 3-25, Ohmachi, Fukushima City, Fukushima, Japan
(Congestion is expected immediately before the meeting begins. It is requested to arrive early.)

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank’s 121st Fiscal Year (from April 1, 2023 to March 31, 2024)
 2. Consolidated Financial Statements for the Bank’s 121st Fiscal Year (from April 1, 2023 to March 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee

Proposals to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Six (6) Directors other than Directors serving as Audit and Supervisory Committee Members

Proposal No. 3: Election of Four (4) Directors serving as Audit and Supervisory Committee Members

End

Disclosure via the Internet

- (1) Among the matters subject to the electronic provision measures, the following matters are not stated in the documents to be delivered to shareholders who make request for the delivery of hard copies, in accordance with the relevant laws and regulations and the Article of Incorporation of the Bank. However, the Audit and Supervisory Committee Members and Accounting Auditor have audited the documents subject to audit including the following matters.
 1. Consolidated Statement of Changes in Net Assets and Notes to Consolidated Financial Statements
 2. Non-consolidated Statement of Changes in Net Assets and Notes to Non-consolidated Financial Statements
- (2) If you exercise your voting rights both by the method of exercising voting rights via the Internet and by the method of exercising voting rights in writing by mail, the exercise of voting rights by the method of exercising voting rights via the Internet shall prevail. If you exercise your voting rights multiple times via the Internet, the vote made last shall prevail.
- (3) If no indication of approval or disapproval is made on the Voting Rights Exercise Form, it will be treated as an indication of approval of the Bank’s proposal.

◎ In the event of any modification to the matters subject to the electronic provision measures, the Bank will inform of the matter and post the items before and after the modification on the Bank’s website and the TSE’s website.

◎ The Bank has stopped giving out souvenirs to shareholders attending the Annual General Meeting of Shareholders starting in 2018. We would like to ask for your understanding in this matter.

Exercise of Voting Rights

If you decide not to physically attend the meeting, you can exercise your voting rights in writing (via mail) or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

If physically attending the General Meeting of Shareholders

Exercise by physically attending the meeting

Please submit the enclosed Voting Rights Exercise Form to the receptionist at the venue of the General Meeting of Shareholders.

On the day of the meeting, please bring this notice of convocation with you.

Date and time of General Meeting of Shareholders: Wednesday, June 26, 2024 at 10:00 a.m. Japan Standard Time

If exercising your voting rights in advance

Exercise via the Internet, etc.

Please access the voting website to exercise your voting rights.

- Please refer to the following page for details.

Exercise deadline: Tuesday, June 25, 2024, at 5:30 p.m. Japan Standard Time

Exercise in writing (via mail)

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by the exercise deadline.

- If there is no indication for or against the proposals, your vote will be deemed to be for the proposals.

Exercise deadline: Tuesday, June 25, 2024, at 5:30 p.m. Japan Standard Time

How to fill in the Voting Rights Exercise Form

Please detach this section and return it by mail.

Please indicate your vote for or against each proposal.

If you submit the form without indicating your vote for or against the proposals, your vote will be deemed to be for the proposals.

Login ID / Temporary Password

The "Login ID" and "Temporary Password" required for exercising voting rights via the Internet are indicated here.

If you physically attend the meeting on the day of the meeting, please note that the content of your advance exercise will be considered withdrawn.

Guidance for the Exercise of Voting Rights via the Internet

If using a smartphone: Method by scanning the QR Code

You can log into the voting website by scanning the “Login QR Code” without entering the “Login ID” and “Temporary Password.”

- 1 Scan the QR Code.
With your smartphone, please scan the “Login QR Code” printed on the side slip (right side) of the enclosed Voting Rights Exercise Form.
- 2 Select the method to exercise your voting rights.
The exercise method selection screen is displayed. Please select a method to exercise your voting rights.
- 3 Select approval or disapproval for each proposal.
Please select your vote for or against each of the proposals by following the on-screen instructions.

For institutional investors

If you have registered ahead of time to utilize the Electronic Voting Rights Platform operated by ICJ, Inc., voting rights may be exercised via said Electronic Voting Rights Platform.

Duplicate Exercise of Voting Rights

- If you vote both in writing and via the Internet, only your vote placed via the Internet will be valid.
- If you submit your vote multiple times via the Internet, only the most recent vote will be valid.
- If you submit in duplicate via computer or smartphone, only the most recent vote will be valid.

Method by entering Login ID and Temporary Password

- 1 Access the voting rights exercise website.
Voting rights exercise website: <https://evote.tr.mufg.jp/>
- 2 Enter the “Login ID” and “Temporary Password” indicated on the side slip (right side) of your enclosed Voting Rights Exercise Form.

Click “Login”

- 3 From here, please vote for or against the proposals by following the on-screen instructions.

Notes on use

1. Voting rights exercise website

- (1) You can exercise your voting rights via the Internet by accessing the voting rights exercise website (<https://evote.tr.mufg.jp/>) with your personal computer or smartphone (The website is unavailable from 2:30 a.m. to 4:30 a.m. everyday).
- (2) Depending on your Internet use environment, such as in case of using firewall, etc. for connecting the Internet, anti-virus software, without setting TLS encrypted transmission or with a proxy server, it may not be possible to utilize the voting rights exercise website.

2. Method for exercising voting rights via the Internet

- (1) By PCs
 - i) On the voting rights exercise website (<https://evote.tr.mufg.jp/>), please use the “Login ID” and “Temporary Password” printed on the Voting Rights Exercise Form to enter your vote for or against for each of the proposals by following the on-screen instructions.
 - ii) To prevent unauthorized access (impersonation) and tampering of votes by any third party, please note that you will be required to change the temporary password on the voting website.
 - iii) We will inform you of your new login ID and temporary password for each General Meeting of Shareholders.

(2) By Smartphones

- i) By scanning the “Login QR Code” printed on the Voting Rights Exercise Form with your smartphone, you will be directed to the Voting Rights Exercise Website automatically to exercise your voting rights (No need to enter “Login ID” and “Temporary Password”).
- ii) There might be a case that you are unable to login with the QR code depending on smartphone models. If you couldn’t login with the QR code, please exercise your voting rights by the method for PCs described in 2(i) above.

*QR code is the registered trademarks of DENSO WAVE INCORPORATED.

Inquiries regarding Exercise of Voting Rights

Mitsubishi UFJ Trust and Banking Corporation, Stock Transfer Agency Division (Help desk)

Toll free (within Japan) 0120-173-027 (Hours of operation: 9:00 a.m. to 9:00 p.m. or 21:00, free of charge)

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Bank proposes the appropriation of surplus as follows.

1. Matters concerning year-end dividends

The Bank proposes a year-end dividend of 3.50 yen per share for the 121st fiscal year, taking into consideration the following returns of profits to shareholders in shareholder return policy and the Bank's business performance for the fiscal year under review. This, together with the interim dividend of 3.50 yen per share already paid, will bring the total dividend for the year to 7 yen per share.

[Policy on shareholder return]

In light of the public nature of the banking business, the Bank's management is based on ensuring soundness by enhancing retained earnings. Based on this premise, the Bank will strive to return profits to shareholders in a flexible manner in accordance with business results, with a basic policy of paying a stable dividend of 6 yen per share and a payout ratio of 30% of net income attributable to shareholders of the parent company as a target.

(1) Matters concerning the allotment of dividend property to shareholders and the total amount
3.50 yen per share of common stock, for a total of 882,923,597 yen

(2) Effective date of distribution of surplus
June 27, 2024

2. Other matters concerning the appropriation of surplus

Concerning other appropriation of surplus, the Bank proposes the following to strengthen the financial situation in consideration of the future business environment.

(1) Item and the amount of surplus to be increased
General reserve 3,000,000,000 yen

(2) Item and the amount of surplus to be decreased
Retained earnings brought forward 3,000,000,000 yen

Proposal No. 2: Election of Six (6) Directors other than Directors serving as Audit and Supervisory Committee Members

The terms of office of all six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter the same applies in this Proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, with the aim of strengthening corporate governance, the election of six (6) Directors including two (2) Outside Directors is proposed.

The Audit and Supervisory Committee has carefully examined if the selection of the candidates for Directors had gone through appropriate procedures including deliberations at the Nomination and Remuneration Committee in accordance with Corporate Governance Regulations and other regulations, and as to the insight, qualities and experiences, etc., of each candidate, from the viewpoint of the effectiveness of the Board of Directors as a whole. As a result, the Committee deemed the candidates for Directors proposed in this Proposal qualified and appropriate.

The candidates for Directors are as follows.

No.	Name (Gender) (Age)	Current positions and responsibilities at the Bank	Attendance Rate to Board of Directors meetings (Attendance Status)
1	Minoru Sato (Male) (63) <u>Reelection</u> <u>Inside</u>	President (Representative Director) [Responsibilities] Audit Department (Main)	100% (15 out of 15)
2	Katsutoshi Endo (Male) (58) <u>Reelection</u> <u>Inside</u>	Senior Managing Director (Representative Director) [Responsibilities] Planning Department (Main), Compliance & Risk Management Department (Main), General Affairs Department (Main)	100% (15 out of 15)
3	Shigeki Nanaumi (Male) (62) <u>Reelection</u> <u>Inside</u>	Managing Director [Responsibilities] Personnel Department (Main), Credit Department (Main)	100% (15 out of 15)
4	Toshiki Soeta (Male) (59) <u>Reelection</u> <u>Inside</u>	Managing Director and Head, Business Promotion Headquarters [Responsibilities] Business Promotion Headquarters (Main)	100% (15 out of 15)
5*	Masako Konishi (Female) (65) <u>Reelection</u> <u>Outside</u> <u>Independent</u>	Director (Outside)	93% (14 out of 15)
6	Hideya Takashima (Male) (64) <u>Reelection</u> <u>Outside</u> <u>Independent</u>	Director (Outside)	93% (14 out of 15)

(Notes) 1. The age of the candidates is as of the end of the fiscal year.

2. If this proposal is approved in its original form, the number of Independent Outside Directors including Directors serving as Audit and Supervisory Committee Members will be five (5), and the ratio of Independent Outside Directors of the Board of Directors of the Bank will be 50%.

Reelection Candidate for Director to be reelected

Inside Director

Outside Director

Independent Director/Auditor submitted to Tokyo Stock Exchange

* Female candidate for Director

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
1	Minoru Sato (Nov. 27, 1960) (Male) (Age: 63) <u>Reelection</u> <u>Inside</u>	Apr. 1983 Joined the Bank Oct. 2003 Section Manager, Planning Section, General Planning Department Mar. 2006 Branch Manager, Hokida Branch and Omori Branch Oct. 2007 Branch Manager, Hokida Branch Jun. 2008 Branch Manager, Sukagawa Branch Jun. 2010 General Manager, Financial Markets Department Jun. 2012 Director and General Manager, General Planning Department, and Manager, Management Strategy Coordination Office May 2014 Director and General Manager, Head Office Jun. 2014 Managing Director and General Manager, Head Office Jun. 2016 Senior Managing Director (Representative Director) and Head of Business Operations Headquarters [Responsibilities] Business Operation Headquarters (Main) and Personnel Department (Main) Jun. 2020 President (Representative Director) [Responsibilities] Audit Department (Main) (To the present)	175,514 shares
		<p>Reasons for election as a candidate for Director</p> <p>Mr. Minoru Sato has a wealth of business experience and a wide range of knowledge, having served as branch manager and general manager of the headquarters as described in the above biography.</p> <p>He has also been a Director since June 2012, overseeing the planning of basic management policies and management reforms, as well as the improvement of overall administrative and systems efficiency. He has appropriately and sincerely executed his duties of management.</p> <p>After assuming the position of President in June 2020, in order to satisfy expectations by our shareholders, he has been steering the company's management in the environment with great changes. Under these circumstances, in April 2024, the Bank formulated the "TX PLAN 2030," the new long-term management plan, and even as the future of the business environment becomes increasingly uncertain, he can demonstrate his leadership and be an appropriate person to lead the overall management of the Bank, the Bank requests his reelection as Director.</p>	Attendance Rate to Board of Directors meetings (Attendance Status): 100% (15 out of 15)

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
2	Katsutoshi Endo (December 20, 1965) (Male) (Age: 58) <u>Reelection</u> <u>Inside</u>	Apr. 1988 Joined the Bank Jun. 2008 Section Manager, Public Relations Section, Head Office Jun. 2011 Branch Manager, Tomita Branch Jun. 2013 Branch Manager, Sendai-higashi Branch May 2014 Branch Manager, Natori Branch May 2016 Branch Manager, Sendai Branch Jun. 2019 Executive Officer, General Manager, Sendai Branch Jun. 2020 Executive Officer, Deputy Head, Business Promotion Headquarters of the Bank Jun. 2021 Managing Executive Officer and General Manager, Head Office Mar. 2023 Managing Executive Officer Jun. 2023 Senior Managing Director (Representative Director) [Responsibilities] Planning Department (Main), Compliance & Risk Management Department (Main), General Affairs Department (Main) (To the present)	52,700 shares
		Reasons for election as a candidate for Director Mr. Katsutoshi Endo, has a wealth of abundant business experience and a wide range of knowledge in sales branches including, serving as branch manager of branches in the Sendai area, the largest market of the Tohoku region, as described in the above biography. In addition, since June 2023, being Director in charge of the planning of basic management policies and management plans, extensive financial and non-financial risk management, etc., he has planning and leadership skills backed by abundant experience. Based on the fact that he has been appropriately and sincerely performing his duties, since he is the appropriate personnel for the further growth of the Bank Group, the Bank thus requests his election again as Director.	Attendance Rate to Board of Directors meetings (Attendance Status): 100% (15 out of 15)

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	Shigeki Nanaumi (May 30, 1961) (Male) (Age: 62) <u>Reelection</u> <u>Inside</u>	<p>Apr. 1984 Joined the Bank</p> <p>Oct. 2003 Section Manager, Credit Section, Koriyama Branch (present Koriyama Main Office)</p> <p>Mar. 2006 Branch Manager, Fukushima-nishi chuo Branch</p> <p>Jun. 2008 Branch Manager, Yabuki Branch</p> <p>Sep. 2009 Deputy General Manager, Head Office, and Section Manager, Credit Section</p> <p>Oct. 2010 Senior Deputy General Manager, Head Office, and Section Manager, Credit Section</p> <p>Mar. 2012 General Manager, Credit Management Department</p> <p>May 2013 General Manager, Credit Management Department, and General Manager, Credit Department</p> <p>Sep. 2014 Branch Manager, Shirakawa Branch</p> <p>Jun. 2015 Executive Officer and Branch Manager, Shirakawa Branch</p> <p>May 2016 Executive Officer and Branch Manager, Tokyo Branch</p> <p>Jun. 2019 Senior Executive Officer and Branch Manager, Tokyo Branch</p> <p>May 2021 Senior Executive Officer and General Manager, Koriyama Main Office</p> <p>Jun. 2021 Managing Director and General Manager, Koriyama Main Office</p> <p>Mar. 2023 Managing Director and General Manager, Personnel Department</p> <p>Sep. 2023 Managing Director [Responsibilities] Personnel Department (Main), Credit Department (Main) (To the present)</p>	63,328 shares
		<p>Reasons for election as a candidate for Director</p> <p>Mr. Shigeki Nanaumi has a wealth of business experience and wide knowledge, including serving as Branch Manager of sales branches, and being involved in overseeing planning, managing and supervising related to general credit businesses, as described in above brief biography. In addition, since June 2021, being as Director, he has made commitment on overseeing sales branches in central and southern part of Fukushima Prefecture. Also, since March 2023, he has appropriately and sincerely executed his duties such as overseeing personnel management and the training and development of employees, etc. Given these facts, since he is the appropriate personnel for the further growth of the Group, the Bank thus requests his election again as Director.</p>	Attendance Rate to Board of Directors meetings (Attendance Status): 100% (15 out of 15)

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
4	Toshiki Soeta (Apr. 1, 1964) (Male) (Age: 59) <u>Reelection</u> <u>Inside</u>	<p>Apr. 1986 Joined the Bank</p> <p>Sep. 2010 Branch Manager, Hitachi Branch</p> <p>Mar. 2012 Branch Manager, Koriyama Minami Branch</p> <p>Sep. 2013 Branch Manager, Aizu Ichinomachi Branch</p> <p>May 2015 Branch Manager, Ueda Branch</p> <p>Jul. 2017 Branch Manager, Iwaki Main Office</p> <p>May 2018 General Manager, Corporate Banking Department</p> <p>Jun. 2018 Executive Officer and General Manager, Corporate Banking Department</p> <p>Nov. 2019 Executive Officer and General Manager, Corporate Banking Dept. and General Manager, International Business Promotion Dept.</p> <p>Dec. 2019 Executive Officer and Deputy Head, Business Promotion Headquarters, General Manager, Corporate Banking Department and General Manager, International Business Promotion Department</p> <p>Mar. 2020 Executive Officer and Deputy Head, Business Promotion Headquarters, and General Manager, Regional Trading Company Business Department</p> <p>Jun. 2020 Executive Officer and Deputy Head, Business Promotion Headquarters</p> <p>May 2021 Executive Officer, Branch Manager, Aizu Branch (present Aizu Main Office)</p> <p>Jun. 2021 Managing Executive Officer and Branch Manager, Aizu Branch (present Aizu Main Office)</p> <p>Sep. 2022 Managing Executive Officer and General Manager, Aizu Main Office</p> <p>Mar. 2023 Managing Executive Officer and Head, Business Promotion Headquarters</p> <p>Jun. 2023 Managing Director and Head, Business Promotion Headquarters [Responsibilities] Business Promotion Headquarters (Main), Digital Strategy & Business Reform Department (Main)</p> <p>Apr. 2024 Managing Director and Head, Business Promotion Headquarters [Responsibilities] Business Promotion Headquarters (Main) (To the present)</p>	45,828 shares
		<p>Reasons for election as a candidate for Director</p> <p>Mr. Toshiki Soeta has a wealth of business experience and a wide range of knowledge in sales offices, including serving as General Manager of Main Offices, as described in the above biography.</p> <p>In addition, since June 2018, being Executive Officer, he has been planning and supervising various measures to support the resolution of regional issues of regional and industrial development, and since June 2023, being Director, he has been appropriately and sincerely performing his duties. Since he is the appropriate personnel for the further growth of the Bank Group, the Bank thus decided to request his election again as Director.</p>	Attendance Rate to Board of Directors meetings (Attendance Status): 100% (15 out of 15)

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
5*	Masako Konishi (Oct. 18, 1958) (Female) (Age: 65) <u>Reelection</u> <u>Outside</u> <u>Independent</u>	<p>Apr. 1981 Joined Announcement Department, CHUBU-NIPPON BROADCASTING CO., LTD.</p> <p>Mar. 1983 Retired from CHUBU-NIPPON BROADCASTING CO., LTD.</p> <p>Apr. 1989 Served as a caster and reporter at multiple broadcasting stations such as NHK, TBS, and CNN</p> <p>Apr. 1998 Obtaining certificate of weather forecaster, served as a weather forecaster at MX TV, etc.</p> <p>Jun. 2001 Joined Weathernews Inc. Weather forecaster and producer, Contents Creation Department</p> <p>Jul. 2004 Retired from Weathernews Inc.</p> <p>Sep. 2005 Joined WWF Japan (To the present)</p> <p>Feb. 2017 Member of the Central Environment Council, Ministry of the Environment (To the present)</p> <p>Apr. 2017 Specially Appointed Professor, Department of Business Design, Faculty of Global Business, Showa Women's University</p> <p>Apr. 2022 Specially Appointed Professor, Graduate School of Advanced Integrated Studies in Human Survivability, Kyoto University (To the present)</p> <p>Jun. 2022 Outside Director of the Bank (Non-executive, Independent) (To the present)</p> <p>Apr. 2023 Specially Appointed Professor, Graduate Program in Welfare Co-creation Management, Showa Women's University (To the present)</p>	-
		<p>Reasons for election as a candidate for Outside Director and expected roles After joining the World Wide Fund for Nature Japan, Ms. Masako Konishi continuously participated in the United Nations Framework Convention on Climate Change (UNFCCC) as an international climate change negotiator since 2005 and has been engaged in information analysis, negotiations, and policy recommendations. Through her research activities as a university faculty member, she has gained a high level of expertise in domestic and international environmental and energy policies and sustainability (SDGs), and has extensive experience in advising companies. The Bank thus requests her election again as Outside Director, expecting that she will contribute to the realization of more transparent management by reflecting the perspectives of shareholders and other stakeholders from an independent and objective standpoint, utilizing such experience and insight. She does not have experience of engaging directly in the business management of a company in the past. However, as addressing sustainability is a critical priority for our management, the Bank believes that Ms. Masako Konishi will appropriately perform her duties as an Outside Director for the reasons above.</p> <p>Supplemental explanation regarding independence Ms. Masako Konishi does not infringe upon the "Standards for Independence" stipulated by the Tokyo Stock Exchange, and satisfies the Criteria of independence for Outside Officers defined by the Bank. As she has high independence from management and there is no risk of conflicts of interest with ordinary shareholders, she has been elected an Independent Director.</p>	Attendance Rate to Board of Directors meetings (Attendance Status): 93% (14 out of 15)

Term of office as Outside Director

Ms. Masako Konishi's term of office as an Outside Director of the Bank will be two (2) years at the conclusion of this General Meeting of Shareholders.

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
6	Hideya Takashima (Nov. 20, 1959) (Male) (Age: 64) <u>Reelection</u> <u>Outside</u> <u>Independent</u>	<p>Apr. 1982 Joined Sapporo Breweries Limited</p> <p>Nov. 1997 General Manager, Manufacturing Department, Osaka Brewery</p> <p>Sep. 2001 General Manager in charge of Manufacturing Department, Beer Manufacturing Headquarters</p> <p>Mar. 2007 General Manager, Sendai Brewery</p> <p>Mar. 2009 Executive officer and General Manager, Corporate Strategy Headquarters</p> <p>Sep. 2012 Managing executive officer and General Manager, Hokkaido Headquarters</p> <p>Mar. 2013 Managing executive officer and General Manager, Hokkaido Headquarters and Representative, Hokkaido Head Office</p> <p>Mar. 2015 Director and Senior Managing Executive Officer, POKKA SAPPORO FOOD & BEVERAGE LTD.</p> <p>Jan. 2017 President & representative director, Sapporo Breweries Limited and Group executive officer, Sapporo Holdings Limited</p> <p>Mar. 2017 President & representative director, Sapporo Breweries Limited and Managing group executive officer, Sapporo Holdings Limited</p> <p>Mar. 2021 Advisor, Sapporo Holdings Limited</p> <p>Mar. 2022 External Auditor, Fujio Food Group. Inc, (To the present)</p> <p>Jun. 2022 Outside Director of the Bank (Non-executive, Independent) (To the present)</p> <p>Jun. 2022 External Auditor, Hokkaido Airport Terminal Co., Ltd. (To the present)</p> <p>Mar. 2023 Retired from the position as Advisor of Sapporo Holding Limited</p> <p>Jul. 2023 Chairman, Rakuno Gakuen Educational Corporation (To the present)</p> <p>Reasons for election as a candidate for Outside Director and expected roles In addition to serving as President & representative director of Sapporo Breweries Limited, Mr. Hideya Takashima was also in several other prominent positions, including managing group executive officer of Sapporo Holdings Limited. Thus, he has a wealth of experience and a wide range of knowledge as a long time business manager. In the expectation that he will contribute to the strengthening of corporate governance by providing advice, guidance to the Bank's management, and supervise it appropriately, from an objective perspective based on his experience and insight, the Bank thus request his election again as Outside Director.</p> <p>Supplemental explanation regarding independence Mr. Hideya Takashima does not infringe upon the "Standards for Independence" stipulated by the Tokyo Stock Exchange, and satisfies the Criteria of independence for Outside Officers defined by the Bank. As he has high independence from management and there is no risk of conflicts of interest with ordinary shareholders, he has been elected an Independent Director.</p>	21,400 shares
			Attendance Rate to Board of Directors meetings (Attendance Status): 93% (14 out of 15)

Term of office as Outside Director

Mr. Hideya Takashima's term of office as an Outside Director of the Bank will be two (2) years at the conclusion of this General Meeting of Shareholders.

(Notes) 1. There are no special interest relationships between each candidate and the Bank.

2. If Ms. Masako Konishi and Mr. Hideya Takashima are elected as originally proposed, the Bank plans to designate them as Independent Officers prescribed by the regulations of the Tokyo Stock Exchange, Inc. and submit a notification of the appointment to the same Exchange.
3. Agreement limiting liability with Outside Directors
The Bank and Outside Directors have entered into agreements to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 427, Paragraph 1 of the said Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by Article 425, Paragraph 1 of the said Act, and if the election of Ms. Masako Konishi and Mr. Hideya Takashima are approved, the Bank plans to continue the agreements with them.
4. The Bank will conclude the Directors and Officers Liability Insurance Contract with an insurance company, and has agreed that the contract will cover damages that may be incurred by the insured as a result of his/her assuming responsibility for the performance of his/her duties or receiving a claim related to the pursuit of such responsibility. All candidates for the position of Director shall be covered by the insurance policy. The policy is scheduled to be renewed with the same contents at the next renewal.

Proposal No. 3: Election of Four (4) Directors serving as Audit and Supervisory Committee Members

The terms of office of all four (4) Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of four (4) Directors serving as Audit and Supervisory Committee Members is proposed.

The Audit and Supervisory Committee has approved the submission of this Proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows.

No.	Name (Gender) (Age)	Current positions and responsibilities at the Bank	Attendance Rate to Board of Directors meetings (Attendance Status) Attendance Rate to Audit and Supervisory Committee meetings (Attendance Status)
1	Takuo Sato (Male) (62) <u>New</u> <u>Inside</u>	Officer on the Audit and Supervisory Committee	- -
2	Ichiro Kawano (Male) (61) <u>Reelection</u> <u>Outside</u> <u>Independent</u>	Director and Audit and Supervisory Committee Member (Outside)	100% (15 out of 15) 100% (16 out of 16)
3	Takamasa Hisada (Male) (66) <u>New</u> <u>Outside</u> <u>Independent</u>	-	- -
4	Toru Oda (Male) (61) <u>New</u> <u>Outside</u> <u>Independent</u>	-	- -

(Notes) 1. The age of the candidates is as of the end of the fiscal year.

2. If this proposal is approved in its original form, the number of Independent Outside Directors other than Directors serving as Audit and Supervisory Committee Members will be five (5), and the ratio of Independent Outside Directors of the Board of Directors of the Bank will be 50%.

New candidate for Director serving as an Audit and Supervisory Committee Member

Reelection Candidate for Director to be reelected

Inside Director

Outside Director

Independent Director/Auditor submitted to Tokyo Stock Exchange

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
1	Takuo Sato (Jun. 29, 1961) (Male) (Age: 62) New Inside	<p>Apr. 1985 Joined the Bank</p> <p>Mar. 2004 Section Manager, Public Relations Section, Koriyama Branch (present Koriyama Main Office)</p> <p>Jun. 2005 Branch Manager, Fukushima chuo shijo Branch (present Kita-fukushima Branch)</p> <p>Jun. 2007 Branch Manager, Shin-sakuradori Branch and Manager, Loan Center</p> <p>Mar. 2010 Branch Manager, Sendai-oroshimachi Branch (present Sendai-higashi Branch)</p> <p>Jul. 2011 Branch Manager, Sendai-higashi Branch</p> <p>Sep. 2011 Deputy General Manager, Personnel Department, and Section Manager, Personnel Section, and Senior Assistant Manager, General Planning Department</p>	29,200 shares
		<p>Sep. 2012 Joint General Manager, Personnel Department, and Section Manager, Personnel Section</p> <p>Mar. 2014 Branch Manager, Nihonmatsu Branch</p> <p>Mar. 2016 Joint General Manager, Audit Department</p> <p>Sep. 2016 General Manager, General Affairs Department</p> <p>Jun. 2018 Executive Officer and General Manager, Operations Support Department</p> <p>May 2021 Executive Officer and General Manager, Tokyo Branch</p> <p>May 2022 Executive Officer and responsible for Personnel Department</p> <p>Jun. 2022 Officer on the Audit and Supervisory Committee (To the present)</p>	Attendance Rate to Board of Directors meetings (Attendance Status): -
		<p>Reasons for election as a candidate for Director (Audit and Supervisory Committee Member)</p> <p>Mr. Takuo Sato has a wealth of operational experience and broad knowledge, drawing on his experience of serving as General Manager of sales branches, as well as having served in the Personnel Department, Audit Department, etc., as described in above brief biography. In addition, after assuming the position of Executive Officer in June 2018, he has appropriately and sincerely made commitment on managing and overseeing the centralized administrative processing department, and overseeing sales branches in the jurisdiction of the core branches. Based on his experience as an Officer on the Audit and Supervisory Committee of the Bank and his broad insight cultivated in this position, since he is an appropriate person to ensure the transparency and public nature of decision-making by the Board of Directors and to further strengthen the supervisory function of business execution from an independent and objective standpoint for the further growth of the Bank Group, the Bank thus requests his election as a Director serving as an Audit and Supervisory Committee Member.</p>	Attendance Rate to Audit and Supervisory Committee meetings (Attendance Status): -

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
2	Ichiro Kawano (Jan. 28, 1963) (Male) (Age: 61) <u>Reelection</u> <u>Outside</u> <u>Independent</u>	Apr. 1985 Joined Ministry of the Treasury (present Ministry of Finance)	-
		Jul. 2006 Director of the Surcharges and Disclosure Inspection Division, Executive Bureau, Securities and Exchange Surveillance Commission, Financial Services Agency	
		Jul. 2009 Director for Postal Savings and Insurance Supervision, Planning and Management Division, Supervision Bureau	
		Aug. 2011 Director of the Planning and Management Division, Inspection Bureau	
		Aug. 2012 Director of the Planning and Management Division, Executive Bureau, Securities and Exchange Surveillance Commission	
		Jul. 2013 Director-General of the Chugoku Local Finance Bureau, Ministry of Finance	Attendance Rate to Board of Directors meetings (Attendance Status): 100% (15 out of 15)
		Jul. 2014 Deputy Secretary-General, Executive Bureau, Securities and Exchange Surveillance Commission, Financial Services Agency	
		Jul. 2015 Director-General of the Tohoku Local Finance Bureau, Ministry of Finance	
		Jun. 2016 Executive Managing Director And Member of the Board, Regional Economy Vitalization Corporation of Japan	
		Jun. 2018 Resigned from the position of Executive Managing Director And Member of the Board, Regional Economy Vitalization Corporation of Japan	
		Jun. 2018 Director & Managing Executive Officer, the Shoko Chukin Bank, Ltd.	
		Jun. 2021 Resigned from the position of Director & Managing Executive Officer, the Shoko Chukin Bank, Ltd.	
		Jun. 2021 Retired from Ministry of Finance	
		Nov. 2021 Advisor, Aioi Nissay Dowa Insurance Co., Ltd.	
		May 2022 Retired from being an Advisor	
Jun. 2022 Outside Director of the Bank (Audit and Supervisory Committee Member) (Non-executive, Independent) (To the present)			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
		<p>Reasons for election as a candidate for Outside Director (Audit and Supervisory Committee Member) and expected roles</p> <p>Mr. Ichiro Kawano joined the Ministry of the Treasury and spent many years in financial administration by serving as Director-General of the Chugoku Local Finance Bureau and the Tohoku Local Finance Bureau. He has also served as Executive Managing Director And Member of the Board, Regional Economy Vitalization Corporation of Japan, Director & Managing Executive Officer at the Shoko Chukin Bank, Ltd., and has broad experience in important positions and wide insight. He has played a sufficient role in supervising the Bank's management by providing accurate advice and recommendations. Therefore, in the expectation that he will play a role of providing supervision and advice on the appropriateness and fairness of governance structure, business execution structure, and initiatives for management tasks, etc., the Bank thus requests his election again as a Director serving as an Audit and Supervisory Committee Member.</p> <p>Supplemental explanation regarding independence</p> <p>Mr. Ichiro Kawano does not infringe upon the "Standards for Independence" stipulated by the Tokyo Stock Exchange, he satisfies the Criteria of independence for Outside Officers defined by the Bank. As he has high independence from management and there is no risk of conflicts of interest with ordinary shareholders, he has been elected an Independent Director.</p> <p>Term of office as Outside Director</p> <p>The term of office of Mr. Ichiro Kawano as Outside Director and Director serving as Audit and Supervisory Committee Member of the Bank will be two (2) years at the conclusion of this Annual General Meeting of Shareholders.</p>	<p>Attendance Rate to Audit and Supervisory Committee meetings (Attendance Status): 100% (16 out of 16)</p>

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	Takamasa Hisada (Jul. 23, 1957) (Male) (Age: 66) <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">New</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; text-align: center;">Independent</div>	<p>Apr. 1980 Joined Bank of Japan</p> <p>Mar. 2002 General Manager, Matsue Branch</p> <p>Mar. 2004 Associate Director-General, Bank Supervision Department</p> <p>Jul. 2005 Associate Director-General, Financial System and Bank Examination Department</p> <p>Jul. 2007 Deputy Director-General, International Department</p> <p>Jul. 2009 General Manager for Europe and Chief Representative in London</p> <p>May 2011 Internal Auditor, Director-General, Internal Auditors' Office</p> <p>Jun. 2012 Retired from Bank of Japan</p> <p>Jun. 2012 Managing Director, The National Association of Shinkin Banks</p> <p>Feb. 2015 Resigned from The National Association of Shinkin Banks</p> <p>Mar. 2015 Deputy Governor, Deposit Insurance Corporation of Japan</p> <p>Feb. 2021 Resigned from Deposit Insurance Corporation of Japan</p> <p>May 2021 Senior Advisor, Aflac Life Insurance Japan Ltd.</p> <p>Apr. 2023 Resigned from Aflac Life Insurance Japan Ltd.</p> <p>Apr. 2024 Fund management supervisor of Suginami City (Part-time) (To the present)</p>	<p style="text-align: center;">-</p> <p style="text-align: center;">share</p> <p style="text-align: center;">Attendance Rate to Board of Directors meetings (Attendance Status):</p> <p style="text-align: center;">-</p>
		<p>Reasons for election as a candidate for Outside Director (Audit and Supervisory Committee Member) and expected roles</p> <p>Mr. Takamasa Hisada joined the Bank of Japan and has held various important positions such as General Manager of the Matsue Branch and General Manager for Europe, and has expert knowledge with profound of financial business. In addition, he also has extensive abundant experience in important positions such as Managing Director of the National Association of Shinkin Banks and Deputy Governor of the Deposit Insurance Corporation of Japan and has a wide range of outstanding knowledge.</p> <p>By utilizing wide insight obtained through such experiences for the Bank's management, from the independent standpoint, in expectation that he will contribute to strengthen the decision-making function and auditing and supervising function of the Board of Directors, the Bank thus requests his election as a new Outside Director serving as an Audit and Supervisory Committee Member.</p> <p>He does not have experience of engaging directly in the business management of a company in the past; however, for the reasons above, the Bank believes that Mr. Takamasa Hisada will appropriately perform his duties as an Outside Director.</p> <p>Supplemental explanation regarding independence</p> <p>Mr. Takamasa Hisada does not infringe upon the "Standards for Independence" stipulated by the Tokyo Stock Exchange, he satisfies the Criteria of independence for Outside Officers defined by the Bank. As he has high independence from management and there is no risk of conflicts of interest with ordinary shareholders, he has been elected an Independent Director.</p>	<p style="text-align: center;">Attendance Rate to Audit and Supervisory Committee meetings (Attendance Status):</p> <p style="text-align: center;">-</p>

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
4	Toru Oda (Aug. 4, 1962) (Male) (Age: 61) <u>New</u> <u>Outside</u> <u>Independent</u>	<p>Apr. 1985 Joined The Kyowa Bank, Ltd. (present Resona Bank, Limited)</p> <p>Aug. 1992 Retired from The Kyowa Saitama Bank, Ltd.</p> <p>Aug. 1992 Joined to the Editorial Department of Kinzai Weekly Financial Affairs, Kinzai Institute for Financial Affairs, Inc.</p> <p>Apr. 2006 General Manager and Chief Editor, Editorial Department of Kinzai Weekly Financial Affairs</p> <p>Apr. 2008 General Manager, Tokyo Sales Department 2, Sales Division, Kinzai Corporation</p> <p>Apr. 2011 Director, Director of Education Business Center</p> <p>May 2013 Secretary-general of Executive Officer and Director of the Education and Training Bureau, Kinzai Institute for Financial Affairs, Inc.</p> <p>Jun. 2013 Representative Director, Secretary-general of Managing Director, and Director of Education and Training Bureau</p> <p>Jul. 2014 Representative Director, Secretary-general of Senior Managing Director, and Chief Editor, Editorial Bureau</p>	-
		<p>Apr. 2019 Senior Managing Director and Director of Publishing Bureau, Kinzai Corporation</p>	-
		<p>Mar. 2023 Resigned from Kinzai Corporation</p>	Attendance Rate to Board of Directors meetings (Attendance Status):
		<p>Apr. 2023 Counselor and Senior Fellow, Kinzai Institute for Financial Affairs, Inc.</p>	-
		<p>May 2023 External Advisor, StormHarbour Japan Ltd. (To the present)</p>	-
		<p>Oct. 2023 Special Advisor, PricewaterhouseCoopers Japan LLC</p>	-
		<p>Nov. 2023 Secretary-General, Fintech Association of Japan (To the present)</p>	-
		<p>Jan. 2024 Retired from Kinzai Institute for Financial Affairs, Inc.</p>	-
		<p>May 2024 Retired from PricewaterhouseCoopers Japan LLC</p>	-
		<p>Reasons for election as a candidate for Outside Director (Audit and Supervisory Committee Member) and expected roles</p> <p>Mr. Toru Oda has been involved in the provision of information about financial institute management and the development of financial human resources at The Kyowa Bank, Ltd. (present Resona Bank, Limited) and Kinzai Institute for Financial Affairs, Inc. and has a high degree of expertise and extensive practical experience in all aspects of finance. In addition, he also has extensive experience in important positions such as Representative Director of Kinzai Institute for Financial Affairs, Inc. and Senior Managing Director of Kinzai Corporation, and has a wide range of outstanding knowledge.</p> <p>By utilizing wide insight obtained through such experiences for supervising the Bank's management, from the independent standpoint, in expectation that he will contribute to strengthen the decision-making function and auditing and supervising function of the Board of Directors, the Bank thus requests his election as a new Outside Director serving as an Audit and Supervisory Committee Member.</p> <p>Supplemental explanation regarding independence</p> <p>Mr. Toru Oda does not infringe upon the "Standards for Independence" stipulated by the Tokyo Stock Exchange, he satisfies the Criteria of independence for Outside Officers defined by the Bank. As he has high independence from management and there is no risk of conflicts of interest with ordinary shareholders, he has been elected an Independent Director.</p>	Attendance Rate to Audit and Supervisory Committee meetings (Attendance Status): -

- (Notes) 1. There are no special interest relationships between the candidates and the Bank.
2. The Bank has registered Mr. Ichiro Kawano as an Independent Director prescribed by the regulations of the Tokyo Stock Exchange, Inc. to the same Exchange. If he is elected as originally proposed, he will continue serving as

Independent Officer. If Mr. Takamasa Hisada and Mr. Toru Oda are elected, the Bank plans to newly designate them as Independent Directors to the same Exchange.

3. Agreement limiting liability with Outside Directors

The Bank and Outside Directors have entered into agreements to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 427, Paragraph 1 of the said Act. The maximum amount of liability pursuant to the agreement is the minimum liability amount stipulated by Article 425, Paragraph 1 of the said Act, and if the reelection of Mr. Ichiro Kawano is approved, the Bank plans to enter into agreements with him. In addition, if the election of Mr. Takamasa Hisada and Mr. Toru Oda is approved, the Bank plans to enter into agreements with them.

4. The Bank will conclude the Directors and Officers Liability Insurance Contract with an insurance company, and has agreed that the contract will cover damages that may be incurred by the insured as a result of his/her assuming responsibility for the performance of his/her duties or receiving a claim related to the pursuit of such responsibility. All candidates for the position of Director shall be covered by the insurance policy. The policy is scheduled to be renewed with the same contents at the next renewal.

(Reference) Skill Matrix of the Candidates for Directors

Name	Positions and responsibilities	Management strategy and sustainability	Corporate management/legal affairs	Sales/Consulting	Corporate review/Revitalization support	Human resources/Diversity	Market operation/International business	IT/DX
Minoru Sato	President (Representative Director)	●	●	●	●	●	●	●
Katsutoshi Endo	Senior Managing Director (Representative Director)	●	●	●	●			●
Shigeki Nanaumi	Managing Director	●	●	●	●	●		
Toshiki Soeta	Managing Director	●	●	●		●		●
Masako Konishi <u>Outside</u>	Director (Non-executive)	●				●	●	●
Hideya Takashima <u>Outside</u>	Director (Non-executive)	●	●	●		●		●
Takuo Sato	Director and Audit and Supervisory Committee Member	●	●	●	●	●		
Ichiro Kawano <u>Outside</u>	Director and Audit and Supervisory Committee Member (Non-executive)	●	●		●			
Takamasa Hisada <u>Outside</u>	Director and Audit and Supervisory Committee Member (Non-executive)	●	●		●	●	●	
Toru Oda <u>Outside</u>	Director and Audit and Supervisory Committee Member (Non-executive)	●	●	●		●		●

The table above does not cover all knowledge the candidates for Directors have

Details of each item

Management strategy and sustainability	Knowledge, experience, and abilities related to corporate management and organizational operation, as well as ESG management (environmental, social, governance, etc.) that supports corporate sustainability
Corporate management/legal affairs	Knowledge, experience, and abilities related to business administration, including legal affairs, compliance, risk management, accounting, and taxation
Sales/Consulting	Knowledge, experience, and abilities related to sales, such as providing solutions to revitalize local economies, and knowledge, experience, and abilities related to sales planning and marketing
Corporate review/Revitalization support	Knowledge, experience, and abilities related to corporate screening, corporate growth support, and revitalization support
Human resources/Diversity	Knowledge, experience, and abilities related to human resource management, human resource development, diversity promotion, and other human resource-related operations
Market operation/International businesses	Knowledge, experience, and abilities related to securities management and international operations
IT/DX	Knowledge, experience, and skills related to the use and promotion of digital technology to improve productivity and add value to companies

(Reference) Criteria of independence for Outside Directors

If a candidate for Outside Director satisfies the conditions for independence defined by the Tokyo Stock Exchange and none of the following conditions apply either currently or recently (Note 1), the candidate will be deemed as possessing independence.

- (1) A party that holds the Bank as a major transaction partner (Note 2), or if the party is a corporation, etc. (Note 3), a business executor thereof.
- (2) A major transaction partner of the Bank, or if the party is a corporation, etc., a business executor thereof.
- (3) A consultant, accounting specialist, or legal specialist that receives a significant amount (Note 4) of cash or other properties from the Bank other than officer compensation (if the party receiving said properties is a corporation, etc., persons affiliated with said corporation, etc.).
- (4) A party receiving a significant amount of donations, etc., from the Bank, or if the party is a corporation, etc., a business executor thereof.
- (5) A major shareholder (Note 5) of the Bank, or if the party is a corporation, etc., a business executor thereof.
- (6) A relative (Note 7) of a party listed below (excluding parties that are not significant (Note 6)).
 - A. A party to which (1) to (5) above applies
 - B. Director, Audit and Supervisory Board Member, Executive Officer, or business executor of the Bank or its subsidiaries

(Note 1) “Recent” refers to cases that are essentially equivalent to the present, and includes, for example, cases where the classification applied when the content of a proposal for election as an Outside Director at a General Meeting of Shareholders was determined.

(Note 2) A “major transaction partner” is evaluated based on a standard of 2% or more of consolidated net sales (for the Bank, consolidated ordinary revenue) for a fiscal year. Additionally, for financing transactions, if changes in the credit policies of the Bank would have a significant effect on the transaction partner, such as in cases where the amount of financing provided by the Bank is the top transaction amount and if immediate collection of said financing would cause critical issues with business continuity, the party shall be deemed a major transaction partner.

(Note 3) A “corporation, etc.,” includes organizations other than corporations.

(Note 4) A “significant amount” refers to an amount of 10 million yen or more on average for the past three years.

(Note 5) A “major shareholder” refers to a person or corporation, etc., which holds, either directly or indirectly, voting rights of 10% or more of total voting rights.

(Note 6) “Significant” refers to persons who are at the executive or managerial level at a company, or for accounting specialists and legal specialists, persons holding specialized licenses, such as certified public accountant and attorney at law.

(Note 7) A “relative” refers to relatives to within the second degree of kinship.